

1987

MEDFIELD



337th Annual Report of the Town Officers

Peak House in Winter
Photo Courtesy of Tobey J.E. Reed

337th Anniversary



ANNUAL REPORT of the TOWN OFFICERS

FOR THE YEAR ENDING DECEMBER 31, 1987



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IN MEMORIAM

LAWRENCE E. ABAR

Selectman 1968 - 1972
MBTA Advisory Board 1964 - 1970
Insurance Advisory Committee 1964 - 1969
Collective Bargaining Team - 1968 - 1970

NORMAN GRAY, SR.

Landfill Advisory Committee 1970 - 1971

CHARLES WARREN KEIRSTEAD

Town Clerk 1937 - 1970

BLANCHE M. KINGSBURY

School Planning and Building Committee
1962 - 1964

SUSAN E. MASTRONARDI

Council on Aging 1982 - 1987

FACTS ABOUT MEDFIELD

Population as of January 1, 1987	10,664
Assessed Valuation 1987	\$507,183,801
Tax Rate	7/1/86 - 6/30/87 14.85 7/1/87 - 6/30/88 15.65
Area	14.43 Square Miles
Miles of Highway	69.36
Elevation at Town Hall approximately 180 feet above mean sea level.	

Medfield is in the following Voting Districts:

10th District

Representative to Congress

Barney Frank
114. Floral Street
Newton, MA 02158

2nd District

Governor's Councillor

Robert F.X. Casey
11 Pacella Drive
Dedham, MA 02026

Norfolk, Bristol and Middlesex District

State Senator

David H. Locke
15 Ordway Road
Wellesley Hills, MA 02181

8th Middlesex District

Barbara Gardner
114 Jennings Road
Holliston, MA 01746

Commonwealth of Massachusetts

United States Senators

Edward M. Kennedy
J.F.K. Memorial Building
Boston, MA 02203

John Kerry
J.F.K. Memorial Building
Boston, MA 02203

Number of Registered Voters as of December 31, 1987:

Democrats	1204
Republicans	1254
Independents	<u>3281</u>
TOTAL	5739

ANNUAL REPORT TOWN OFFICERS

MODERATOR

	<u>Term Expires</u>
Ralph C. Copeland	1988

TOWN CLERK

Nancy J. Preston	1988
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TREASURER

Edward F. Barrett, Jr.	1990
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COLLECTOR OF TAXES

Nancy J. Preston	1989
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SELECTMEN

William F. Nourse	1988
Ann B. Thompson	1989
Robert J. Larkin	1990

ASSESSORS

William D. Walsh	1988
Susan N. Thornton	1989
Carole A. Rossi	1990

SCHOOL COMMITTEE

Barbara J. Tupper	1988
Gay W. D'Amaro	1989
William A. Hajjar	1989
Robert A. Kinsman	1990
F. Paul Quatramoni	1990

TRUSTEES OF THE PUBLIC LIBRARY

Gretchen B. Childs	1988
Marilyn A. Connors	1988
Richard M. Fitzpatrick	1989
Michael T. Howard	1989
Maura McNicholas	1990
Barbara J. Stephenson	1990

PLANNING BOARD

Joseph R. Parker, Jr.	1988
Margaret E. Bancroft	1989
John Gagliani	1990
Joseph D. Codispoti	1991
E. Lawrie Rhoads	1992

PARK COMMISSIONERS

William J. Heller	1989
Robert W. Miller	1989
Mary V. Gillis	1990
Margaret Maider	1990
Scott J. Dube	1990

HOUSING AUTHORITY

Richard M. Denton	1988
Ralph K. Maider, Jr.	1989
Diane Nightingale	1990
Cecilia M. Haney, State Appointed	September 10, 1991
Arthur L. Farrar	1992

FIRE CHIEF

Joseph E. Ryan

CHIEF OF POLICE

William H. Mann

SERGEANTS

Ronald E. Kerr

George W. Kingsbury

Raymond T. Wheeler

POLICE OFFICERS

Anthony A. Bertone
Richard D. Bishop
Robert W. Brady
Patrick J. Caulfield
Dana Friend
John T. Garvey, Jr.

Stephen P. Grover
John Mayer
Robert E. Naughton
Kevin W. Robinson
Robert D. Roy
John W. Wilhelmi

PERMANENT INTERMITTENT POLICE OFFICERS

Ray M. Burton
Patrick W. Clancy
Ruth E. Gaffey
Shawn Garvey
Robert G. Hudson

Richard Kelcourse
Thomas M. LaPlante
Thomas P. McNiff
Doreen Ryan
Brian J. Scully

Paul J. Sullo

APPOINTMENTS MADE BY SELECTMEN

TOWN ADMINISTRATOR

Michael J. Sullivan

1988

SUPERINTENDENT OF PUBLIC WORKS

Kenneth P. Feeney

1988

TOWN ACCOUNTANT

Michael J. Sullivan

1988

TOWN COUNSEL

Charles Fuller, Jr.

1988

BOARD OF HEALTH

Neil D. MacKenzie
William A. Tosches
Edward J. Toomey

1988
1989
1990

CEMETERY COMMISSIONERS

Walter F. Reynolds, Jr.	1988
David F. McCue	1989
Eric W. O'Brien	1990

WATER AND SEWER COMMISSIONERS

Leland D. Beverage	1988
Geoffrey Sauter	1989
Harry C. Merrow, Resigned	1990
Peyton March	1990
Thomas Williams, Associate Member	1988
John D. Williams, Associate Member	1988

SUPERINTENDENT OF INSECT PEST CONTROL

Edward M. Hinkley

TREE WARDEN

Edward M. Hinkley

FIELD DRIVER AND FENCE VIEWER

John P. O'Toole	1988
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DOG OFFICER

Louise Papadoyiannis	1988
Thomas P. McNiff, Assistant	1988
Kenneth R. Burd, Assistant	1988

INSPECTOR OF ANIMALS

Karen MacGregor	1988
Wilbur M. Salter, D.V.M., Assistant	1988

POUND KEEPER

Roy Owen	1988
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INSPECTION DEPARTMENT

John P. O'Toole, Inspector of Buildings	1988
Anthony Calo, Local Inspector of Buildings	1988
Peter Navis, Gas Inspector	1988
John A. Rose, Jr., Assistant Gas Inspector	1988
John A. Rose, Jr., Plumbing Inspector	1988
Peter Navis, Assistant Plumbing Inspector	1988
Joseph F. Erskine, Wiring Inspector	1988
Tauno O. Aalto, Assistant Wiring Inspector	1988
James J. Leonard, Assistant Wiring Inspector	1988

OFFICIAL GREETER OF THE TOWN OF MEDFIELD

Joseph L. Marcionette	1988
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OFFICIAL KEEPER OF THE TOWN CLOCK

Austin C. Buchanan	1988
Edward M. Hinkley, Assistant	1988

BOARD OF REGISTRARS

Roberta Kolsti	1988
William H. Dunlea, Jr.	1989
Mary I. MairEtienne	1990

VETERANS' DEPARTMENT

Paul F. Curran, Director, Agent, Burial Agent	1988
G. Marshall Chick, Graves Officer	1988

COLLECTOR OF WATER AND SEWER USE CHARGES

Nancy J. Preston	1989
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SEALER OF WEIGHTS AND MEASURES

Patricia A. Rioux	1988
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MEASURER OF WOOD AND BARK

Patricia A. Rioux	1988
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PUBLIC WEIGHER

Patricia A. Rioux

1988

CONSTABLES AND KEEPERS OF THE LOCK UP

Anthony A. Bertone
Richard D. Bishop
Robert W. Brady
Patrick J. Caulfield
Robert Currie
Dana Friend
Ruth A. Gaffey
John T. Garvey
Shawn Garvey
Stephen H. Grover
Ronald E. Kerr
George W. Kingsbury
Charles F. LaBrache

Thomas M. LaPlante, Jr.
William H. Mann
John Mayer
Michael Mushnick
Robert E. Naughton
Carol Ann Palmieri
Patricia A. Rioux
Kevin W. Robinson
Robert D. Roy
Doreen Ryan
Paul R. Sicard
Raymond J. Wheeler
John Wilhelmi

POLICE MATRONS

Jessie A. Erskine
Elizabeth R. Hinkley
Priscilla J. Mahoney
Mary I. MairEtienne
Elisabeth T. Mann
Carol Ann Palmieri
Patricia A. Rioux
Mary Solari

April 1988
April 1988
April 1988
April 1988
April 1988
April 1988
April 1988
April 1988

SPECIAL POLICE OFFICER - BEN FRANKLIN SECURITY

Ronald A. Taddeo

SPECIAL POLICE OFFICER - ROCKY WOODS

Stephen E. Bassett

SPECIAL POLICE OFFICERS

Leo Acera
Albert Baima
Edwin Bettencourt
Lawrence Brackett
Leo N. Brennan
Herbert Burr
James Campbell
William A. Carlson

James Lovejoy
Roderick MacLeod
William J. Marchand, Jr.
David R. McConnell
Robert McGrath
William Meau
Paul J. Murphy
Linda Myers

SPECIAL POLICE OFFICERS (cont.)

Herbert M. Carr
Jonathan M. Carroll
Vincent Cellucci
Edward Clifford
Charles Coffone
Joseph Concannon
Robert E. Currie
William J. Davis
Robert Dixon
Kenneth Dunbar
William J. Dwyer
David C. Egy
Robert Eklund
Jeffrey M. Farrell
James Gibson
Thomas Hamano
Joseph Harkins, III
Patrick Harris
John Holmes
David J. Holt
Valerie Jones
William D. Jones
Alfred Leverone

James Nagle
Rene Neveux
Frank S. Newell
Peter Opanasets
Armando B. Palmieri
Greg Plesh
Leo J. Prince
Stephen K. Plympton
Charles E. Ray
David Riggs
John Rogers
Robert J. Shannon
Carl Sheridan
Paul Sicard
Charles H. Stone, Jr.
John F. Sullivan
J. Robert Tosi
William Triefol
Scott Vaughan
Armando Viera, Jr.
Thomas Walsh
Thomas Ward
Alan F. Washkewits

Alfred B. Wood, Jr.

TRAFFIC SUPERVISORS

Walter Barnes
Bruce A. Berry
Vincent M. Cellucci
Charles Coffone
James Gibson
Jonathan Gifford
Joseph Harkins, III
Elizabeth R. Hinkley
Valerie Jones
George Katapodis
Edward Kerwin, Sr.
Priscilla J. Mahoney
Elisabeth Mann
William J. Marchand, Jr.

Robert McGrath
Karen S. Mitnick
Armando B. Palmieri
Carol Ann Palmieri
Gene Piken
Greg Plesh
Leo J. Prince
Patricia A. Rioux
Warren Robinson
John Rogers
Mary L. Solari
Herbert Talerman
John E. Varnum, Jr.
Armando R. Viera, Jr.

AFFIRMATIVE ACTION OFFICER

Pauline M. Goucher

COUNCIL ON AGING

Mary M. Downing	April 1988
Arthur L. Farrar	April 1988
Carl J. Brewer	April 1989
Adeline H. Cochrane	April 1990
Ben B. Korbly	April 1990
Madeleine I. Harding, Associate Member	April 1988
Susan Mastronardi, Associate Member, deceased	April 1988
Nancy C. Munroe, Associate Member	April 1988
Annie M. Rogers, Associate Member	April 1988

BOARD OF APPEALS ON ZONING - SUBDIVISION CONTROL

Ralph C. Good, Jr.	April 1988
Robert F. Sylvia	April 1989
Burgess P. Standley	April 1990
Sandra G. Munsey, Associate Member	April 1988
Charles H. Peck, Associate Member	April 1988
Bernard J. Monbouquette, Associate Member	April 1988

ARCHITECTURAL BARRIERS COMMITTEE

Pauline A. Coulter	April 1988
Robert Coulter	April 1988
Beverly Hallowell	April 1988
Bruno J. Palumbo	April 1988
Christie A. Shoop	April 1988
Michael J. Sullivan	April 1988

COUNCIL ON ARTS

Patricia Cook	April 1988
Stephen W. Cook	April 1988
Gay W. D'Amaro	April 1988
Mary Ann Hatem	April 1988
Francis A. Iafolla	April 1988
Amy E. Imber	April 1988
Jeffrey Masters	April 1988
Martha Moon	April 1988
Marie Zack Nolan	April 1988
William F. Pope	April 1988
Rosalie Shirley	April 1988
Linda Vaughan	April 1988

MEDFIELD REPRESENTATIVE - BAY CIRCUIT GREENBELT

Jesse Matuson

BLASTING LEGISLATION COMMITTEE

Joseph D. Codispoti
William F. Nourse
Daniel Nye

John P. O'Toole
Joseph E. Ryan
Robert F. Sylvia

CABLE T.V. COMMITTEE

C. B. Doub
Robert Gibbs
William F. Kean
William F. Pope

April 1988
April 1988
April 1988
April 1988

CEMETERY AGENT

John Horgan

COMMUNITY CABLE ACCESS COMMITTEE

Libby Allison
Robert Gibbs
William F. Pope
Robert K. Sawyer, Jr.
Francesca Stirling
Nancy Temple

April 1988
April 1988
April 1988
April 1988
April 1988
April 1988

CAPITAL BUDGET COMMITTEE

Margaret E. Bancroft
Donald H. Harding
Michael J. Sullivan
Nancy Temple
Ann B. Thompson

April 1988
April 1988
April 1988
April 1988
April 1988

CENTRAL BUSINESS DISTRICT COMMITTEE

Fred W. Clarridge, Jr.
Lorraine G. Holland
Thelma M. Meader
Daniel W. Nye
David L. Owen
Roy C. Watson

April 1988
April 1988
April 1988
April 1988
April 1988
April 1988

CHAPTER 774 STUDY COMMITTEE

Margaret Bancroft
Michael Cronin
Charles Kenny

Gary MacDonald
Ralph K. Maider, Jr.
Francis J. McCormack

Fayre Stephenson

CIVIL DEFENSE

Vincent M. Cellucci, Director	April 1988
John E. Varnum, Jr., Deputy Director	April 1988
Richard Ostrander, Underwater Rescue and Recovery	April 1988
Patrick S. Harris, Chief Radio Operator	April 1988
Judith C. Harris, Radio Operator	April 1988
Gene L. Piken, Radio Operator	April 1988
Patricia A. Rioux, Shelter Manager	April 1988

CIVIL DEFENSE AUXILIARY POLICE OFFICERS

Vincent M. Cellucci, Deputy Chief	April 1988
John E. Varnum, Jr., Captain	April 1988
Bruce Berry, Sergeant	April 1988
Herbert Talerman, Range Sergeant	April 1988
Scott M. Bassett	April 1988
Raymond Burton, Jr.	April 1988
Eric M. Jones	April 1988
Robert E. Currie	April 1988
Robert S. Gallagher	April 1988
Jonathan Gifford	April 1988
Thomas Hamano	April 1988
Judith C. Harris	April 1988
Patrick S. Harris	April 1988
James T. Kashalena	April 1988
John Mayer	April 1988
Thomas P. McNiff	April 1988
Gene L. Piken	April 1988
James E. Ryan, Jr.	April 1988
Patricia A. Rioux	April 1988
Armando R. Viera, Jr.	April 1988
Leonard Vitale	April 1988

COLLECTIVE BARGAINING TEAM

Charles Fuller, Jr.	April 1988
Paul Williamson	April 1988
William Neeb	April 1988
Michael J. Sullivan	April 1988
Ann B. Thompson	April 1988

COMMUNITY GARDENS COMMITTEE

John Carmichael	April 1988
Carol Dennison	April 1988
McClure E. Ellsworth, II	April 1988
Valerie Ellsworth	April 1988
David L. Owen	April 1988
Roy Owen	April 1988
Harold Pritoni	April 1988
Karen L. Wingett	April 1988

CONSERVATION COMMISSION

Betty A. Kaerwer	April 1988
Bernard J. Monbouquette	April 1988
David H. Morrish	April 1988
Douglas S. Sparrow	April 1988
Ann Lee Howell	April 1989
Robert A. Kinsman	April 1989
Jesse L. Matuson	April 1990
Stephen Bassett, Associate Member	April 1988
John H. Beale, Associate Member	April 1988
Daniel V. Fritzsche, Associate Member	April 1988
Edmund P. Hammond, Associate Member	April 1988
Hanson C. Robbins, Associate Member	April 1988

CONSTITUTION CELEBRATION COMMITTEE

Joseph Codispoti	Richard P. DeSorgher
Raymond Daigle	Robert Sawyer
Claire Shaw	

CONTRACT COMPLIANCE OFFICER

Michael J. Sullivan

DEVELOPMENT AND INDUSTRIAL COMMISSION

William F. Nourse	April 1988
Paul E. Hinkley	April 1989
Ann B. Thompson	April 1989
Robert J. Larkin	April 1990

DRAINAGE STUDY COMMITTEE

Sarsfield P. Brennan	Robert A. Kinsman
Kenneth P. Feeney	William H. Mann
Robert E. Kennedy	

ELECTED OFFICIALS STUDY COMMITTEE

Edward F. Barrett, Jr.	April 1988
Jack D'Angelo	April 1988
Robert J. Larkin	April 1988
Nancy J. Preston	April 1988
Clarence A. Purvis	April 1988

EMERGENCY MEDICAL SERVICES RESPONSE COMMITTEE

Robert E. Currie	April 1988
William H. Mann	April 1988
Robert E. Meaney, Jr.	April 1988
Joseph E. Ryan	April 1988
James D. Sullivan, M.D.	April 1988
Michael J. Sullivan	April 1988
Joan Kiessling, Alternate	April 1988

EMERGENCY PLANNING COMMISSION

Vincent Cellucci	Kenneth P. Feeney
Robert Kinsman	William H. Mann
William F. Nourse	Joseph E. Ryan
Michael J. Sullivan	Edward J. Toomey

Robert Kinsman

ENFORCING OFFICER FOR ZONING

John P. O'Toole	April 1988
Anthony Calo, Assistant	April 1988

FAIR HOUSING OFFICER

Michael J. Sullivan

FAIR HOUSING COMMITTEE

Roy McQuillan, resigned	April 1988
Diane Nightingale	April 1988
Arlene D. Sanford	April 1988
Robert G. Stokes	April 1988
Rev. Robert L. Wood	April 1988

STUDY COMMITTEE TO DEVELOP 458 MAIN STREET

Jane B. Archer
John Gagliani, resigned
Thelma Spicer

Margaret Bancroft
Walter Frank
Roy C. Watson

HAZARDOUS WASTE COORDINATOR

Robert H. Janoch, Jr.

April 1988

HAZARDOUS WASTE COMMITTEE

John H. Beale
David Bivolcic
Deborah Clancy
Robert H. Janoch, Jr.
Jesse L. Matuson
Donald R. Senger

April 1988
April 1988
April 1988
April 1988
April 1988
April 1988

HISTORICAL COMMISSION

Nancy L. Codispoti
Donald J. MacDonald
David L. Wilmarth
Donna A. Terzian
Eleanor M. Anes
Robert J. Mannino
Ann S. Mentzer
Robert A. Dellaselva, Associate Member
Richard P. DeSorgher, Associate Member
Paul E. Nyren, Associate Member

April 1988
April 1988
April 1988
April 1989
April 1990
April 1990
April 1990
April 1988
April 1988
April 1988

HOME OWNERSHIP PROGRAM STUDY COMMITTEE

Joseph P. Abbis, Jr.
Richard M. Denton
John Gagliani

Peter A. Gaines
Norman A. Gray, Jr.
Gary MacDonald

Ann B. Thompson

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Kenneth M. Childs, Jr.
Charles H. Peck
Ann Lee Howell
Stephen Buckley, Jr.
Robert J. McCarthy

April 1988
April 1989
April 1990
April 1991
April 1992

INSURANCE ADVISORY COMMITTEE

Charles W. Jenks, Jr.	April 1988
Edward J. MacDonald	April 1988
Joseph B. McWilliams	April 1988

LOCAL AUCTION PERMIT AGENT

Pauline M. Goucher	April 1988
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MEDFIELD DESIGNEE - MBTA ADVISORY BOARD

Michael J. Sullivan	April 1988
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MEDFIELD-NORFOLK PRISON PROJECT SCREENING COMMITTEE

Arthur L. Farrar	April 1988
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MEDFIELD STATE HOSPITAL ADVISORY COMMITTEE

Margaret E. Bancroft	Jeanne Savage
Denise L. Coyle	William Scollins
Michael J. Cronin	Oscar L. Wallace
John Hasenjaeger	Kathleen A. Whelan
Judith Joseph	Katherine Ziegler
Bernard J. Monbouquette	

METROPOLITAN AREA PLANNING COUNCIL

Margaret E. Bancroft	August 3, 1989
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MEMORIAL DAY COMMITTEE

Paul F. Curran	April 1988
Robert J. Larkin	April 1988
James T. Moynihan	April 1988
William H. Mann	April 1988
Albert J. Manganello	April 1988
Frank Mayer	April 1988
Irene O'Toole	April 1988
Joseph F. Ryan	April 1988
James F. Tubridy	April 1988

COMMITTEE TO STUDY MEMORIALS

Richard P. De Sorgher

MINORITY BUSINESS ENTERPRISE OFFICER

Pauline M. Goucher

MUNICIPAL CENSUS SUPERVISOR

Nancy J. Preston

April 1988

REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD

William F. Nourse

April 1988

OPEN SPACE PLANNING COMMITTEE

Margaret E. Bancroft
Kenneth P. Feeney
Jesse L. Matuson

Eric W. O'Brien
Hanson C. Robbins
Martha L. Smick

Michael J. Sullivan

PARKING CLERK AND HEARING OFFICER

Nancy J. Preston

April 1989

PESTICIDE ADVISORY COMMITTEE

Ellis N. Allen
John H. Beale
William M. Jackson
Graeme Justice
Robert A. Kinsman
Alan D. Paul

April 1988
April 1988
April 1988
April 1988
April 1988
April 1988

PUBLIC WORKS PROJECTS COMMITTEE

Kenneth M. Childs, Jr.
Donald Harding

Kenneth P. Feeney
Robert J. Larkin

Michael J. Sullivan

RECYCLING COMMITTEE

Cheryl Dunlea	April 1988
Kenneth Feeney	April 1988
John Moon	April 1988
Joan Snow	April 1988
William J. Tragakis	April 1988

JOINT REGIONAL TRANSPORTATION COMMITTEE

Sarsfield P. Brennan	April 1988
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ACTING RIGHT-TO-KNOW COORDINATOR

Edward J. Toomey	April 1988
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SAFETY COMMITTEE

Jane B. Archer	April 1988
Marguerite M. Eppich	April 1988
Kenneth P. Feeney	April 1988
Pauline M. Goucher	April 1988
Daniel Hogan	April 1988

SEWER PLANT LIAISON COMMITTEE

Deborah Abazorius	Peyton March
Leland Beverage	John Mayer

SOUTH STREET COMMITTEE

Edward J. Brabazon	Sarsfield Brennan
Daniel Fritzche	Joseph Parker
David F. Temple	

SPECIAL COUNSEL

Robert F. Sylvia, Esq.

TRANSFER STATION LIAISON COMMITTEE

Kenneth M. Childs, Jr.	Kenneth P. Feeney	Michael J. Sullivan
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TREE-CEMETERY STUDY COMMITTEE

Kenneth P. Feeney
Robert J. Larkin

H. Tracy Mitchell
Eric O'Brien

Michael J. Sullivan

YOUTH ADVISORY COMMISSION

Lynn Abensohn	September 30, 1988
Frederick S. Aronstein	September 30, 1988
Ingrid Berger	September 30, 1988
Donald Blair	September 30, 1988
Lisa N. Cassidy	September 30, 1988
Mary Conant	September 30, 1988
Christina Currie	September 30, 1988
Gay W. D'Amaro	September 30, 1988
Jeff Digiovanni	September 30, 1988
Joseph J. DiGiovanni	September 30, 1988
Ellen Duffy	September 30, 1988
Christopher W. Enz	September 30, 1988
Barton W. Garrison	September 30, 1988
Mary V. Gillis	September 30, 1988
Brian W. Hajjar	September 30, 1988
William J. Heller	September 30, 1988
Nicole Kunzig	September 30, 1988
Thomas M. LaPlante	September 30, 1988
Steven MacDonald	September 30, 1988
Brian G. Murphy	September 30, 1988
Alisa O'Connor	September 30, 1988
Thomas G. O'Leary, Jr.	September 30, 1988
Joshua R. Peck	September 30, 1988
Dan Sweeney	September 30, 1988
Michael T. Sweeney	September 30, 1988
Christopher R. Swezey	September 30, 1988
Robert W. Wallace	September 30, 1988

APPOINTMENTS MADE BY TAX COLLECTOR

DEPUTY COLLECTORS

Peter Bartkewicz

June M. Doucette

Nancy Griffin

APPOINTMENTS MADE BY ASSESSORS

Stanley E. Bergeron, Assistant Assessor
C. B. Doub, Assistant Assessor, Resigned
Debra M. Greene, Assistant Assessor
Marjorie M. Temple, Assistant Assessor

April 1988
May 15, 1988
May 15, 1988
May 15, 1988

APPOINTMENTS MADE BY TOWN ACCOUNTANT

Irene L. O'Toole, Assistant Accountant

APPOINTMENTS MADE BY TOWN CLERK

Nancy S. Franke, Assistant Town Clerk
Frederick A. Rogers, Jr., Assistant Hearing Officer

VOCATIONAL SCHOOL COMMITTEE

Appointed by Chairman of Selectmen, Chairman of the School Committee and the Moderator.

Albert G. Chouinard

June 30, 1989

APPOINTMENTS MADE BY FIRE CHIEF

Ellis N. Allen, Deputy Fire Chief
Charles G. Seavey, Captain
Clinton M. Clark, Lieutenant
George DeVenanzi, Lieutenant
William Kingsbury, Lieutenant-Clerk

APPOINTMENTS MADE BY BOARD OF HEALTH

ADVISORY COMMITTEE TO THE OUTREACH PROGRAM

Lois Cardell	April 1988
William H. Mann	April 1988
Diane Wallace-Sangren	April 1988
Lois Lambert	April 1988
William A. Tosches	April 1988
Thomas M. Reis, Associate Member	April 1988

AGENTS

William R. Domey, P.E., Engineer/Agent	April 1988
John J. Keefe, R.S., Milk Inspector/Agent	April 1988
Mae L. Otting, Administrative Assistant	April 1988

BOARD OF HEALTH ADVISORY COMMITTEE

Jean P. Clark	A. Ritchey Stagg, M.D.
Madeleine I. Harding	James D. Sullivan, M.D.
Nancy C. Kashalena	Rev. Robert L. Wood

APPOINTMENTS MADE BY MODERATOR

DEPUTY MODERATOR

Tidal B. Henry	April 1988
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WARRANT COMMITTEE

Robert Geiger	April 1988
Edith A. Beale	April 1988
Donald H. Harding	April 1988
Michael Kosc	April 1989
William F. Neeb, Jr.	April 1989
Clarence A. Purvis	April 1989
Philip Ayers	April 1990
Matthew F. Schmid	April 1990
Janet M. Taylor	April 1990

PERSONNEL BOARD

Thomas N. Fannin
Paul J. Williamson
John D'Angelo, Jr.

November 30, 1987
November 30, 1988
November 30, 1989

APPOINTMENTS MADE BY PERSONNEL BOARD

COMPENSATION SUBCOMMITTEE

William A. Hajjar
William F. Nourse

Neal R. Olsen
Paul J. Williamson

APPOINTMENTS MADE BY PLANNING BOARD

MASTER PLAN IMPLEMENTATION COMMITTEE

Donald E. Church
Connie Jones
Martha L. Smick
Juliana Alasso
Joseph C. Donnelly, Jr.
Marion L. Polzella
Daniel L. Jones, Jr.
David G. Strimaitus
Newton H. Thompson

June 28, 1988
June 28, 1988
June 28, 1988
June 28, 1988
June 28, 1988
June 28, 1988
June 28, 1989
June 28, 1989
June 28, 1989

SIGN ADVISORY BOARD

Philip P. Bonanno
Newton H. Thompson
Joseph D. Codispoti
Richard Moon
Deanna Egelston

January 15, 1988
January 15, 1988
January 15, 1989
January 15, 1989
January 15, 1990

APPOINTMENTS MADE BY TREASURER

Marguerite M. Eppich, Assistant Treasurer

**DEPARTMENTAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 1987**

BOARD OF SELECTMEN

To the Residents of Medfield:

We reorganized in March for the ensuing year and elected William F. Nourse, chairman, Ann B. Thompson, clerk and Robert J. Larkin, third member.

1987 was another busy year and one during which concerns of the environment became even more prominent. At town meeting a bylaw passed to regulate underground tanks, and aquifer studies showed we must prepare a bylaw for the protection of our water resources. During the immediate future we must acquire land to protect our water, one of Medfield's most valuable assets and one which we have taken for granted in the past. It is doubtful if there is one among us who returns from a trip and is not anxious to have a drink of Medfield's wonderful water once again. We must all work toward the goal of preserving this precious asset.

At the same time we must continue to concentrate our efforts for sewer expansion as programmed and be certain that new on site systems will not allow contaminants to reach our aquifers. According to the Department of Environmental Quality Engineering (DEQE), we are currently on the 70% priority list for funding this 4.7 million dollar project.

The Massachusetts Water Resources Authority (MWRA) named several locations in Walpole as a potential residuals management facilities (sludge dumping) site, one of which would in particular be a threat to our water supply. We have been recorded in opposition and worked with our neighbors in Walpole and our legislators to defeat this proposal as environmentally unsuitable.

HOUSING PROGRAMS

While articles were defeated for the home ownership program for lack of complete information at our annual town meeting we continued the study committee and subsequently appointed a Chapter 774 Study Committee, so-called, to study the ramifications of the Act of the Great and General Court, identified as Chapter 774 of the Acts of 1987, concerning compliance of cities and towns in providing affordable housing. This will also be a major thrust during 1988.

AFFIRMATIVE ACTION

On January 13, 1987 we voted to adopt a Fair Housing Policy to ensure equal opportunity in housing for all persons who are or who wish to reside within the boundaries of Medfield.

Other goals mandated by the State included a Contract Compliance and Minority Enterprise Program adopted at our meeting on September 8, 1987. We had previously adopted an

affirmative action hiring plan which goals are 10% minorities and 47% females in non-traditional female positions. Contract compliance requires 5% minority workers for all contracts over \$50,000. and that 5% of our purchases for all town departments are from minority vendors. These requirements affect Medfield's qualifications for state and federal funding. We have worked with the Massachusetts Commission Against Discrimination in preparing goals. We currently have been given the designation of "conditional concurrence."

PUBLIC SAFETY

Following the recommendation of the Board of Selectmen, the Town Meeting voted to instruct the Selectmen to petition the Legislature to remove the position of Chief of Police from Civil Service laws, but exempting our current Chief Mann from this change. The Legislature enacted Chapter 335 of the Acts of 1987 exempting the position from the provisions of chapter thirty-one of the General Laws.

We have given some consideration to removing all of the positions in the department from the Civil Service law but will not take action to proceed until we have explored this matter thoroughly with the officers of the department and other interested town officials.

A new police officer was added by vote of town meeting and we voted to appoint Dana Friend a full time police officer on July 27, 1987. He transferred from the Highway Department to this new position. It was our intention when recommending the new officer to have the Chief assign one officer as a traffic officer but due to officers being on sick leave, this was not possible during the latter part of 1987. We are also stymied by the Civil Service laws because of the inordinate delays in processing the paper work.

During the year 1987 we saw a large increase in traffic citations issued by the department and believe the addition of the safety officer will make inroads in lessening traffic accidents. It would be our desire to have Medfield known as a community where speeding and other violations will not be tolerated.

The legislature reenacted binding arbitration during the last days of the session which included a so-called "gag rule" wherein the executive branch of government cannot speak against funding at town meeting for a negotiated agreement. We worked with our legislators and the Massachusetts Municipal Association lobby to defeat this measure, to no avail.

Volunteer Firefighter Henry Marcel was injured in the line of duty while responding to a fire. Special legislation allowed the town to reimburse him for the costs of wages lost, while recuperating from the injuries.

PUBLIC WORKS

During the month of June we were alerted to odor problems emanating from the sewer treatment plant which were caused by



SELECTMEN LARKIN AND THOMPSON MEET
WITH CONGRESSMAN BARNEY FRANK



GEORGE DE VENANZI RECOGNIZED
FOR 45 YEARS OF FAITHFUL SERVICE

sludge being turned over. After various onsite examination and meetings with representatives of DEQE and our town staff, steps were taken to alleviate the immediate problem. A committee composed of town officials and neighbors to the plant have helped to initiate additional controls. The town meeting in 1988 will act on funding to improve the composting of the sludge and other related improvements.

The new transfer station is working according to expectations. We adopted regulations governing the operation, effective February 1, 1987. The Town entered into an agreement with Wheelabrator Millbury, Inc., a resource recovery facility located in Millbury, Massachusetts for disposal of the tonnage from our transfer station.

We received a petition from abutters that the Philip Street relocation be abandoned between South and Elm Streets as relocated in 1967. The new way has never been constructed and the way existing prior to 1967 is still used and maintained as a public way. The relocation petition originally was filed by the Selectmen in 1955 with public safety and future growth in mind. Our decision to deny the abandonment was based also on advice from our Superintendent of Streets and the Planning Board. Philip Street as it now exists is a narrow substandard street with a horizontal and vertical curve and there is no practical solution for reconstruction of the street according to town standards at its current location.

CEMETERY DEPARTMENT

In June we accepted with regret the resignation of Tracy Mitchell as Cemetery Commissioner and foreman. He assumed the position from his father-in-law, Joseph Roberts, Jr., whose father was appointed in 1912 to the same position. Medfield has continuously enjoyed the fine service of this same family for seventy-five years and Vine Lake Cemetery has been cared for at a minimum cost over three-quarters of a century.

In June our Tree Warden resigned and the position was assumed by Edward Hinkley, a long term Highway Department employee. We then formed a Cemetery/Tree Study Committee to determine the future of these departments and important services.

OTHER MATTERS

We met with the Board of Health to discuss its septic system inspection program; in particular, the procedures for scheduling appointments and for reviewing septic system plans. The Board of Health felt that the inspector's technical abilities were excellent but agreed to take a look at this program to see if improvements could be made which would result in better scheduling of appointments and more timely review of applications for septic system installations.

On August 18th we received an application from Papa Gino's of America, Inc. for a common victualler license to be exercised on property known as Bullard's Market located on the corner of Green and North Streets. A meeting was scheduled in

October and ample opportunity was given to the petitioner, who was represented by its attorney, an architect, manager of real estate, director of construction, a restaurant consultant and a traffic engineer, and the public at large. Petitions were received signed by residents, both in favor and in opposition to the license. Among the residents present, many spoke in opposition and no one was recorded in favor. The board voted unanimously to deny the application which was subsequently appealed to Superior Court.

We appointed an Elected Official Salary Study Committee and will have recommendations at next year's town meeting. Our Personnel Board has recommended a Management Pay for Performance system which will be acted on at town meeting also. Their expertise will enable us to keep current with today's marketplace and innovations in personnel practices.

Representative Barbara Gardner has cooperated with us throughout the year. Particularly noteworthy has been her contribution to a newly formed Blasting Legislation Committee. The fire marshal and attorney general did not approve the bylaw previously passed by the town meeting.

We have had a program to replace our typewriters with personal computers and are very pleased at the enthusiasm of our town hall staff in converting records and systems, all of which means a savings of time and money in carrying out town business.

The start of construction on the Town Common adjacent to the Memorial Public Library was delayed as a result of problems with completion of the architectural drawings. The work is expected to begin in the summer of 1988.

Insurance costs continue to escalate and we propose a municipal buildings insurance fund be authorized at the next town meeting. Public official liability insurance premiums increased 3.5 times for less coverage, not due to claims, but because of market conditions over which we have no control.

With the concurrence of the Selectmen and the Moderator, for the first time, the Annual Town Meeting was video taped and shown at a later date. It is anticipated that the Selectmen's meetings will be shown live during the coming year.

TRIBUTES

Gertrude Simpson retired in August as Administrative Secretary to the Water and Sewerage Board after twenty years of outstanding, conscientious and loyal service. She was the catalyst who kept abreast of the needs and concerns of this important department. Gertrude is a caring individual who made it her career to help and direct not only the townspeople, and the contractors, but the men of her department.

The Town lost a long time public servant in January. Charles Warren Keirstead served as our Town Clerk from 1937 to 1970. His work for the community he knew so well and cared for was above reproach.

It was with deep regret that we noted the passing of Lawrence E. Abar in May. Larry was a Selectman from 1968 to 1972 and made major contributions to the town with his expertise in the insurance field.

The town witnessed the end of an era when Blanche Marcionette Kingsbury passed away during the year. Both the Marcionette and Kingsbury families have been influential in town affairs for many decades. In 1957, Ella C. Marcionette gave the land for the high school with the stipulation that the school be named the Amos Clark Kingsbury School in memory of the former Tax Collector. Mrs. Kingsbury was a curator of the Historical Society as well as an educator and served on our School Planning and Building Committee. During the year, she was posthumously recognized by the Historical Commission who wished to honor her for preserving and maintaining the Kingsbury home on Spring Street.

Sadly, we learned of the death of Susan E. Mastronardi, Council on Aging member from 1982 to 1987 who lovingly cared about the seniors of this community. She is missed by all who knew and associated with her.

It was our pleasure on February 10th to recognize George DeVenanzi for forty-five years of faithful and dedicated service to the Town. George has served as Equipment Operator Repairman and a Lieutenant in the Fire Department. Over the decades he witnessed many changes and saw to it that many a vehicle remained on the road for Town business. We are indeed fortunate to have George on our roster.

We make many appointments during the year and are always pleased to have residents express a desire to serve the community. With the many persons who spend valuable time working on the many projects, offering their particular talents, our Town flourishes. We appreciate, too, the employees who continue to accept ever changing duties and are eager to learn new ways to expedite the increased volume of work.

We meet regularly on Tuesdays at 7:00 P.M. at Town Hall and welcome residents to the meeting. An opportunity is provided for those who wish to speak to the board between 7:00 and 7:10 for "Citizen Input." Other appointments to meet with the board may be made by calling the Selectmen's office.

Respectfully submitted,

William F. Nourse, Chairman

Ann B. Thompson, Clerk

Robert J. Larkin

BOARD OF SELECTMEN

MEMORIAL DAY ADDRESS — 1987

Pamela J. W. Nourse, M.D.
Captain, United States Army Reserve

Memorial Day was originally established more than a hundred years ago, to honor the Civil War dead. Since then, it has been expanded to include all men and women who have died for our country. They have done so, both in times of war and in times of peace, for no less than those on battlefields around the world did those such as the Marines in Beirut and the sailors aboard the USS Stark lay down their lives in the service of this country.

Their numbers are staggering. In the history of our nation, over one million people have died in military service. But these days, with government budgets calculated in billions, and people routinely winning millions in Megabucks, we've become inured to staggering numbers. "One million" does not seem quite the overwhelming figure it might have a few years ago.

It would be better, perhaps, to think of these people not as a nameless, faceless group of "over one million," but as a million individuals. Take a few minutes some time to read these Honor Rolls and see how many gold-starred names you recognize. Chances are that someone you know has a brother, or an uncle, or a son named here. Since the birth of this country, the citizens of Medfield have done their part to defend it. My grandmother used to tell me about watching them go in the 1940's -- her two sons, their friends, their classmates; she'd tell about watching the telegrams arrive at neighbors' houses and about the gold stars that appeared on the flags in the windows; she'd tell about the day she received a telegram saying that one son's plane had been shot down into the Adriatic Sea, and about the very long days before she learned that he was one of only four, out of a crew of ten, to survive the crash.

These people my grandmother told about were much like any of us. They had parents who loved them; they had brothers and sisters they teased; they had sweethearts, or spouses. They had dreams and plans, and they were going to do wonderful things with their lives. But when their country needed them, they set aside their own dreams and went -- and their families let them go -- not because they wanted to die, not because they loved war and death and destruction, but because they valued the interests of this nation above their own.

These interests -- the ideals and goals of our country -- were set forth in the Declaration of Independence in 1776, and in the Constitution in 1787. These documents are a bit long, and I'm not going to read them to you now; but if it's been a while since you read them, or if you've never read them, they're worth looking at. Their recurring theme is freedom: freedom of speech, freedom of public assembly, freedom to pray as we choose and to vote as we choose and so much more. It is because they believed so strongly in these freedoms that millions of men and women have been willing to risk everything in the service of this country. And it is because they have done so -- both those who returned, and those more than a million who " ... gave the last full measure of devotion..." -- it is because of them that we still enjoy those freedoms set forth by the founding fathers two hundred years ago.

Our best hope for honoring the men and women who laid down their lives for our country is never to forget why they made this sacrifice. In a world where freedom is just an abstract concept to so many, we must not take ours for granted; we cannot relax our vigilance in maintaining it. Samuel Adams, in 1776, said: "We have no other alternative than independence." This is equally true today. To grow complacent in our liberty would be to risk losing it, and to lose it would be to denigrate the memory of the men and women we seek to honor here. Please don't ever let us do that.



**CAPTAIN PAMELA J. W. NOURSE
DELIVERS MEMORIAL DAY ADDRESS**

STREETS, WATER, AND SEWER DEPARTMENTS

To the Honorable Board of Selectmen
and Residents of Medfield

The following is my Annual Report for the year ending
December 31, 1987.

STREET DEPARTMENT

Resurfacing: Due to tight scheduling this year, the Subdivision Sealing Program was not completed. Hopefully, in 1988 we will catch up. The Highway Department put out 2,177 tons of hot top in 1987 as part of the routine maintenance program.

Drainage: Pine Street - With the engineering help from the County Engineers the highway department installed a 46" x 32" culvert. Hopefully, this will end road washout problems experienced nearly every spring.

North - Farm Streets - The Highway Department installed over 1,000 feet. of drainage on Farm and North Streets. This ended a severe drainage problem at the intersection of North and Farm Street.

Spring Street Sidewalk - The Medfield Highway Department built 750 feet of sidewalk from Curve Street to St. Edwards Church. This project also included 835 feet of drainage.

Rocky Lane - After three years of construction, in the Fall of 1987 the Highway Department put the final touches on Rocky Lane. This project may have taken three years to build and two years to finance but the savings to the town is estimated to be \$150,000. The project involved 2,016 feet of road, ledge removed over the entire length and drainage over most of the project, and the addition of 270 feet of sidewalk. Because the project drew criticism from Lakewood Drive residents, regarding how long the project took to complete, the Highway Department will be taking a hard look at future projects of this size to see whether or not it should get involved.

SNOW

In 1987 we had 21 storms and 26 call-outs for various salting and sanding operations. The total snow accumulation for the year was 69-1/2 inches. In November 1987 the Selectmen voted to raise the rate for hired trucks. This was done because of concerns from the Superintendent about remaining competitive with other town and State plow rates. By February 1987 the Selectmen had to declare a Snow Emergency to appropriate more funds for snow removal.

Landfill: In the Fall of 1987 the Town took delivery of a compactor to be used in the Landfill. We expect this will

increase the life of the Landfill and end the problem of paper blowing around.

Transfer Station: In January of 1987 the Selectmen voted to adopt new rules and regulations concerning the operation of the transfer station. Among the major changes were a limited brush season from December 1 to April 15 and the institution of a \$500 fine for violation of the rules.

SEWER DEPARTMENT

In the Spring of 1987 odor complaints from residents living close to the treatment plant prompted an investigation. As a result, the 1988 Town Meeting will have articles to improve sludge handling at the plant.

In 1987 the Medfield Wastewater Treatment Plant treated 1,322,750 gallons of septage and 299,113,000 gallons of sewerage from the State Hospital and Medfield.

The effluent discharge to the Charles River remains at 98% removed, which easily makes the discharge one of the highest quality in the County.

WATER DEPARTMENT

The Water Department pumped 390,485,000 gallons of water in 1987. This is a 5% decrease over the previous year. Despite supplying the State Hospital with all its water, these figures show an excellent response to the water ban through the spring and fall.

In the Spring of 1987, the Water and Sewerage Board declared a water ban due to the well levels at that time. We, also, had to supply 100% of the State Hospital water. By August the State Hospital had made the repairs to their wells and were back on line. The water ban was ended shortly after that.

Hydrants: The Water Department replaced nine hydrants in 1987 as part of its ongoing replacement program.

New Service: We installed 65 new services in 1987.

TREES

July 1, 1987 the Superintendent of Public Works took over the administration portion of the Tree Department and the Selectmen appointed Edward Hinkley as the Tree Warden. At that time there were about a dozen projects left incomplete; by November the books were clear. Good job, Ed.

In Memory: A recreation area, referred to as the 56 Acres and located off Hospital Road, was dedicated and named in memory of my predecessor William E. McCarthy. It was a well deserved tribute to his perseverance in seeing that the land was actively used by the townspeople and it fulfills a need for the local softball teams.

SPRING FLOOD - APRIL 1987



THE CAUSEWAY



NOON HILL ROAD



NOON HILL ROAD

Welcome: Five new employees were hired this year and we welcomed Bill Donovan to the Sewer Department; Dave Walker and Mario Ippoliti to the Landfill; and Scott Bassett and Scott Smith to the Highway Department.

In conclusion: Appreciation is expressed to Frances Brennan and Nancy Franke, of the Highway Department, and to Gail Fernandes, who replaced Gertrude Simpson, of the Water and Sewerage Department. After a good many years of devoted service to the Water and Sewerage Board, Gertrude earned a well deserved retirement. The above secretaries have contributed to the successful operation of my departments.

Robert Kennedy, Street Department Foreman, Charles Evans, Water and Sewer Department Foreman, and Peter Iafolla, Chief Operator of the Treatment Plant, as well as all the men of the various departments, are to be commended for their excellent public service.

Respectfully submitted,

Kenneth P. Feeney, Superintendent
OFFICE OF PUBLIC WORKS



STOP RIVER FROM NOON HILL ROAD

HAZARDOUS WASTE COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

We are pleased to report that the Underground Storage of Hazardous Materials Bylaw (Article 31) which was passed by Town Meeting May 4, 1987 received the endorsement and legal approval of the Attorney General of the Commonwealth December 23, 1987.

The effective date of the bylaw is May 4, 1987, the date of Town Meeting approval.

Two minor changes in the bylaw were specified by the Attorney General. One concerns a registration requirement which we wrote in a more lenient fashion than current state regulations; this is not allowed and the clause is now altered to the more stringent standard. The second change is a phrase deleted by the Attorney General. Copies of the corrected bylaw may be obtained from Mrs. Preston, Town Clerk.

This Bylaw survived scrutiny by the Attorney General, Board of Public Safety and the Commonwealth Committee on Underground Tank Storage essentially unaltered from the form in which it was submitted.

The reason for the six month's delay in obtaining approval is apparently because this bylaw is in the forefront of Town actions in the Commonwealth. Those responsible for final approval wanted to be especially certain there are no inconsistencies or errors because Medfield's bylaw will now be used as a model by other communities. The townspeople may be proud of voting for an advanced means of regulating and protecting our environment.

Hazardous Waste Committee members will now develop registration forms so that the bylaw can be implemented. We will cooperate with the Fire Chief and Town Administrator to move things along smoothly and quickly.

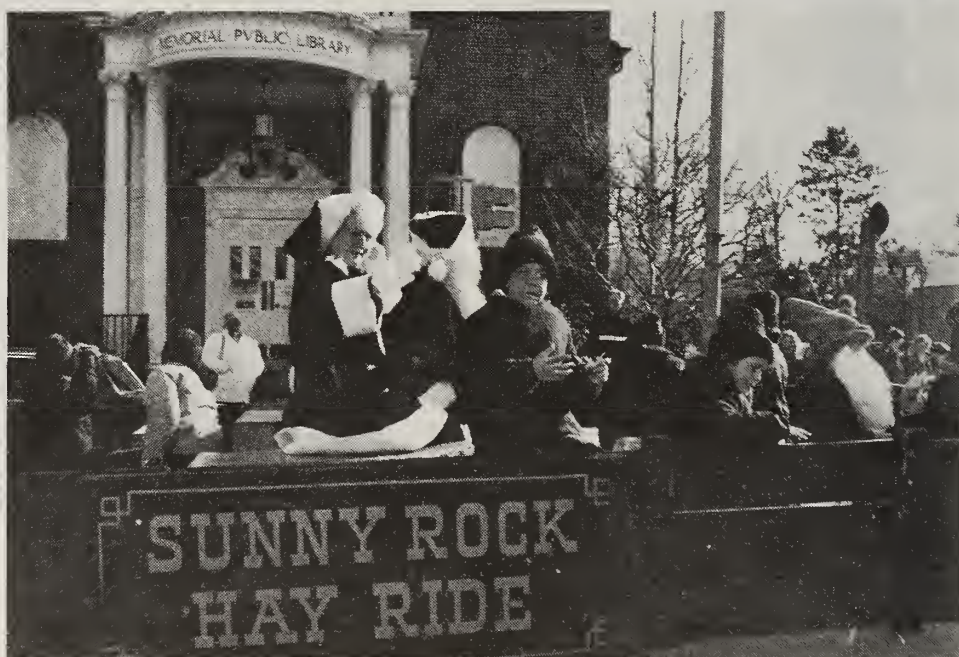
OTHER CURRENT ACTIVITIES:

- . Reviewed pumping practice and safety checks for leakage with Shell Pipeline Superintendent Schawalter.
- . Reviewed current Federal Regulations regarding transport of hazardous material by pipeline and rail.
- . Initiated routine quarterly well-testing on a rotating basis for hazardous materials contained in:
 - . petroleum products
 - . pesticides and fungicides
 - . halogenated hydrocarbon cleaning agents/refrigerants

Worked closely with other groups in town to develop groundwater/aquifer protection districts.

Respectfully submitted,

John H. Beale, Chairman
Deborah B. Clancy
Robert Janoch
Jesse Matuson
Donald Senger



CHRISTMAS PARADE

FIRE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my seventeenth Annual Report as chief for the year ending December 31, 1987.

The records show that calls for services increased slightly.

As in the past, I have inspected the schools, nursing home, state hospital, and all public buildings on a regular basis throughout the year.

All firefighters received training monthly on the departmental level. In addition many of the firefighters attended various courses sponsored by the Massachusetts Firefighting Academy throughout the state.

Scott Bassett and Neal O'Connor were added to the roster.

This year, Deputy Chief Allen, Lieutenants Clark, DeVenanzi, Kingsbury, and Firefighters Hinkley, and Seeley attended a Hazardous Materials Recognition Course at the Dover Fire Headquarters sponsored by the Massachusetts Firefighting Academy and taught by Firefighter Stephen Bassett.

The Chief's car was replaced as it was a 1981 and it had been experiencing major problems.

The new Park Street Medical Building and the new Jackson Fabrics building were added to our fire alarm system.

I would like to take this opportunity to thank the members of the department for their dedication to the department and to the residents of the town. Thank you, also, to the Building Inspector, Electrical Inspector, and Gas Inspector for their cooperation throughout the year.

Thank you also to the workers at the Town Hall, the Police Officers and Dispatchers without whom we could not operate.

Respectfully submitted,

Joseph E. Ryan,
FIRE CHIEF



FUTURE MEDFIELD FIREFIGHTERS

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1987

Buildings	8
Brush & Grass	26
Automobiles	15
Rubbish	5
Gasoline Washdowns	3
Highway Accidents	5
Electrical	28
Investigations	80
Oil or Gas Burners	12
Mutual Aid	4
Outside Assistance	2
Accidental Alarms	98
Chimneys	2
Searches	1
Outdoor Cooking Permits	2
Duplicating Fluid Permits	4
Oil Storage Permits	41
Blasting Permits	20
Home Fire Alarm Inspections	20
Woodburning Stove Inspections	15
Bonfire Permits	1
Trains	0
Lock Outs	4
Water Problems	10
Bomb Scares	1
Pumping Cellars	9
Box Alarms	156
Still Alarms	179
False Alarms	2
Station Duty	1
Landfill	0
Televisions	0
Rescues	3
Ovens	15
Details	3
Fence	0
Outdoor Burning Permits	726
Inspections	130
Propane Gas Permits	8
Black Powder Permits	1
Smokeless Powder Permits	6
Fire Marshal Reports	9
Derailments	0
Resale Inspections	183

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my annual report for the year ending
December 31, 1987.

PERSONNEL

Two additional officers were requested again in the 1987 Annual Town Meeting. One was approved for the purpose of assigning one officer to do traffic enforcement full time. John Mayer and John Wilhelmi were appointed full time officers January 14th to replace Thomas LaPlante and Patrick Clancy who resigned in December 1986. Raymond Wheeler was appointed permanent Sergeant on January 26, 1987 filling the sergeant vacancy. John Mayer attended the recruit academy in Needham from February 9th to May 11th. John Wilhelmi began recruit academy in Foxboro in April but received a minor internal, injury and was unable to continue. He returned to duty with a waiver of training until he is able to do physical exercise. Dana Friend was hired and began in September. He attended the recruit academy in Foxboro and graduated December 18th.

Carol Ann Palmieri resigned in June as Dispatcher. Paul Sicard of Westwood who had been working as an intern since September 1985 was appointed as full time dispatcher on February 8th. He resigned October 28th to accept an appointment as a full time Police Officer in Westwood. Robert Hudson was appointed full time Dispatcher July 1st. We were unable to find an intern most of the year. Thor Mollung of Hopedale was hired as an intern in December and will continue for three months. Shirley Rossi, who had been working part time as a dispatcher since February was hired as a full time dispatcher beginning January 3, 1988. For the first time in a long time all desk shifts will be filled without hiring persons at overtime.

The five Permanent Intermittent officers that were appointed in 1986, received their approval from Civil Service on August 3rd, taking fourteen months from the time we requested a list of eligible persons. Because of this and other problems, I have recommended to the Personnel Board and the Board of Selectmen that the Town of Medfield withdraw from Civil Service and operate the Police department, hiring, promoting and disciplining under Town Charter or By-Law.

TRAINING

All regular full time officers are attending in-service training yearly at the South Suburban Police Institute in Foxboro which was formed a few years ago by area Police Chiefs concerned with training updates. They receive training in newly enacted or changed laws, CPR, First Responder and

firearms. Several Officers have attended one day courses on specialized subjects such as accident investigation, field sobriety testing and Identikit, and intoxilizer. Sgt Wheeler attended a two week school for Sergeants.

EQUIPMENT

This year, we received 2 new marked cruisers, replacing 2 1985 cruisers. We also received a new unmarked car and kept the 1980 Ford unmarked car which is being used by me and as a spare car.

Decelle stores donated money to buy a new radar gun. Our new personal computer was received in September and we are gradually making programs to enter data for recordkeeping. We also have to use of it for wordprocessing. A few years from now we hope to computerize the dispatching, log and records which will require additional equipment.

Our radio system, which arrived in December 1986, was installed, finally after a few setbacks, by Motorola installers. There were several engineering "bugs" in the operation, but I think it is finally as it should be. Officers now carry a much more reliable portable radio while on duty. The mobile radios in the cruisers are capable of transmitting greater distances than the former system.

The roof lights on the cruisers are showing their age and will have to be replaced in the near future.

GENERAL

This year, we had persons absent because of injury for most of the period from July through December. One officer has been out since mid-July as a result of injury received in 1986. Another officer was struck in the face without warning by a person he had placed in the cell. He was out 5 weeks requiring an operation on his nose. One dispatcher was out for 11 weeks, recuperating from an operation on her ankle resulting from an injury a few years ago. All these absences coupled with the fact that we had no intern all year resulted in much overtime, and shortage of officers from time to time.

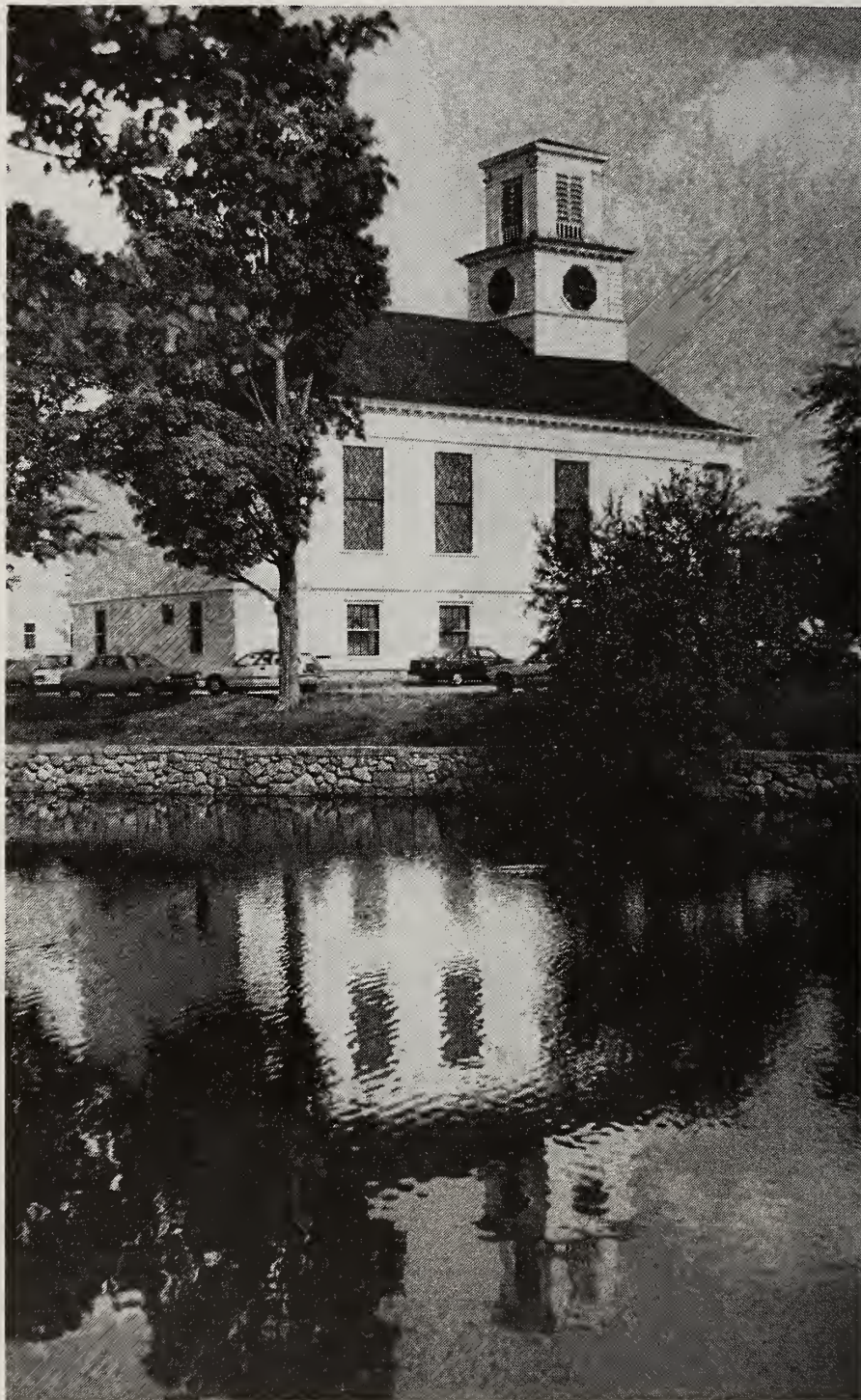
Dana Friend was hired in September and attended the recruit academy until December 18th and then began work replacing the officer out on injured leave, so we have not yet appointed an officer to work on traffic enforcement exclusively.

Because of the strict penalties and loss of license when charged with operating under the influence of intoxicating liquors, we are required to send officers to court more often, resulting in more overtime. We did receive \$16,550 from court fines and \$1,165 from parking fines in 1987. I am requesting more money to cover court overtime next year.

Once again, we received much help from the Auxiliary Police during the year. Many thanks to Vin Cellucci and his officers for the assistance. Thank you, also, to the various departments and Town Hall personnel for the help and cooperation during 1987.

Respectfully submitted,

William H. Mann
POLICE CHIEF



STATISTICS FOR THE YEAR 1987 ARE AS FOLLOWS:

Accidents reported	260
Personal Injuries	30
Pedestrian	4
Fatalities	0
Hit and Run	51
Bicycles	3
Ambulance trips	351
Arrests	130
Arson	6
Assistance to citizens	274
to other departments	237
stranded people	41
lockouts	242
escorts	73
Automobiles	
reported stolen	8
stolen vehicles recovered	6
citations	652
Breaking and Entering	23
attempted	9
Burglar alarms answered	690
Bomb scares	2
Civil matters and family problems	51
Closed homes checked	75
Court attendance	130
Disturbances	25
Emergency calls	65
Fires responded by Police	122
Doors found unlocked or open	254
Window found unlocked or open	22
Persons held in Protective Custody	37
Funeral escorts	49
Investigations of Miscellaneous complaints	1170
Larceny	
under \$100.00	69
over \$100.00	38
bicycles	23
motor vehicles	8
shoplifting	13
Attempted larceny	6
Lost children reported	10
Lost children found by Police	13
Malicious Destruction of property	175
Mischievous acts	83
Missing persons from State Hospital	41
Missing patients located by Police	13
Missing persons reported	36
Missing persons located	5
Messages delivered	21
Permits issued	
gunsmith	
ammunition	
firearm dealers	
firearm ID cards	54
Pistol permits	98
Bicycle registrations	

Stolen bicycle recovered	5
Power failure	21
Sudden deaths investigated	9
Summons served	8
Suspicious vehicles	86
Suspicious persons	59
Suspicious or annoying calls	56
Injured adults	13
Injured children	7
Assaults	9
Wires down	12
False alarms	2
Accostings	1
Indecent exposure	2
Rape	0
Attempted rape	0



RHODODENDRON SWAMP IN WINTER
 Photo courtesy of Tobey J. E. Reed

AMBULANCE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

We had a busy year and replaced our ambulance chassis with a new one during 1987. This year we had 351 trips which is considerably higher than in past years. Several new persons have become EMTs and helped with the ambulance staffing. I held a meeting in June with about 15 interested persons concerning getting more EMTs and several will take the training in the future. The Personnel Board supported the addition of a stipend for EMTs who volunteer their time. The article passed at the Town Meeting and we paid a total of \$5,200 to 14 EMTs for their time in volunteering to be on call. A total of 20 EMTs worked throughout the year.

After bids requested by Selectmen and the awarding of same to Excellence, Inc. Madison, Alabama, I drove the ambulance to Alabama in November and picked up the new chassis in December. The modular unit was taken off the old chassis and placed on a 1988 Chevrolet chassis. The unit was painted and refurbished and is virtually a new ambulance now. We also had the stretcher rebuilt at the same time. We rented an ambulance from Chaulk Ambulance during the 5 weeks ours was out. During the period of 5 weeks, we used the rental ambulance for 36 trips.

We responded to neighboring towns on mutual aid 12 times to Millis and once to Dover. We received mutual aid 36 times: Millis 25, Dover 6, Sherborn 3, Walpole 2. We took 29 trips from the State Hospital.

Destinations of trips as follows:

Leonard Morse	153
Norwood	67
Framingham	35
Glover-Needham	30
Newton-Wellesley	11
Miscellaneous	19
Cancelled or refused transport	36

Total Receipts in 1987 were \$22,930.

We will continue to solicit volunteers to train as EMTs and participate in the ambulance squad.

Thank you to all the EMTs that helped throughout the year.

Respectfully submitted,

William H. Mann
POLICE CHIEF

CIVIL DEFENSE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Civil Defense Director for the year ending December 31, 1987.

The Civil Defense Director's responsibilities are to act as a liaison between the Selectmen and the Town Departments in the event of a state declared emergency. The Civil Defense Director is also in charge of the Auxiliary Police under the Chief of Police.

In addition to our compulsory drills on July 4th and Halloween, our Auxiliary Police and Radio Operators were again requested to assist in the following events:

- Memorial Day
- June 1987 Road Race
- Medfield Day
- Dedham Bicentennial Road Race
- Christmas Parade

Fortunately, as a result of a mild winter and inactive hurricane season, the department was not called upon to provide emergency assistance during 1987. Emergency vehicles and equipment have been maintained and are ready for use when needed.

I wish to remind the people of Medfield that it may be possible to arrange for showers at one of the schools during emergencies.

I would like to thank the men and women of the Auxiliary Police for their cooperation throughout the year. Also, I wish to thank the Board of Selectmen, Michael Sullivan and his staff, and Police Chief Mann. A special thanks to Fire Chief Ryan for allowing us the use of his quarters for our EOC room and to Ken Feeney and the Highway Department, and Stephen Bassett.

Respectfully submitted,

Vincent M. Cellucci,
CIVIL DEFENSE DIRECTOR

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

I here by submit my report as Animal Control Officer for the year ending December 31, 1987.

Two assistants submitted their resignations. Jenny Shaw Verrochi who was the first Assistant Animal Control Officer was hired again after moving back to Medfield. There are now two in the Animal Control Office.

Every year we see a slight improvement in compliance with the leash law.

Our thanks to the Medfield residents who have made donations of food and blankets for our strays. We appreciate the assistance given by the Highway Dept. throughout the year.

To Chief Mann and the Medfield Police and Dispatchers, whose support and assistance make a difficult job a little easier and more pleasant, our gratitude for helping to make 1987 a better year.

Respectfully submitted,

Louise G. Papadoyiannis
ANIMAL CONTROL OFFICER



SCENE FROM MEDFIELD DAY

THE ANIMAL INSPECTOR

To the Honorable Board of Selectmen
and Residents of Medfield:

I submit my report for the year 1987.

All dogs and cats identified as having bitten during the year 1987, were quarantined for a period of ten days. None of these animals exhibited signs of rabies or any other disease.

All barns and animal shelters met with regulations set forth by the Town of Medfield and the Commonwealth of Massachusetts. Livestock are free of disease and all horses and ponies have been vaccinated for Encephalitis prevention and Coggins tested when applicable.

Medfield has forty-two horses, two ponies, one donkey, sixteen sheep and eight beef cattle. The numbers of chicken and waterfowl fluctuate according to human consumption and or predator kill.

I thank Louise Papadoyiannis and Mae Otting for their support throughout the year.

I also thank the livestock owners of Medfield for once again making my job as Animal Inspector one that is not only interesting but also gratifying. Their love and devotion to their animals is apparent and for that, I am very grateful.

Respectfully submitted,

Karen MacGregor
Animal Inspector

Wilbur M. Salter, D.V.M.
Assistant Animal Inspector

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Assessors was pleased to welcome, as a permanent Board member, Mrs. Carol Rossi. Carol was elected in March, 1987 to a three year term and received the most votes of any candidate for election. The Board reorganized with William D. Walsh as Chairman, Carol A. Rossi, Clerk and Susan N. Thornton, third member.

With much regret, the Board accepted the resignation of C.B. Doub, our Administrative Secretary, who served the Town and this Board with devotion, enthusiasm and efficiency for nine years. C.B. approached her job with intelligence and savvy. She truly learned and practiced her craft well. Our loss is the Braintree Assessors' gain. C.B. now manages their office with several staff members and is enjoying her new challenge.

Marjorie Temple, our Senior Secretary, was asked to assume the duties and title of Administrative Secretary. Marjorie has served us for seven years and is uniquely qualified to carry on the running of our office. We are please to have such a capable, enthusiastic and caring individual continuing to provide a high level of service to the Board and to the Town.

Debra Greene was hired to fill the vacancy as Senior Secretary. Debbie has shown a great interest in and grasp of the scope of the job and the ability to learn quickly, applying her knowledge daily in the office. Debbie has already proven an important addition to our staff.

A new computer system in the Registry of Motor Vehicles caused many problems which had to be rectified on the local level. Many bills had to be abated due to duplications, incorrect places of garaging and valuation errors. This, of course, resulted in increased work for the Assessors' and Collectors' offices and inconveniences for taxpayers.

Once again, the new year will find our staff and our appraiser, Stan Bergeron, preparing for a Town-wide Revaluation for Fiscal Year 1989. This is the fourth revaluation of real and personal property performed in-house by the Assessors since 1980.

We have a program which works very well and have never had difficulty in obtaining certification from the Massachusetts Department of Revenue. Medfield is the exception and not the norm when it comes to successful revaluation programs. Our program is also relatively inexpensive to implement. This is largely due to the excellent work of our appraiser, Stan Bergeron, who continues to be one our Town's hidden assets.

We wish to thank our staff and all Town Departments for their help and cooperation in 1987.

Respectfully submitted,

William D. Walsh, Chairman
Carol A. Rossi, Clerk
Susan N. Thornton



VIEW OF PEAK HOUSE WINDOW

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen
and Residents of Medfield:

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective, and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the draining of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Brush obstructing drainage cut	3,092 feet
Drainage construction by wide-track backhoe	1,740 feet

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larvicide by backpack and mistblowers	224 acres
Catch basin larvicide application	275 count

Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide with mistblowers	120 acres
Adulticide U.L.V. from trucks	7,680 acres

Surveys, inspections, and monitoring in support of our programs include locating and mapping breeding areas, larval and adult collections, and fieldwork evaluations leading to better drainage.

The Project received 76 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith,
Superintendent

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is my annual report for the year ending
December 31, 1987.

All retail stores, gas stations, pharmacies,
supermarkets, deli's and bakery stores in Medfield were checked
by the Sealer. This year Super Place closed and the gas pumps
at Maider's Texaco are no longer being used.

The following scales, weights, liquid measuring meters
and linear measures were sealed.

Scales: Over 10,000 lbs.	2
10 lbs - 100 lbs.	19
10 lbs or less	<u>3</u>
TOTAL	24

Weights: Apothecary	TOTAL <u>48</u>
---------------------	-----------------

Liquid	
Meters: Oil, Grease	3
Gasoline	<u>43</u>
TOTAL	46

Linear	
Measures: Yardsticks	TOTAL <u>5</u>

The inspection fees totaled \$2,219.20 for the 123 items
sealed.

Respectfully submitted,

Patricia A. Rioux
SEALER OF WEIGHT AND MEASURES

THE PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

1987 was a year of continuing growth and change for Medfield, and a year of many late Monday nights for the Planning Board and also for the residents and development groups who had a stake or an interest in the many and varied proposals before the Board.

In this time of economic prosperity, as the town grows closer to its margins and "fills in" existing gaps, its finite resources are subject to greater pressure among competing rights, interests and needs. The competition is not only among local interests, but also between local and regional and state interests--the latter conflicts even more difficult to resolve because of the Town's lesser degree of control. Of the many issues the Planning Board has faced in the past year, several stand out as particularly significant: protection of the aquifers and the public water supply; suitability of new residential development to increasingly difficult sites; control of stormwater drainage; protection of the interests of abutters to new residential and commercial development; provision of a balanced range of housing types including affordable housing; and preservation of the historical and architectural treasures of the town. It should not be assumed that all these issues arise in a negative way: to the contrary, sometimes a creative development scheme is proposed which offers a solution instead of a problem. The Board senses a rising level of public awareness and concern over many of these land use issues. Public attendance at Board meetings has increased noticeably over the past year, because proposed developments are likely to have a greater potential impact on existing uses and users, or at least are perceived to do so.

Although the technical task of reviewing and approving plans puts serious strain on the time available for actual "planning," the Planning Board attempts to refine the Town's planning controls each year by proposing zoning changes to the Town Meeting where they seem to be needed, and by keeping the subdivision regulations up to date. In addition, the Board has supported a 1987 update of the town's Open Space and Recreation master plan and the Drainage master plan, currently being completed by the Open Space Planning Committee and J. Wagner Associates, Land Use Planners.

The following describes in some detail the activities of the Planning Board during 1987:

TOWN MEETING ACTIONS:

The 1987 Annual Town Meeting approved an amendment to the Zoning Bylaw under Section 8.3 which makes the parking requirements clearer. An additional amendment was voted to Section 6.3 adding the Agricultural District to the Table. In the RU District maximum height was reduced to 35 feet and the

To the Honorable Board of Selectmen
and Residents of Medfield:

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the RU District maximum height was reduced to 35 feet and the number of stories reduced to 2 and 1/2. A change was approved to allow plantings within a buffer to be six feet apart.

Two zoning changes were submitted by petition, but were not approved.

RESIDENTIAL SUBDIVISIONS:

The Planning Board approved:

1) Wolcott Subdivision	(Sanders Way)	5 lots
2) Rocky Acres	(Beaver Lane)	10 lots
3) Ledgewood Acres	(Hawthorne Drive)	12 lots
4) Orchard Park	(Turner Hill Road)	9 lots
5) Parkview Estates	(Parkview Road)	5 lots

After a public hearing, Way H, an unconstructed street off Indian Hill Road was abandoned.

In addition to the subdivisions above, the Board is reviewing definitive plans for Acorn Estates off Hickory Drive, Wampatuck Estates and Equestrian Park. The Board also reviewed preliminary plans for Parkview Estates, Equestrian Park (two plans), Tannery Farm (three plans) and The Meadows.

A Special Permit for Site Plan Approval was granted with conditions for Vine Brook Estates, a 15-unit condominium complex. The Board is reviewing a site plan for Prentiss Place, a 24-unit condominium complex, and the Oliver Clifford House, a 4-unit condominium.

Lots were released for building as follows: seven on Liberty Road, seven on Cranmore Road, seven on Clayton Road (Hutson Pines Subdivision), twelve on Wheelwright Road (Indian Acres, and five on Sanders Way (Wolcott Subdivision), totalling 38 for the year.

INDUSTRIAL AND COMMERCIAL DEVELOPMENT:

The Planning Board reviewed and approved the following commercial and industrial site plans:

1. Medfield Technology Park, Marvin Drive
2. Medfield Shops, Main Street

A site plan for Mobile Excavating Corporation, West Mill Street, was denied.

The Planning Board approved a parking plan for 72 North Street. Parking for an addition to St. Edwards Church was reviewed.

SCENIC ROAD HEARING:

The Planning Board held a scenic road hearing with the Tree Warden to allow the removal of dead trees from Nebo Street.

PLANNING BOARD APPOINTMENTS:

The Board appointed Joseph C. Donnelly, Jr., to the MPIC and Newton Thompson and Deanna Egelson to the Sign Advisory Board.

SIGN ADVISORY BOARD:

During 1987 the Sign Advisory Board has continued to review applications for sign permits, as well as continue their policy of advising and assisting applicants on questions pertaining to the Sign Bylaw.

The Sign Advisory Board has brought any observed violations of the Sign Bylaw to the attention of the Zoning Enforcement Officer.

OTHER BUSINESS:

The Board Members were sorry to lose the able services of Sarsfield P. Brennan, who served a four-year term. The Board welcomed newly elected member, E. Lawrie Rhoads.

Board members also served on the Open Space Planning Committee, a member of the Chapter 774 Study Committee, the Capital Budget Committee, Medfield State Hospital Advisory Committee and the Committee to Study Blasting.

The Board has continued to use the engineering services of Whitman & Howard for subdivision and site plan reviews and inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of other Town Boards and Departments during the year, with special thanks to Town Counsel Charles Fuller, Zoning Enforcing Officer John O'Toole, Superintendent of Streets Kenneth Feeney and Highway Foreman Robert Kennedy, for their cooperation.

Planning Board meetings are held weekly on Mondays at 8:00 p.m. at the Town House and are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Requests for information or appointments should be directed to the Planning Administrator, Mildred E. Willis, at the Town House.

Respectfully submitted,

Margaret E. Bancroft, Chairman
John K. Gagliani, Vice Chairman
Joseph D. Codispoti, Secretary
Joseph R. Parker, Jr.
E. Lawrie Rhoads

MEDFIELD PLANNING BOARD

MEDFIELD PLANNING BOARD - REPORT OF ACTIVE SUBDIVISIONS

Number of Lots Released Per Year

Active Residential Subdivisions	Total Lots in Approved Subdivision	Prior to/and 1977	Number of Lots Released Per Year											Total Lots	
			1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	Released	Not Released
Belknap Estates	7														
Cranmore Rd.													7	7	
Castle Estates	9										9			9	
off North St.															
Castle Estates II	4														4
off Deerfield Dr.															
Colonial Park															
off High St.	68	15	13	10	12			18						68	
Liberty Rd.	7												7	7	
Counrty Meadows Estates															
off Plain St.	5														5
Doe Acres Estates	9										9			9	
off Farm St.															
Fieldstone Estates II															
off Hillcrest Rd.	21							8		13				21	
Georgetown Estates															
off Hospital Rd.	13											13		13	
Hutson Pines															
off Hospital Rd.	7												7	7	
Indian Acres															
off North St.	12														
Ledgewood Acres															
off Pine St.	12												12	12	12
Noon Hill Estates III															
off Orchard St.	49			13	12			7	5	6	5	1		49	
Parkview Estates															
off Curve Street	4														4

MEDFIELD PLANNING BOARD - REPORT OF ACTIVE SUBDIVISIONS

Active Residential Subdivisions	Total Lots in Approved Subdivision	Prior to/and 1977	Number of Lots Released Per Year											Total Lots Not Released	
			1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	Released	Released	
Pondview Estates off High St.	33		17					16					33		
Pondview Estates II off Stuart St.	2													2	
Rocky Acres off Vinebrook Rd.	10											10			
10Tooci-Dorfman Subdivision off Harding St.	5							5					5		
Village Farm Estates off South St.	4									4			4		
Wampatuck Estates off Main St.	35													35	
Wolcott Subdivision off Pound St.	5											5	5		
Total	321		15	23	41		38	43	21	28	18	52	249	72	

Active Industrial Subdivisions

Medfield Technology Park - off West Mill Street

1 This is a 19-acre one-lot subdivision.

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Appeals acted on the following applications during 1987:

GRANTED: Two variances to allow driveway closer to an intersection than allowed under zoning.

Three special permits to work within the Watershed protection district.

Special permit for family apartment.

Special permit for municipal use.

Special permit to allow conversion of three-family dwelling to a four-family.

Variance from lot area, parking frontage and width.

Special permit to allow conversion from one-family to two-family dwelling.

Variance for frontage, lot width, side-yard setback and distance from house on adjoining lot.

Variance to allow construction of two-way driveway less than 24 feet wide.

Special permit to allow modification and alteration of existing structure.

Three variances from setback requirements.

Special permit for automotive repair, service and garage business.

Special permit to allow extension of building.

Variance to allow natural screening.

Amendment of decision.

DENIED: Variance and special permit for child care establishment.

Two variances for frontage.

Variance to allow video game tables.

Variance to allow driveway closer than 150 feet from a driveway.

Special permit for road construction within wetlands.

Special permit for temporary storage structure.

Special permit for construction trailer.

Special permit to work in flood plain.

Variance from lot width.

Two variances from lot width and frontage.

Variance to remove loam.

The Appeals Board has had a busy and interesting year.

Respectfully submitted,

Robert F. Sylvia, Chairman
Burgess P. Standley, Secretary
Ralph C. Good, Jr., Member
Sandra G. Munsey, Associate
Charles H. Peck, Associate
Bernard J. Monbouquette, Associate



VIEW OF KINGSBURY POND

NEEDLEPOINT EXHIBIT AT LIBRARY
"ESSENCE OF MEDFIELD"
BY JINNY HEIN FROM PNE & INK BY WALTER FRANKE



MEDFIELD NEEDLEPOINT GROUP EXHIBIT
AT LIBRARY MEETING ROOM

Photo courtesy of Suburban Press

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Library Trustees would like to thank Librarian Jane Archer and her staff for providing a very rewarding year in our library. The individual attention given to the public is appreciated by all, and the professional manner in which the library is run is outstanding.

The book collection was significantly increased due to a special grant received from the state. Mrs. Archer also has written a grant for federal monies to purchase large print books for our elderly citizens. We are very pleased to report that the overall circulation in the library has increased 5% over the past year.

The Library Trustees are working with the Personnel Board on upgrading the positions of Library Aide and Senior Library Aide and hope to resolve this issue in the near future. We are also asking for some additional staff time in next year's budget to meet the increased demands placed on the library.

The number of programs for preschool children was increased this year because of the greater number of requests from parents to enroll their children. A successful summer program was held and enjoyed by many of our children.

We wish to report that the Arts Lottery grant has recently been spent to acquire a lovely tapestry-like wall hanging which will be hung in the alcove of the reference room.

An Appreciation Day for the Friends of the Library and library staff was held for the first time and will be continued in the future.

We are very fortunate to have had a trust fund set up in the form of an annual scholarship for a member of the library staff in memory of Gloria Gillis Lynn who was an avid reader and user of the library. We wish to extend our thanks to her husband, son and friends for making this scholarship possible.

We also wish to thank the ongoing help from the Friends of the Library, the Lions Club who gave us a new flag and flagpole for the building, local businesses who have supported the library, and the many community groups and individuals, too numerous to mention, who have made contributions to the library. They have made possible an increased level of service for the betterment of us all.

Respectfully submitted,

Gretchen B. Childs, Chairperson
Marilyn Connors
Richard Fitzpatrick
Michael Howard
Maura McNicholas
Barbara Stevenson



Photo courtesy of Tobey J. E. Reed

THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

As we look back on 1987, it has been another year of growth for the library. Overall circulation figures were up 5% for the year, 32% more books were purchased in 1987 over 1986, in-house use of reference and business materials was significantly higher, more students used the resources of the public library, and additional, more diversified programs for preschoolers were offered as demand increased.

All of this is a very positive sign that the library plays a vital role in the community. To show support and appreciation, donations from citizens and groups totalled over \$13,000 and were given in the form of money, gift books and subscriptions, supporting membership in the Friends of the Library, and memorial contributions. One of the memorial funds established an annual scholarship to be awarded to a graduating senior who is employed as an Aide by the public library.

The library itself sought additional funding to support its services, and was fortunate to receive an extra \$10,000 in funds for the development of the nonfiction collection through a competitive grant program set up by the state. This allowed us to expand and update many subject areas. Another special state funding program permitted us to purchase an office computer which has been used for word processing, database management, budgeting and financial control. One of our staff members was trained in a computer course offered by the town.

As an additional way to provide information, the library offered numerous programs throughout the year, many of which were sponsored by the Friends of the Library. Topics included were "A Look at the Constitution in the 200th Year of its Existence", a learn to quilt workshop, and a real estate forum on how to buy or sell a home. Various community groups also used the library's meeting room during the year, with over 113 different bookings scheduled. The walls of the meeting room continued to serve as space for artists to exhibit their work. The year culminated in December with a dual exhibition of paintings and sculpture by two very talented Medfield artists.

Activity in the children's room was high throughout the year, with circulation showing a 13% increase over 1986. Part of the special state grant for collection development was used to expand and upgrade the nonfiction collection for upper elementary grades. Use of the preschool collection was extremely high, as more parents shared the joy that books can bring with their children.

Programs for children of all ages were held during the year. Preschoolers could choose from Toddler Time for ages 0 - 5, Wee Read for 2 - 3 1/2 year olds, or Story Hour for ages 3

1/2 - 5. For school age children, Saturday movies were held during the winter months, and special event programs were offered during the summer. Throughout the year, the Friends of the Library sponsored special holiday programs for Halloween, Christmas, Valentine's Day and Mother's Day.

To more widely publicize the library, a show for Cable TV was filmed and shown during the summer which explained the various services and collections. A Welcome Letter was distributed on a regular basis through Welcome Wagon to all new residents, and an additional letter designed for parents of new babies was sent to introduce the services of the children's room.

All of the activities and services which the library offers could not take place without a strong Board of Library Trustees who continually support improvement of the library, an active and supportive Friends of the Library, and a dedicated and extremely hardworking library staff. It is very much a team effort, and to all of you I express my heartfelt thanks. Special thanks also is extended to the community-at-large for all the support and donations they have given to the library in 1987.

Respectfully submitted,

Jane B. Archer
Library Director

STATISTICS FOR 1987

Total materials circulated 80,572

Total materials owned 34,022

New mater

New borro



LIBRARY'S ANNUAL CHALK-IN
Photo by Bay Bancroft

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Historical Commission submits herewith its fifteenth Annual Report for the calendar year 1987.

The Medfield Historical Commission, appointed by the Board of Selectmen, is a legislated body mandated under state law. The primary duty of the commission is to oversee the preservation, conservation, and restoration of all properties of historic significance.

Many of the Historical Commission's responsibilities and activities are ongoing from year to year and are as follows:

1. PRESERVATION AWARD PROGRAM

Blanche Marcionette Kingsbury was awarded the 1986 Medfield Historical Commission Historic Preservation Award for the preservation and maintenance at the 1670 Allen-Clark, Hamant, Smith, Kingsbury homestead on Spring Street. The award was presented to Phillip Ford, a relative of the late Blanche Kingsbury at a Selectmen's meeting.

2. HOUSE INVENTORY PROGRAM

This program continues to be an ongoing effort to create a detailed record of the historical properties in Medfield. The commission maintains on file and continues to update this listing of historical properties. The inventory includes houses and commercial properties built prior to 1900. So far, 175 properties have been completed with 185 to be completed.

3. THE HISTORIC SIGNS PROGRAM

This is probably one of the more visible and obvious Historical Commission programs that historic property owners and other town residents can appreciate. This program researches applications of individuals with historically significant property. Once verified, signs noting the original owner, the date of the property, and often the original owner's occupations, are prepared on a cost basis (\$35.00 per sign) for display on the outside of the property. This program has become quite popular with numerous individuals requesting applications at the commission's booth during Medfield Day. The commission would like to encourage more historic property owners to participate in this program. In an effort to educate and aid the historic researching process for property owners, the commission plans to publish a pamphlet in 1988 on "How to



CHAIRMAN ROBER MANNINO PRESENT
PLAQUE TO PHILLIP FORD



1670 ALLEN-CLARK, HAMANT, SMITH, KINGSBURY HOMESTEAD

Research and Date your Historic Property" which would be made available at the Memorial Public Library and by Town merchants as a free handout. The commission also plans to organize an exhibit that represents and graphically illustrates the historic property dating process in conjunction with the Public Library.

4. HISTORIC TRAIL BROCHURE

The Historic Trail Brochure continues to be available to the public; however, it has become outdated since the demolition of the Daniel Curtis House which was listed in the brochure. The commission plans to update and reissue a new brochure in 1988. The brochure is a walking tour and guide to the architectural heritage of the town center. The brochure takes you from the 17th century English Yeoman style Peak House to the 19th century Queen Anne, Elijah Thayer block. It points out Colonial, Federal, Greek Revival, Victorian, and High Victorian Italianate style structures. Most of the properties are private residences and are not open to the public. Also, Sunday Services are still held in each of the churches on the tour. Copies of the brochure are available free of charge at the Town House, the Memorial Public Library and at the Commission's booth during Medfield Day. They are also used by classes in the Wheelock, Junior and Senior High Schools.

5. HISTORIC SLIDE PROGRAM

The commission's slide program on the "History of Medfield" continues to be made available to the public. The 150 slide presentation shows the history of the town from 1649 to the present and is available to any individual, group or organizations in the Town of Medfield. In addition, the slide program has been duplicated and donated to the Medfield Public School system. The commission plans to present the program to the public in 1988 at the Medfield Senior High School.

6. HISTORIC PRESERVATION REFERENCE MATERIALS

Through its membership in the National Historic Trust, the commission is kept aware of all current publications in the field of historic preservation. By special arrangement with the Medfield Memorial Public Library, all copies of sample items received by the commission are put on deposit with the Public Library and are available for use by the public. This is an ongoing program that exists from year to year.

7. HISTORIC ARTISTS SLIDE PROGRAM

The commission has prepared a new slide program, "Medfield as Painted by her Artists 1860-1930," which was presented this past year at the Memorial Public Library. The slide show focuses on the prominent American artists of the Barbizan and impressionist schools who painted under the

guidance of George Inness when he lived in Medfield. Included are artists and musicians who were summer residents of Mrs. Sewall's Boarding House on Main Street and the art academy on Spring Street. This program will be shown again in 1988 to the public and is also available to individuals, groups and organizations in the Town of Medfield as is the "History of Medfield" slide program.

SPECIAL PROJECTS:

1. Oliver H. Clifford House Rehabilitation

The Commission worked in conjunction with developer William Nutile, providing him with guidelines in order to help preserve and maintain the historical integrity of the Oliver H. Clifford house property. The Oliver H. Clifford House (5-7 Spring Street) was built in 1872-1873 as a private residence, and was one of the first houses built on newly laid out (1872) Spring Street.

In 1987, the Board of Appeals granted a variance for enlargement from a three-family residence providing it be done under the guidance of the Historical Commission. The commission provided Mr. Nutile with "the Secretary's of the Interior Standards for Rehabilitation and Guidelines for Rehabilitating Historic Buildings."

2. Historic District Project

The commission has initiated research and inquiries into the possibility of forming an Historic District, in order to make historic areas and properties more prominent in town. This is going to be a primary objective in 1988 for the Commission.

3. Open Space Plan

The commission provided a list of historic sites to be included in an Open Space plan to the Open Space Planning Committee. It is extremely important that significant local landscapes, views, historic structures and sites be preserved in order for the town to maintain as much of its original character and historical integrity as possible.

4. Medfield Town House Restoration

The Commission has begun a research and feasibility study on restoring the Medfield Town House to its original character and architectural design. In addition, the commission is preparing an application to register the Town House as a Historic Landmark which may make it eligible for State and/or Federal restoration funds. The Medfield Town House was built in 1872 and was a fine example of classic Victorian architecture. Plagued by fire twice (1824 and 1923), the majestic structure was gutted the second time and then rebuilt,

drastically altering the original design. The commission would like to see the Town House restored to the design intended by its original architect. The Town House project will be a primary objective of the commission for 1988.

5. Public Relations

The commission has obtained a fair amount of press through the local news this past year. The commission feels that one of the most effective ways to raise the awareness level of the town's history is through local news media. The commission has made concerted efforts to keep the media well informed of local issues and human interest events that are historically relevant to the Town and its residents.

The Historical Commission would like to give its sincere appreciation and thanks for all the support and consideration it has received this past year from residents of Medfield. It is essential that the history of Medfield be given top priority when issues of development arise. The commission, with support from the Town administration and residents, is committed to upholding and preserving Medfield's historical character and integrity.

Respectfully submitted,

Robert M. Mannino, Jr., Chairman/
Treasurer (Protem)

David Wilmarth, Secretary

Nancy Codispoti

Eleanor Anes

Paul Nyren

Donald J. McDonald

Ann Mentzer

Donna Terzian, Associate Member

Richard P. DeSorgher, Associate
Member

Robert Dellaselva, Associate
Member

THE COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Council on Aging presents the following report on its 1987 activities.

The Council on Aging, consisting of five members and three associates members, is committed to provide service to Medfield's over 60 residents. The Council's programs are administered by two permanent part-time employees: Mr. Harry Mitchell, Executive Director and Millie Kennedy, Minibus driver. The Executive Director is available mornings, Monday through Friday, at the Town House office, to assist Medfield's over 60 residents with information pertaining to medical problems, Medicare and Social security, social services, legal assistance, government food surplus distribution, and the Council's programs. The minibus driver schedules transportation to the meal site, local and out-of-town shopping trips, medical appointments, and to the Council's medical and social programs. Art Farrar and Mary Downing represent Medfield on the Board of Director's for the area agency for Elder Services. Adeline Cochrane is the representative at the State Legislature for Elder Affairs.

A radio call system has been installed in the minibus. The increased cost of maintenance for the bus and salary costs for the driver to meet the increased usage of the bus, caused an overrun of the Council's stringent budget allotment just prior to the end of the fiscal year in June. Consideration had to be given to a temporary discontinuance of this valuable and necessary service. The Council advises Medfield's townspeople to provide additional funding to support the increased transportation program for its Seniors.

The number of home delivered meals remains constant; the small number of meals served at the First Baptist Church meal site has caused concern.

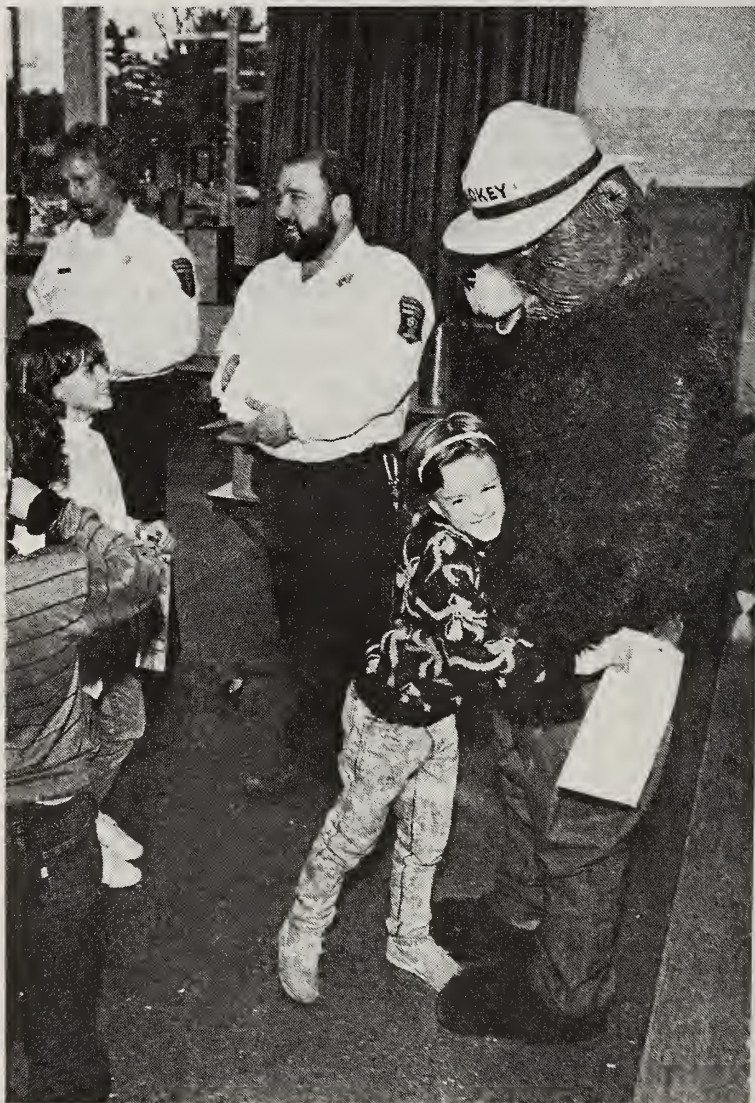
The health maintenance programs continue to be well received. The arts and crafts program is again underway at the Pfaff Center. The fitness program, which has been generously hosted by the Lisa Woods Fitness Center, meets weekly, and participation is increasing. Distribution of government surplus food is coordinated through the Council on Aging office.

It became more functional to have the monthly newsletter, HOPE, printed by an off-campus firm. The cost of printing is absorbed by local merchants, and the mailing cost is at the courtesy of the Friends of Senior Citizens.

The Council wishes to thank all the volunteers who have so generously contributed their time and efforts to making the Council on Aging programs possible. It is most grateful to the Friends of Senior Citizens, the Lisa Woods Center, the merchants who support HOPE, and the organizations who provide the social activities throughout the year.

Respectfully submitted,

Arthur L. Farrar, Chairman
Mary Downing, Secretary
Carl Brewer, Treasurer
Ben Korbly
Adeline H. Cochrane
Madeleine Harding, Associate
Member
Nancy Munroe, Associate Member
Annie Rogers, Associate Member



SMOKEY THE BEAR & FIREFIGHTERS AT WHEELOCK SCHOOL

THE COUNCIL ON AGING COORDINATOR

To the Honorable Board of Selectmen
and the Residents of Medfield:

1987 was another year to be thankful for our health, activities, and our Town.

We do have an exercise and craft program which keeps our Seniors active. We are trying to activate a walking club. There are many people interested but most want to keep the activity in their own area.

The Seniors Club also has established a club room at the Pfaff Center through the courtesy of the Park and Recreation Commission. It is open 5 days a week for games, cards, reading, television and, of course, social activities. The television was a gift from the family of Terry Spiegel who has since passed away. The Park and Recreation Chairman, Bob Miller, was instrumental in having Cablevision installed as well as assisting in the redecorating and furnishing of the room.

Our Newsletter is still the main means of communication with the senior population informing them of the many things they should or want to know. The local cable channel also carries announcements.

This year we changed our method of printing the letter. We made arrangements with the Senior Citizen Publishing Co. of Boston. To do this, they seek advertisements from local merchants to defray their cost. Incidentally, if the Town budget had to cover this cost it would average \$295 per month. The mailing and some office postage is provided through the Friends and that averages \$85 per month. The folding, stapling, and addressing is done by the people at SNCARC, to whom we are grateful. If you added this expense to our existing budget we would not have money enough to have a coordinator or the Mini Bus would only be able to operate 3 hours a day.

We continually apply for grants which have helped fund our Craft and Exercise programs. The Friends also donate funds for these valuable programs.

As you can see this office could not function without all of you contributing towards "FOSI" or Friends of Medfield Seniors, Inc..

Thank you all. You, too, will be a senior some day.

Respectfully submitted,

Harry T. Mitchell
COORDINATOR

TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31,
1987

Along with regular maintenance of trees, thirty new trees were planted throughout the town, including maple, oak and locust. They replaced trees which had to be removed either from disease or new construction.

Gypsy Moth is still present in town, although very sparse. No spraying was done this year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be given no later than March 1 to the Town Clerk by registered mail. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley,
TREE WARDEN
DIRECTOR OF INSECT PEST CONTROL

VETERANS' SERVICES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is a breakdown of service and assistance rendered Medfield Veterans and their dependents as authorized by the Commissioner of Veterans' Services for the period ending December 31, 1987. The assistance includes clothing, food, housing, fuel and medical expenses for Veterans and their families.

The state reimburses the town seventy-five percent of the benefits.

VETERANS' SERVICES

Hospitalization	3
Education	4
Burial Allowance	17
Social Security	15
Pension Assistance	37

VETERANS' BENEFITS

Application for Ordinary Assistance	10
Benefits Administered	3

I wish to thank town officials for their assistance during the year.

Respectfully submitted,

Paul F. Curran,
VETERANS' AGENT

MEDFIELD COUNCIL ON ARTS

To the Honorable Board of Selectmen
and Residents of Medfield:

During 1987 the Medfield Council on the Arts continued to grant financial assistance, through the Commonwealth's Arts Lottery Funds, to aspiring artists in the fields of visual, literary, performing arts, and arts and crafts.

Grants approved on the local level for 1987 are as follows:

NEPONSET CHORAL SOCIETY

\$120 grant to help sponsor a classical musical production of Haydn's Creation.

BONNIE GRAVES WILDER

\$300 grant to help sponsor a publication of historical music on the father of public school music. This is a previously untold story, performed by children whom Lowell Mason strived to reach as early as 1837. Lowell Mason was born in Medfield and wrote "Nearer my God to Thee".

BARBARA JACOBS

\$1,000 grant to fund a two week workshop at Medfield High School entitled, "Introduction to Surface Design."

PERFORMING ARTS

Having seen a decline in membership the past few years, the Arts Council welcomed seven new members in 1987. With a current membership of twelve persons, we are looking forward to serving and stretching Medfield's cultural progression in 1988 with renewed vigor.

Finally, I would like to thank the staff at the Town Hall for all their help in guiding me through my first half year as Council Chairperson.

Respectfully submitted,

Francis IaFolla, Chairperson
Martha Moon, Secretary
Marie Nolan, Treasurer
William Pope, P.A.S.S. Coordinator*
Amy Imber, Publicity Director
Marie Ann Hatlen, Reconsideration
Specialist

Stephen Cook
Patricia Cook
Jeff Masters
Linda Vaughan
Timothy Ryan

*Performing Artist Student Series

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its
Annual Report for 1987:

The Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Laws. It is entirely funded through the Executive Office of Communities and Development of the Commonwealth of Massachusetts and is responsible to E.O.C.D. for the management of Tilden Village. As reported last year, modernization funds were approved by E.O.C.D. and we are pleased to report that Tremaine Associates, Architects, were selected and have started implementation of the necessary work.

In February, Secretary Amy S. Anthony appointed Cecilia M. Haney as state member of the Authority for the term which will expire September 10, 1991. In March, Peter A. Gaines, who had served the longest term and was the youngest Chairman, did not seek reelection. Peter's dedication, leadership and judgment are deeply missed. His talents as a host and a musical performer are still appreciated by everyone and he is always a welcome guest.

In the March election, the Authority was fortunate that the Town elected Ralph "Ken" Maider and Arthur Farrar to fill the two vacancies on the Board.

The Commissioners and Executive Director have attended workshops and conferences throughout the year. Commissioner Diane Nightingale serves on the Town's Fair Housing Committee. Commissioner Richard Denton represented the Authority on the Massachusetts Homeowner Partnership Committee. The article, placed by the HOP Committee on the Town Meeting Warrant for 1987, was defeated. This proposal would have authorized the donation of Town land for the Partnership Program. Housing Authority Commissioners continue to explore local housing needs and available subsidies.

The Executive Director, Marie K. Roberts, P.H.M., is the Chief Administrator of the Authority with responsibility for all phases of the Authority's operation. Questions pertaining to public housing may be directed to her office (359-6454) Monday through Thursday mornings.

The Medfield Housing Authority meets on the third Monday of each month at 7:30 P.M. in the office at 30 Pound Street. The general public is welcome to attend these meetings.

Respectfully submitted,

Richard M. Denton, Chairman
Ralph K. Maider, Jr.,
Vice Chairman
Diane Nightingale, Treasurer
Arthur L. Farrar, Assistant
Treasurer
Cecilia M. Haney, Secretary



PHOTO OF SOME OF THE ORIGINAL TENANTS
OF MEDFIELD'S FIRST HOUSING
FOR THE ELDERLY COMPLEX
AND EXECUTIVE DIRECTOR

THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission is appointed by the Selectmen, and mandated to review all activity within the jurisdiction of Chapter 131, section 40 of the Massachusetts General Laws and the Medfield Wetlands Bylaw. All activity within 100 feet of a wetland (actual waterbody or specified vegetation) must be reviewed by the Conservation Commission and receive an order of conditions prior to commencement.

During 1987, the conservation commission reviewed the following projects, with decision noted:

1. Gallagher & McCullough, Inc. - residential dwelling,
Hartford Street
Approved with Conditions
2. John DiGiacomo - 2 lots Vine Brook Road Extension
Denied
3. Fox Properties, Inc. - 23 units, North Meadow Road
Denied
4. Angelo Santucci - residential dwelling, Harding Street
Denied
5. Orchard Realty Trust - 8 lot subdivision on High Street
Approved with Conditions
6. Harry Pritoni - residential dwelling, Causeway Street
Approved with Conditions
7. H.S.C. Inc. - 2 lots Hickory Drive
Approved with Conditions
8. John Tresca - residential dwelling Main Street
Approved with Conditions
9. Fox Properties, Inc. - 15 units North Meadows Road
Approved with Conditions
10. George Pyne - drainage system Ledgewood Acres
Approved with Conditions
11. E. Lawrie & Irene Rhoads - bridge, Adams Street
Approved with Conditions
12. Lasell Realty Trust - residential dwelling Grace Drive
Denied
13. Gallagher & McCullough, Inc. - 2 lots High Street
Approved with Conditions

14. Scott Colwell - residential dwelling Delaware Road
Approved with Conditions
15. Robert Borelli - Equestrian Park High Street
Approved with Conditions
16. David MacCready - Ard Righ Estates 4 lots Donnelly Drive
Approved with Conditions
17. James Nickerson - 4 lot subdivision Nebo Street
No Action
18. John DiGiacomo - Vine Brook Road Extension
Approved with Conditions

The volume of projects and complexity of issues involved therein increased significantly from 1986 to 1987. The effort required to attend to the development review has left no opportunity to plan or expand recreational or conservation activities.

The Commission is greatly indebted to Betty Kaerwer who has provided monumental service as secretary while also serving as a dedicated member. Her work and interest in conservation has been an inspiration to the other members.

The Conservation Commission is most anxious to have interested citizens become involved. Meetings are on the first Thursday of each month at 7:30, and at other times as necessary. We welcome new members.

Respectfully submitted,

Bernard J. Monbouquette,
Chairman
Douglas Sparrow, Vice Chairman
Betty Kaerwer, Secretary
David Morrish, Treasurer
Robert Kinsman
Lee Howell
Jesse Matuson
John Beale, Associate Member
John Guthrie, Associate Member
Daniel Fritzsche, Associate
Member
Hanson Robbins, Associate Member
Edmund Hammond, Associate Member
Stephen E. Bassett, Associate
Member

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The calendar year 1987 again showed continuing growth in the workload for the Board of Health agents, staff members and our contracting agencies. Our agents and staff found themselves spending more time supplying information and on consulting services.

SANITATION

As agent for the Board of Health, John Keefe, RS made 165 inspections of food service establishments and retail food stores and gave consultation and advice to 39 requests and investigated 4 food related complaints. All establishments are inspected at least quarterly. While most establishments maintain their operations within the guidelines of the State Sanitary Code, it continues to be necessary for our agent to monitor some closer than others when non-compliance is a recurring problem in order that corrective action may be addressed. In addition to food service inspections, Mr. Keefe also held consultations in various public health issues with school, highway and fire personnel throughout the year.

Under the provisions of Chapter II of the State Sanitary Code covering minimum standards for human habitation, Mr. Keefe made 43 inspections of dwelling units during the year which resulted from complaints and random inspections of rental housing. Where violations of the State Sanitary Code were found, the owner or occupant was ordered to take corrective action and follow-up inspections were made to ensure compliance. Mr. Keefe also made 134 miscellaneous inspections which included the public bathing beach, semi public pools, laundromats, gas stations, shopping centers and the landfill. 24 regular inspections of school cafeterias and nursery schools were carried out throughout the year. Total inspections and consultations during 1987 were 384.

ENVIRONMENTAL ENGINEERING

As the town continues to experience growth and the number of residences grow, the load on our environment increases. Recognizing this, the Board of Health has been active in cooperation with other boards and committees, stressing the need for proper management of the town's natural resources, particularly, the protection of our water resources. With this as a priority, our agent and consulting professional engineer, William R. Domey, has provided engineering assistance to the town residents and reviewed plans for future development in subdivision reviews and drainage plans for site plan review process.

The following is a list of the number of reviews and

inspections and related permits issued:

On-site soil tests	47
New plan reviews	76
Septic system construction permits	31
Construction inspections	82
Repair permits issued	10
Installers' permits issued	27
Subdivision plan reviews (preliminary & definitive)	13
Well permits issued	2
Septage handler & carters' permits issued	14
Swimming pool reviews	17
Review of plans for additions & renovations	45

Sewerage complaints and investigations were conducted throughout the year and several compliance orders were issued. Approximately 135 site visits, 35 conferences and numerous hearings were held to respond to the 520 requests for Mr. Domey's services during the year.

ANIMAL CONTROL

Karen MacGregor, the town's Animal Inspector since 1980 continues her dedicated service. The Board of Health gratefully acknowledges her very capable assistance in that position. Her report is contained separately in this Town Report. The Board reminds residents of the need for a permit issued annually for the keeping of any animals other than household pets. Residents are also reminded that all animal bites including those from household pets must be reported immediately to the Animal Inspector or the Board of Health of the town in which the bite occurs so that the animal may be quarantined or if necessary, arrangements made for laboratory examination.

BOARD OF HEALTH PERMITS ISSUED

Restaurants, counter bars, cafeteria food service and vending machines	14
Food stores and markets	12
Temporary food service permits	6
Catering permits	1
Bakeries	2
Laundromats	2
Funeral directors	1
Horse, animal, farm and stable permits	21
Veterinary clinic	1
Refuse and offal carters	3
Mobile food service	1
TOTAL	62

Total permits issued, including disposal works construction permits, installers, repairs and septage handlers was 127.

The total revenue from the issuance of permits and the review of plans was \$9,536.00 for the calendar year 1987

compared to \$6,180.00 for 1986.

CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS

The South Norfolk County Association for Retarded Citizens, Inc. (SNCARC) continues to provide a variety of services which benefit the citizens of Medfield. These services are provided from birth through the geriatric years to individuals who are developmentally disabled.

The Early Intervention Program serves infants from birth to three who have developmental delays. These services offer these children and their families a variety of therapies which frequently enable the children to progress to a regular school program. It is a home-based program which has experienced significant growth.

The Day Habilitation Program offers functional, educational and pre-vocational training to severely and multiply handicapped adults in the community. A range of vocational services is provided through Norfolk Industrial Services, including contract work with private industry, transitional employment in community work sites, and support services leading to and facilitating competitive employment. A range of programs are offered on the residential side in homes and in apartments capable of serving individuals with various needs and abilities. These homes are situated in local communities throughout the area and all of these programs offer home-like environments while providing supervision and training in independent living, functional academics and social skills.

The area Clinical Resource Team provides consultation and training to individuals with developmental disabilities, families, and direct care staff in their various areas of need.

The Respite Care Program strengthens the ability of families to keep disabled family members when the family is under stress or on vacation. A Saturday program at the center has been opened this year. The Respite Care Program has been the recipient of additional funding this year enabling more outreach and service to more families to occur.

A range of social and recreational programs are also offered and transportation provided to enable a greater number of individuals to participate more fully in community life.

The Citizen Advocacy Program matches interested volunteers with developmentally disabled community members to further promote community integration and to offer both people the opportunity to grow through a special relationship.

SNARC 1987 SERVICE REPORT

<u>Program</u>	<u>Clients Served</u>
Day Habilitation Program (serving the most severely handicapped adults)	1
Vocational Training Services	

(Norfolk Industrial Services)	7
Early Intervention Program	
(Infants birth to age 3)	12
Residential Care Programs	2
Family Support/Rehabilitative	
Therapies/Clinical Services	7
Respite Care/Emergency Services	9
Social-recreational/Transportation	
Citizen Advocacy Services	7

Norfolk Mental Health Association, a private non-profit corporation governed by a citizen Board of Directors who represent each of the 12 towns it serves, including the Town of Medfield.

Major programs of NMHA include Cutler Counseling Center, Project Hire, Case-Aide Programs and Community Education Programs.

Cutler Counseling Center serves individuals, couples and families with services including evaluation, referral, treatment, educational and support groups (e.g. Widowed Lifeline, Senior Care Program, Gym Program for Children, Social Rehabilitation, Divorce-Separation Workshops, Stress Management, Alcohol & Substance Abuse), children and adolescent groups, parent-toddler groups, as well as consultation and training services to community agencies, schools and local industries.

Project Hire, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered long-term employment and transitional employment and job placement.

Parent-Aide Program, offering trained and supervised volunteer aides who provide one-to-one help to clients in the community, families and individuals in crisis, victims of domestic violence, parents at risk of abusing and neglecting their children.

Community Education Programs offers speakers for community meetings, workshops, consultation and educational materials.

During fiscal year 1987, Cutler Counseling Center provided direct services to approximately 260 people from Medfield. The total values of these services was \$57,180 of which the Town of Medfield allocated \$5,000. In the past year, people from Medfield were referred to the Center by friends, neighbors, family, clergy, school or behavior-related problems, alcohol or drug abuse, work-related problems and acute or chronic mental illness. Medfield members of the NMHA Board of Directors are Bernard Monbouquette and Jeffrey Hart.

PUBLIC HEALTH NURSING

The year 1987 was one of reassessment and strategic

planning for the Walpole Area Visiting Nurse Association. Currently in its seventy-ninth year, the VNA began the process to assure that quality services would continue to be provided well into the next century.

Programs offered to the citizens of Medfield include Home Health, Ambulatory Care, Health Promotion and Health Education.

Home Health programs include traditional skilled services of nursing, home health aides, physical therapy, occupational therapy, speech-language pathology, medical social work and nutritional consultation.

Ambulatory Care involves outpatient services including office nursing, physical therapy, occupational therapy and speech-language pathology.

Health Promotion programs involve preventive services including home visits, office nursing and clinics and screenings funded by Boards of Health.

Health Education programs include classes for the general community such as childbirth education, parenting, aerobics, senior exercise and back care. Of these programs, The Town of Medfield funds are allocated to the Health Promotion Program. This program is the second largest offered by the VNA in terms of clients served and numbers of services, however, due to its low cost, Health Promotion represents only 5% of the VNA's total corporate budget. The four major components of the Health Promotion Program are Health Maintenance for the Elderly, Maternal-Child Health, Communicable Disease and Public Health.

Health Maintenance for the Elderly encompasses promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound, and have multiple chronic illnesses/conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis, in-home by a nurse to prevent further breakdown and illness.

Ambulatory elderly residents are seen at the office for physical assessment and counseling, or at the senior citizen health clinics held on the first Tuesday of every month at the Wilkins Glen Center and on the third Tuesday at Tilden Village.

Maternal Child Health includes promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, post-partum period and child-rearing years. Services are provided by a maternal-child health nurse specialist through home visits. Infant car seats are available for rental.

Communicable Disease, prevention and control of communicable disease through casefinding and education, and provision of follow-up care consistent with Public Health practice. In addition to following up on reportable diseases through home visits or telephone consultation, the VNA provides

vaccinations and various tests during office hours.

Public Health includes promotion of "good health" awareness for the prevention of serious illness. Periodic cholesterol, hypertension and diabetes screenings are held, in addition to regular testing during office visits. In 1987 the VNA conducted cholesterol screening during "Medfield Day".

The Town of Medfield Public Health Statistics for 1987:

<u>SERVICE</u>	<u>VISITS</u>	<u>PATIENTS</u>
Home Visits		
Health Maintenance for Elderly	418	53
Maternal-Child Health	20	20
Communicable Disease Follow-up	2	2
Communicable Disease Telephone Follow-up	13	13
Office Visits	88	21
Sr. Citizen Health Clinics (24)	433	92
Public Health Clinics (2)		
Medfield Day	33	33
Flu Clinic	154	154

YOUTH OUTREACH

The Medfield Youth Outreach program administered by the Board of Health continues to be a program supported by the town. The focus of the Outreach position has traditionally been and remains, crisis intervention, short and some long term counseling, information and referrals, community and client liaison, as well as advocacy. The confidential services are offered free of charge to Medfield youth and their families. Mary P. Conant continues in her second year as director of the program.

Clients are referred to the Outreach office by the school, state agencies, courts, local professionals, self, parents, private counseling agencies, and local organizations. In most cases concerning minors, parents or other family members may become involved in consultation. Meetings with teachers, guidance, staff and school administrators may also occur. Major issues dealt with throughout the calendar year included:

adoption	suicide
sexuality	depression
divorce	peers
homelessness	emergency housing
pregnancy	family crisis
sexual abuse	school related issues

Informational brochures on a variety of issues are available in the office.

The completion of the first year of the Peer Counseling program was a success. Sixteen high school students were trained for 15 weeks to provide assistance, support and improve listening skills for youth in town. After the training

session, regular follow-up meetings are held bi-monthly throughout the year. Peer Counselors participated in a statewide seminar sponsored by the Governor's Alliance Against Drugs and Channel 5 on Peer Leadership, assisted the Patriots Trail Girl Scout Council with a self esteem program, worked with the fifth graders on decision making, and interacted with younger students in a "Big Brother, Big Sister" capacity. The second year group will begin its training session in February.

The Outreach Worker participates in a number of organizations on a regular basis including: Youth Advisory Committee, Association of Municipal Administrators of Youth and Family Service, AMAYFS Subcommittee on professional development, AIDS Awareness Committee as well as bi-monthly supervision with Catherine Spear, LICSW at Greater Boston Family Services in Needham. Mary Conant is also a member of the National Peer Helpers Association. Conferences attended included AIDS and Mental Health, Peer Leadership and the AMAYFS annual seminar.

The Outreach office is located on the second floor of the Town Hall. The telephone number is 359-7121 where messages can be left 24 hours a day.

The Board of Health holds its meetings on the second Tuesday evening at 6:30 p.m. and the fourth Wednesday evening at 7:30 p.m. at the Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

Respectfully submitted,

Edward J. Toomey, Chairman
William Tosches MD, Clerk
Neil D. MacKenzie



FIELD NAMED IN HONOR OF WILLIAM E. MC CARTHY
COMMUNITY SERVICE 1946 TO 1981
SELECTMAN AND SUPERINTENDENT OF STREETS, WATER & SEWER



THE PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Park and Recreation Commission the past three years has had as one of its highest priorities the rebuilding and refurbishing of all the properties that come under its jurisdiction: Baker's Pond, Baxter Park, Hinkley Park and pond, Metacomet Park, Pfaff Community Center, Tennis Court, Tot-Lot, Little League field, Soccer field, Bandstand, McCarthy Park, Dale Street Tennis Courts.

The Commission this past year completed the refurbishing of the Pfaff Center, (formerly Youth Center) and completely renovated the Little League field (new dugouts, painting of grandstand etc.), and the total reconstruction of the Metacomet Tennis Courts.

Under the leadership of Lynn Abensohn of the New 'N Town, funds were raised to completely rebuild the Metacomet "Tot Lot" with assistance from funds raised by the Commission.

The Park and Recreation Commission voted unanimously to dedicate and name the newly developed softball/Little League fields at the 56 acres, former state property on Hospital Road, as the William E. McCarthy Memorial Park. The two fields were dedicated as the William and Vincent Palumbo Memorial field and the John S. Warren Memorial field.

The swim pond gained another new building and during the 1988-89 year the main building will be remodeled and improvements will be made to the parking area. The restoration of all the park facilities were made possible by private donations, and funds raised by the Commission at no cost to the taxpayers.

Under the direction of Lynn Abensohn, a series of youth programs for pre-schooler in the areas of music, the arts, dancing, exercise and aerobics were established at the Pfaff Community Center.

The Commission sponsored programs were all successful thanks to the hundred of volunteers who provided their time and resource.

- (a) Little League
- (b) Babe Ruth League
- (c) Medfield Youth Hockey
- (d) Youth Soccer
- (e) Youth Tennis
- (f) Youth Swimming

- (h) C.Y.O. Basketball
- (i) Girl's summer softball
- (j) Youth Skiing
- (k) Pop Warner football
- (l) Skating program
- (m) American Legion

- | | |
|-----------------------------|--------------------------------|
| (g) Youth Bowling | Baseball |
| (n) Men's softball | (r) Adult Basketball |
| (o) M.O.T.H. men's softball | (s) Ultimate Frisbee |
| (p) Adult Soccer program | (t) Karate |
| (q) Adult Volleyball | (u) Summer Baseball
program |

The Park and Recreation Commission swimming program at Hinkley Park was again extremely well used, under Commissioner Heller and Director of the facility, Peter Panciocco.

The tennis instructional program under Director Beth Eby, had its largest number of students to date. The skiing program and trips were well attended. These programs, under the leadership of Commissioner Margaret Maider were extremely successful.

The Park and Recreation Commission and the Planning Board studied the park and recreation needs of the citizens of Medfield. Eric O'Brien, Associate Commissioner, who has extensive experience as a former Chairman and Commissioner of Park and Recreation, serves on this Committee.

Respectfully submitted,

Robert W. Miller, Chairman
 William Heller, Vice Chairman
 Margaret Maider, Secretary
 Mary V. Gillis, Commissioner
 Scott Dube', Commissioner
 Eric O'Brien, Associate
 Commissioner

YOUTH ADVISORY COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Commission this 1987-88 year consists of the following:

Frederick S. Aronstein,	Joseph DiGiovanni
Chairperson	Jeff DiGiovanni
Lisa Cassidy, Secretary	Brian Murphy
Brian Hajjar, Treasurer	Christopher Enz
Gay D'Amaro, School Committee	Michael Sweeney
Thomas LaPlante, Police	Joshua Peck
Mary Conant, Outreach	Bart Garrison
Mary V. Gillis, Park &	Thomas O'Leary, Jr.
Recreation Commission	Robert Wallace
William "Jack" Heller, Park &	Nicole Kunsiz
Recreation Commission	Alicia O'Connor
Lynne Abensohn, Youth coordinator	Ellen Duffy
Donald Blair	Dan Sweeney
Steve MacDonald	Christine Currie
Ingrid Berger	Matt Notine

We usually meet the first Wednesday of the month at 7:30 P.M. at the Pfaff Center.

The commission has started a program called "Project Enterprise". They are hoping this program will be active for the 7th and 8th grade students. It will be a program where students make and sell their own products. It will be supervised by adults if approved. The commission is actively involved in several project. Our prime goal this year was to support a 16 year old Indiana boy, Ryan White, who is an Aids victim. The commission sent Ryan an honorary membership on the Youth Advisory Commission, a Youth Advisory Pin, and a plaque for his outstanding courage. Ryan is presently ill with pneumonia in an Indiana hospital fighting hard. He was honored by a visit of an Olympic Driving Star, Greg Louganis recently. We have all tried to give him our support.

The S.A.D.D. Program is going well at the high school. Dial-A-Ride is on hold at the present. Gerry O'Leary, Jr. will run for Vice President in the Massachusetts Association of Student Council which holds State Conventions.

We, on the Park & Recreation Commission, are proud of our present commission of Youth and those of the past.

Respectfully submitted,

Mary V. Gillis
Park and Recreation Commission
Youth Advisory Commission

CEMETERY COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

I respectfully submit the report of the Cemetery Department for the year ending 1987.

Again this year a great deal has been accomplished with very little, if any, impact on the tax rate.

Our new section has been completed and is being used now. This should have a four to five year life. Meanwhile, we shall devote our expansion efforts to the Bridge Street section, developing of the new avenues and overcoming any drainage problems that may occur. This will dramatically alter the appearance of the cemetery to Bridge Street residents. Once again, we hope to enlist the expertise of the Norfolk County Engineers for the project.

Unfortunately, this past summer our cemetery superintendent H. Tracy Mitchell, was forced to resign due to the Commonwealth's Conflict of Interest Laws.

The Town is indebted to the families Roberts and Mitchell for their long years of caring for the town's cemetery. We were indeed fortunate to have such loyalty. Unfortunately, the cemetery will now have to operate as a fully staffed department. We ask that the Selectmen give serious thought for the need of any additional adjacent lands to the existing cemetery. It is noted that burials at Vine Lake Cemetery are increasing.

We wish also to thank the various Town Departments and personnel for their assistance.

Respectfully submitted,

Eric W. O'Brien, Chairman
David F. McCue, Clerk
Walter Reynolds

THE INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending
December 31, 1987:

DEPARTMENT	PERMITS		INSPECTIONS		INCOME		EXPENSES	
	1987	1986	1987	1986	1987	1986	1987	1986
BUILDING	259	266	1055	1052	\$25,462	\$21,845	\$15,087	\$14,337
PLUMBING	162	134	180	96	6,082	4,388	2,660	1,699
GAS	122	100	72	91	2,139	1,676	1,033	1,266
WIRING	295	232	643	529	9,536	8,395	9,883	7,389

Total revenue from the issuance of permits and fees for inspections for the calendar year 1987 was \$43,219.00 as compared to \$36,304.00 in 1986. Expenses for 1987 were \$28,663.00 as compared to \$24,691.00 in 1986.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

	1987
New single family dwellings	46
Additions to private dwellings	96
Renovations to private dwellings	28
Additions to business buildings	--
Renovations to business buildings	10
New industrial/business buildings	2
Reshingling roofs & installation of new sidewalls	17
Private swimming pools	17
Accessory buildings	5
Residential garages	2
Demolitions	6
Tents (temporary)	3
Signs	3
Stoves (solid fuel burning/chimneys)	24
Solar	--
Stables and barns	--
Multi-family dwellings (1-7 unit & 1-14 unit)	--
Foundation	--
TOTAL	259

Occupancy certificates were issued for 42 new residences in 1987 as compared to 43 in 1986.

Inspections for certification of businesses, schools and nursery schools amounted to 20 inspections for 1987.

Estimated construction costs on permits issued:

	<u>1987</u>	<u>1986</u>
New Dwellings	\$7,525,000	\$5,212,000
Renovations & additions, pools, shingling, sidewalls etc. on residential	2,447,454	1,839,973
New construction business and industry	1,744,000	45,000
Renovations & additions business & industry	74,000	874,000
Multi-family buildings	---	---

Enforcement of the State Building Code continues to be the responsibility of the local building inspectors. Section 109.1.1 of that code requires all permit applicants to have State Construction Supervisor's licenses unless they are the property owner. The office of the Inspection Department must keep an accurate registration of license holders in order to assure compliance with Section 109.1.1. The building inspectors continue the enforcement of the code by making annual inspections of schools, churches and rest homes as well as other places of assembly.

The Inspector of Buildings also serves the town in the capacity of Enforcing Officer for Zoning and as such devotes many hours to investigation and enforcement of the Zoning Bylaw of the Town.

The assistance and cooperation of Fire Chief Ryan in the inspection of smoke detectors in new construction and additions and renovations was greatly appreciated. The Chief and the Inspectors continue to inspect the installation of solid fuel burning appliances with an ever continuing number of residents placing them into their homes. The residents are again reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code. Additionally, the inspectors and the Fire Chief have initiated an additional inspection requirement during the construction of new homes for chimneys.

PLUMBING AND GAS INSPECTION

As in past years, of the above listed inspections, a number were concerned with investigation, administration or enforcement in connection with violations. Enforcement of 248 CMR 2.00 The Uniform State Plumbing Code and the Massachusetts Fuel Gas Code is the responsibility of the local plumbing and gas inspectors. Letters and telephone calls were made in relation to violations of these state codes as well as referrals to the State Boards of Examiners of Plumbers and Gas Fitters. The amendment of Section 21A of Chapter 142 of the Massachusetts General Laws requires no permit to be issued for plumbing or gasfitting work unless proof of liability insurance has been filed with the town when it went into effect in November of 1987. The responsibility of ensuring compliance to this section of the General Laws is being enforced by the inspection department staff.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of electric installations for which permits are issued. As with the other inspectors the department, re-inspections for violations are made where necessary and letters and follow-up telephone calls are also made. The assistance of Tauno Aalto as Assistant Inspector of Wires during the periodic absences of the Wiring Inspector was greatly appreciated. In November of this year, James Leonard was appointed as an additional Assistant Wiring Inspector to assist in inspections from time to time when the other inspectors are unavailable.

Respectfully submitted,

John P.O'Toole, Inspector of Building
Anthony Calo, Local Insp. of Building
Joseph F. Erskine, Wiring Inspector
John A. Rose, Jr., Plumbing Inspector
Peter Navis, Gas Inspector



YOUNG SWIMMERS AT SWIM POND
Photo courtesy of Suburban Press

THE WATER & SEWERAGE BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Water and Sewerage Board applauds the Town in its action at Town Meeting which inaugurated controls on the installation and upkeep of underground fuel storage tanks. Continued growth accentuates the need to take actions to protect against contamination of our ground water sourced water supply. The Board has placed increased emphasis on the need for protection of our underground aquifer system, portions of which must be shared with Walpole.

A voluntary water ban of six weeks duration, ending in mid September was necessary. Fortunately, the State Hospital system returned to service just prior to that time. We had been supplying them with upwards of 300,000 gallons per day. We are pleased, therefore, to be able to report the Hospital system has been restored to service and that the town is currently receiving 60 to 80 thousand gallons per day from them in repayment to the town for providing water supply for almost a full year.

Our Waste Water Treatment Plant has experienced problems with odor control, due in part to septage receipts, plant design, and sludge handling technique. Corrective action is under way, and it is hoped that by this time next year we will be able to report significant improvement, so that neighbors in the Bridge Street area can be spared this nuisance problem. Favorable Town Meeting action with respect to plant improvements is urgently desired.

The composition of the Water and Sewerage Board has changed considerably. Member Harry Merrow resigned effective August 19, 1987, while Tom Williams asked to be voted associate status. New members appointed by the Selectmen to fill these vacancies were Messrs. Peyton March and Geoffrey Sauter. John Williams continues in associate status. We welcome to our staff Mrs. Gail Fernandes, who has filled the gap left by the retirement of our long time Secretary and friend, Gertrude Simpson. We wish her well in her retirement.

We have received permission from the Department of Environmental Management to perform long term testing on the hospital well site. Success with these tests would lead us to further development of this facility, including a pumping station and connecting pipeline problem along Route 27 toward town at a cost approaching one million dollars.

We would like to record here our concern with the proposed siting of a landfill/incinerator within the watershed area of our Mine Brook Aquifer by the Massachusetts Water Resources Authority. Final site selection is yet to be made.

Our statistics include pumpage of 390,490,000 gallons last year. Distortion should be recognized due to serving the Hospital needs during the first half of the year. We report 60 services new, as opposed to 68 last year.

The Board looks forward to a continued active period, with formation of a proposed Aquifer Protection District and update of sewer regulations currently before us.

Respectfully submitted,

Leland D. Beverage, Chairman
Peyton March
Geoffrey M. Sauter

To the Honorable Board of Selectmen
and Residents of Medfield:

<u>WATER DEPARTMENT</u>	1986 Actual	1987 Actual	1988 Estimated
Total Services	3,018	3,065	3,100
Added Services	68	60	50
Thousand Gallons used	412,422	342,850	425,000
Thousand Gallons Sold	234,412	312,889	370,000

Water Revenue Received

Water Rates	\$234,412	\$313,390	\$370,000
Water Services	\$ 2,515	\$ 6,336	\$ 5,000
Expenses	\$237,815	\$246,322	\$253,711
Debt Services	\$800,000	\$127,550	\$119,850

SEWER DEPARTMENT

Total Units	870	930	970
Added Units	52	50	40
Sewer Use Charge	\$211,445	\$253,440	\$260,000
		\$ 89,006	\$ 90,000
		(State Hospital)	
Sewer Installation Fee	\$ 660	\$ 925	\$ 1,000
Sewer Installer's Fee	\$ 250	\$ 425	\$ 400
Septic Waste Desposal Fee	\$ 25,406	\$ 31,231	\$ 30,000
Expenses	\$208,916	\$240,738	\$247,960
Debt Services		\$219,956	\$175,544

CABLE TV COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The past year was highlighted with outstanding progress in the area of Cable television for the Town of Medfield. Much of this progress was due to separation of the original committee into two bodies, a Cable TV Committee and a Public Access TV Committee. This enabled both committees to concentrate their efforts in the distinctly different areas of specialty with excellent success in both areas. As a result of this split, it was decided to present you with an annual report from each committee. This report presents the progress of the Cable TV Committee.

The Cable TV Committee is responsible for insuring that the terms of the final license granted to Massachusetts Cablevision Systems, Inc. are carried out in the most beneficial manner to the Town of Medfield.

SUBSCRIBER NETWORK

This is the network that provides conventional TV programming to town residents. The system continues to provide excellent trouble-free reception with minimum outages. Virtually no complaints have been received and service calls have been answered promptly. Some difficulties have been experienced in trying to get through on Cablevision's trouble line.

A channel realignment by Cablevision took place in July 1987, in order to locate the popular ESPN, USA, and Discovery channels adjacent to the major Boston channels. This caused concern on the part of many viewers initially but it has diminished after getting accustomed to the changes.

PUBLIC ACCESS NETWORK

This network provides Medfield residents with the ability to originate their own telecasts and transmit them to all subscribers on cable channel 8.

This network became functional during the past year with programming beginning in April with the taping of Town Meeting sessions.

The Public Access Studio Construction was completed early in the year after many delays. Installation of required electronic equipment was also very slow in coming but is now almost complete after making major progress in the latter half of the year. Expenditures for equipment totaled \$92,396.38. out of a total allocation of \$150,000. over the ten year life of the license. Details were not furnished and this will be pursued further for accuracy.

Much of the credit for the progress made in organizing the studio equipment goes to Bob Gibbs, who besides being the technical expert on the Cable TV Committee, has put in countless hours actually installing the equipment in a manner that greatly facilitates studio operation.

A mobile studio in the form of a specially equipped van was received and completed in July 1987. It is shared with the Town of Norfolk and is actively being used for various events around town.

INSTITUTIONAL NETWORK

This network provides a completely separate closed circuit TV system linking various town facilities including Town Hall, Fire and Police Departments, Library, Junior and Senior High Schools, Dale and Wheelock schools, and the Town Garage.

Considerable difficulty was experienced getting this system operational due primarily to the Head End (Switching Center) being remotely located in the Town Hall away from the Public Access Studio. A remote switching capability was required and Cablevision was very slow in coming up with one. However, this system also became operational in December 1987.

EMERGENCY ALERT SYSTEM

This system provides town officials with the capability of notifying all subscribers to Massachusetts Cablevision, including other towns, of any emergency situation that may exist. The system became operational in August 1987.

Michael Sullivan, Town Administrator, was named as the person responsible for providing this notification with Police Chief Mann and Fire Chief Ryan serving as alternates.

DEDICATED CHANNELS

These are Cable channels 2 (Library), 4 (Senior Citizens Bulletin Board), 5 (Education), 6 (Government), and 8 (Public Access).

Use of these channels for providing town residents with bulletins of local interest has been very disappointing. The problem lies in the Video Display System used to key-in and store the notices and cablevision has been unable to determine the cause of outages. It is particularly distressing because the memory is often lost requiring all information to be keyed-in again. This is in spite of a battery backup system that is supposed to prevent such happenings.

A tape backup system is being investigated to minimize down time and to eliminate the need to key the information in again. It will be one of our biggest challenges in 1988.

PERSONNEL

After considerable turnover early in 1987, both committees have been fully staffed and stable since midyear.

In conclusion, 1987 must be considered a very successful year especially in getting the Public Access television and institutional networks off the ground. The rest will be up to the residents of Medfield to totally realize the potential these systems provide. Based on the efforts to date, it is evident that much talent and interest abounds which will lead to many entertaining and informative hours of TV watching.

The Cable TV Committee wishes to thank the Board of Selectmen, and Mike Sullivan for their support during 1987 and we stand ready to assist in any way we can in 1988.

Respectfully submitted,

William F. Kean, Chairman
Robert Gibbs, Vice Chairman
C.B. Doub, Secretary
William F. Pope

CABLE TV COMMITTEE

MEDFIELD COMMUNITY CABLE ACCESS CORPORATION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Community Cable Access Corporation is a private, non-profit corporation made up of the residential subscribers to the Medfield cable television system. The system is owned and operated by Massachusetts Cablevision Systems, Limited Partnership, under a municipal franchise awarded by the Town of Medfield in accordance with federal and state law. The members of the Board of Directors are elected by subscribers at an Annual Meeting each year and are concurrently appointed by the Board of Selectmen to serve as a town committee. The Board functions simultaneously in both capacities.

It is the purpose of the Medfield Community Cable Access Corporation to provide to the residents of Medfield the opportunity to participate in the local origination of cable television programming of community interest utilizing the studio and portable facilities provided to the Town by Massachusetts Cablevision.

Due to the fact that the Revenue and Cable Regulatory Departments of the State government have not, as yet, resolved their different opinions of the legality of public access funding, the Board of Directors is serving simultaneously as a Town committee and requisitions funds through the Town warrant on an "as needed" basis. While this is a workable temporary solution, the members of the Committee believe that it is in the long term best interest of public access programming in Medfield that administration of Cable 8 be completely independent of the Town government. Constitutional issues of First Amendment freedom of expression require that the public access channel be free of any real or perceived threat of government censorship.

Calendar Year 1987 witnessed significant accomplishment in the establishment of a public access cable television channel in Medfield:

- A. We witnessed the long overdue completion of construction of the studio facilities and the cablecasting of our first program on May 11, 1987.
- B. We completed the reorganization of the 8 member single committee into 2 committees, one handling cable compliance and the other handling the public access functions.
- C. We drafted, reviewed and approved a comprehensive set of policies and regulations for the operation of Cable 8 Medfield, including studio and portable equipment.
- D. We organized the non-profit Medfield Community Cable

Access Corporation, to operate the public access channel as the independent entity provided for in the cable license.

- E. We saw the completion of two (2) production workshops for Town residents.
- F. We witnessed the development of two excellent program series - "All Around Town" with Chi Chi Stirling and "Great Cooks of Medfield" with Connie Jones and Nancy Temple. In addition, Cable 8 cablecast a wide variety of Medfield's local sports events, including volleyball, soccer, football and basketball.

Our goals for 1988 are as follow:

- A. To establish the independent status of Medfield Community Cable Access Corporation and to achieve a transfer of public access funds from the Town to the control of the corporation.
- B. To complete the Institutional Network and bring it up to full potential and performance.
- C. To complete the modifications to the studio control room, in order to enhance the efficient and simple operation of editing and "on-air" controls.
- D. To commence live cablecasting of programming.
- E. To support the development of better training workshops and to more effectively bring active volunteers into public access programming.
- F. To support the development of existing programs on the channel.
- G. To support the development of new programs on the channel.

The Committee would like to recognize the outstanding contributions of:

Robert Gibbs, whose technical expertise, experience and guidance have been instrumental to the successful development and completion of the public access and institution cable television facilities in Medfield; and

Jay Fadden, who, through his energy, commitment and skill as Program Coordinator for Medfield has developed an active, trained volunteer corps and created an accomplished program schedule after less than one year of programming.

Respectfully submitted,

Robert K. Sawyer, Jr.,
President

MEDFIELD COMMUNITY CABLE ACCESS CORPORATION

TRI-COUNTY REGIONAL TECHNICAL VOCATIONAL SCHOOL DISTRICT

To the Honorable Board of Selectmen
and Residents of Medfield:

In July 1987, the School Committee reorganized and the elected officers are:

Robert Rappa (Franklin) Chairman
Arthur Green (Sherborn) Vice-Chairman
Melvin Long (Norfolk) Secretary

Charles Mucciarone (Franklin) was appointed Chairman of the Budget Sub-Committee and Albert Chouinard (Medfield) will continue to lead the Collective Bargaining Sub-Committee.

The School Committee conducts its regularly scheduled meetings on the first and third Wednesday of each month at 8:00 P.M. in the Committee Meeting Room at the school. From the beginning of November until the end of February, the Committee meets on the second and fourth Wednesday specifically for the purpose of budget development. Sub-committee meetings are scheduled as needed.

GRADUATION

On May 31, 180 students were graduated in an impressive afternoon ceremony. Chairman John Hanley delivered the Address of Welcome to more than one thousand guests. Music was provided by the Franklin High School Band conducted by Band Director, Eric Rosen.

Timothy Rioux, Director of Pupil Services, presented scholarships and awards in the total amount of \$25,000 to deserving seniors. Four students received Commonwealth Scholarships for outstanding achievement.

Jody Dawe of Medfield was the recipient of the Cosmetology Award which is presented by the Cosmetology teachers and the Massachusetts Cosmetologists Association.

GUIDANCE

In September, 180 ninth grade students were enrolled at Tri-County. Of that number, six were Medfield residents. At this time there are twenty-six Medfield pupils in attendance at Tri-County which is 3.65% of the school's total enrollment.

The position of Director of Pupil Services, which had been filled by Timothy Rioux since the opening of Tri-County, was eliminated at Tri-County in an administrative reorganization this year. Mr. Rioux's many contributions to the guidance program at Tri-County will be greatly missed.

Throughout the course of the past year the guidance department administered the preliminary Scholastic Aptitude Test, the SRA Achievement Tests, the Mass. Basic Skills Tests, and the Massachusetts Curriculum Assessments.

The immediate follow-up of June graduates indicated that 70 to 75% of them entered the workforce, 15% went on to further education, and 5% entered the military.

THE CO-OP PROGRAM

The cooperative Education Program that allows deserving and capable seniors to work in their field of study on alternate weeks continues to be a valuable service to students and employers. The past year our Co-op, under the direction of Randy Sloane, placed sixty-three students in real world jobs. The reputation that our students and Mr. Sloane have established over the years is evident when one considers that there were 298 legitimate requests from area employers for one or more Co-op students.

ACADEMIC PROGRAM

The Academic Programs at Tri-County were once again placed under the leadership of one administrator - the Principal, after a five-year span of varied administrative coordination. This central leadership has resulted in a coordinated curricular format for all academic disciplines. Additionally, this year has witnessed the revision and further development of Tri-County's 9-12 English curriculum with much emphasis placed upon thinking skills. The Science Department has embarked upon the research necessary to implement a Principles of Technology Program for appropriate trade students, while the Business and Math Departments embarked on new and appropriate programs designed to meet the individual career needs of Tri-County students. The Social Studies Department, having recognized the need for greater Geography skills have developed and implemented a comprehensive 9-12 program which brings students from the level of map skills to the sophisticated level of geopolitical skills so necessary in today's complex, interactive world.

Tri-County will continue to provide relevant, challenging Academic Programs which meet the needs of Tri-County's work bound and college bound students.

TECHNICAL PROGRAMS

Drafting, Electronics, and Graphic Arts Departments have continued to expand their program offerings utilizing sophisticated software programs. As in the past, this provides the students with the skills to enter the competitive job market more prepared than their counterparts.

The curricula in these trade areas rely heavily upon a sound mathematics base which serves the students well when pursuing their post-secondary education.

SERVICE OCCUPATIONS

Students in the Distributive Education Program have expanded their word processing skills by mastering computerized accounting, data based management, spread sheets and personal filing systems on the IBM PC's. An introduction to Lotus 1-2-3 has been incorporated into the program this year also.

Through an Equal Education Opportunity Grant, the students in Culinary Arts are learning the specialized skill of garde manger. Mr. Thomas Solury, a graduate of Johnson & Wales, has taught the students how to magically transform a butternut squash into a decorative vase and fill it with vegetable flower bouquets.

Letterheads, brochures and logos continue to be designed by students in Commercial Arts for nonprofit organizations such as the newly formed Franklin Garden Club.

The Cosmetology Department has redone the waiting area of the salon so that it more closely resembles those in business. The students have also had demonstrations and introductory courses in "silk-wrapping" manicures.

As in the past, the Child Care Program continues to attract large numbers of toddlers and preschools, necessitating a waiting list for several families.

The students and staff in the service occupations at Tri-County wish to thank the members of this community for their continued support.

VOCATIONAL PROGRAMS

Wherever possible the vocational programs have made every effort to simulate real work experiences by providing service to district town agencies, civic organizations, and residents. The Auto Repair and Auto Body Departments are fully scheduled for customer work at all times. Similarly all other departments in the machine and construction trades do accept work from district residents if such work coincides with the instructional curriculum.

Students have accomplished extensive work toward the complete restoration of the Oak Grove Farm House in the Town of Millis. The house has been registered and certified as a historical site.

Work is just getting underway in Medway as our construction trades students will double the size and completely renovate Fire Station II. The work scheduled includes new heating system, new electrical service, kitchen, showers, and the installation of new overhead doors.

Earlier in the year our Auto Body Department converted a Coca-Cola delivery truck to a hazardous material response vehicle. The project was coordinated by Franklin's Chief Molloy and the vehicle was turned over to the Norfolk County Fire Chief's Association.

EVENING SCHOOL

Approximately 400 adults are enrolled in our Evening School in a wide variety of vocational programs. Esthetics (skin care) is a new offering this year and complements our Cosmetology Program. Other new offerings are Financial Management and the mandatory code review course for licensed electricians.

Co-Directors Ken Halstead and Ken Dow are soliciting the recommendations of townspeople regarding new and needed educational programs for adults.

ATHLETIC DEPARTMENT

The Tri-County Athletic Department is undergoing a new look, a positive attitude towards athletics, and hopefully more participation from the students. This year Tri-County has a new Athletic Director, Bill Doucette, who is designing an athletic program for more student involvement not only in interscholastic sports but through an extensive intramural program as well.

Sports offered at the varsity and junior varsity levels are the following: Football, Girls Volleyball, Cross Country, Boys and Girls Basketball, Wrestling, Spring Track, Girls Softball, and Boys Baseball.

Intramurals being offered are: Basketball, Indoor Soccer, Floor Hockey, Volleyball, Badminton, Softball, and Touch Football.

This year's football team proved to be Tri-County's most competitive and exciting. Capping this year's impressive season was the awarding to Mario Collace of Franklin Middlesex News' "Outstanding Player of the Week" trophy. Additionally Mario was named to the Mayflower League All-Star Team as a center.

The Girls Volleyball team continued their winning ways and for the first time competed in the state play-off competition. Co-Captains Nisa Erickson and Cam McLaughlin were named to the Mayflower League Volleyball All-Star Team for the consecutive year.

The Boys Basketball team has begun its season and looks to be competitive this year with many returning veterans.

The Girls Basketball team is undefeated at the time of this writing and it too should prove competitive with a returning veteran starting lineup.

Wrestling has been given a rebirth this year. Competition will be limited to the junior varsity level during this first year of the program.

The Spring Sports of Track, Baseball and Softball should also prove to be very competitive within the Mayflower League with experienced players returning in Softball and Baseball.

It is the goal of the Tri-County Athletic Program to foster and increase the enthusiasm, participation, and enjoyment of the students as they grow through their involvement with athletics.

SUMMARY

As we move into 1988 and continue to provide the best in educational needs to our students, we thank the district residents for their support and cooperation. We intend to maintain in the future the high educational standards that have earned us that support in the past.

Respectfully submitted,

Robert J. Rappa, Chairman
Albert G. Chouinard, Medfield

PUBLIC SCHOOL REPORT

FOR THE YEAR ENDING DECEMBER 31, 1987

REPORT OF THE SCHOOL COMMITTEE

Early in 1987 the results of the state mandated Basic Skills Testing Program were released. As was the case last year with the curriculum assessment tests, Medfield's scores indicated that our school system far exceeds statewide averages in terms of measured results. With respect to curriculum improvement, an AIDS education program was approved, revision of instructional standards in each subject area was undertaken with renewed vigor, new K-6 reading and K-5 writing programs were approved and implemented, and goals and objectives statements were presented to the School Committee by each school and subject area department.

In the area of staff and human resources, a new administrator for the Middle School was appointed and a Health Content Specialist was hired to better organize and operate the systemwide health education effort. The School Committee, in response to recent legislation, welcomed its first student member, Mr. Mark Chag, a senior at Medfield High School. Although student membership does not allow voting participation, he has been an active participant in the Committee's deliberations and has represented well the student viewpoint.

Barbara Gardner, our State Representative, has been a continuing supporter of local School Committees since assuming office. In addition to responding to several communications from us, she made a presentation at one of our meetings this fall and was responsive to the Committee's questions and concerns.

Other changes of note included raising the kindergarten entrance age to better reflect the maturity and readiness of beginning students for school, participation by a team of Medfield High School students and teachers in the Academic Decathlon for the first time, return to a five day cycle from the present six day cycle in the fall of 1988, and the start of preparations for outside evaluation of our educational system from kindergarten through grade 12. The scope of the evaluation effort is unusual and unique in the experience of school systems. Although the high school is once again preparing for its ten year accreditation evaluation scheduled for 1990, your public schools have submitted the elementary schools and the Middle School for evaluation for the first time. The accrediting agency for all levels is the New England Association of Schools and Colleges.

The preparation for the budget cycle which will be submitted to Town Meeting in April commenced last fall. Recognizing the Town's fiscal constraints, the School Committee altered past practice by setting a budget increase limit before the process began in the hope that more realistic priorities could be set and an acceptable figure determined with minimum delay and minimum frustration. Indications are that administrators and staff have been effective in achieving those goals. While unforeseen contingencies may yet impact the process, the Committee feels that results thus far are satisfactory.

A major issue, perhaps the major issue, presently confronting the Medfield Public Schools is the need for reorganization. This need derives from the necessity to house our educational programs in physical settings which enhance and compliment the efforts of staff, students, and parents

in achieving the maximum growth from exposure to the curriculum. Additionally, the Committee has the obligation to insure that existing facilities are most efficiently utilized and that appropriate maintenance is provided. A committee was established last summer, with broad representation from the schools and from the community, to study all possible alternatives open to us. It appears at this point that the reorganization issue may have to be addressed initially for the short term as a component of a longer term solution. The facility aspect of the problem is that the Ralph Wheelock School is virtually at capacity now, there is little available space at the Dale Street School, and the High School is, and will remain for some time, over capacity. Essentially all available space for program expansion is at the Middle School. Reorganization, combining as it does concerns relating to student and staff displacement, transportation considerations, program effectiveness, cost, and a myriad of other important aspects, has the potential to generate emotional responses and to narrow the scope of individual viewpoints. The Committee applauds the efforts of the Reorganization Committee, encourages all who wish to participate in the decision process, and welcomes the support of the community.

The quality of this school system depends upon the goodwill and dedication of students, teaching staff, administration, support staff, parents, and the citizens of the community. We especially wish to recognize the effort of those individuals and groups who volunteer their time, effort, and resources, year after year, for the benefit of our young people. The young are truly our investment in the future. The record clearly shows that the high expectations of the community are being fulfilled.

Respectfully submitted,

*F. Paul Quatromoni, Chairman
William A. Hajjar
Gay W. D'Amaro
Robert A. Kinsman
Barbara J. Tupper*

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

As the administrator charged with providing the educational leadership to continue to build on a solid base and to anticipate what knowledge and skills will be necessary for our children to enter the 21st century, I am pleased to submit my fourth annual report on the state of the Medfield Schools.

Enrollment

School began on September 10, 1987 with an opening enrollment of 1,803 students. A comparative distribution of students by level of instruction indicates a continuing slight decline on the secondary level offset by a steady growth in the lower elementary level. It is expected that this trend will continue for the next few years.

Organizational and Facilities Planning

Of great importance to the students, parents and citizens of Medfield is the continuing effort to present an organizational and facilities plan which through adoption and implementation will provide adequate educational facilities for all grades. In this regard, the Reorganization Committee has been working since June of 1987 and expects to have a recommendation for the School Committee in early spring of 1988.

The twenty one (21) member Reorganization Committee represents students, staff, administrators, Town Hall, the Warrant Committee, the School Committee and the public at large. I would like to thank the members of this committee for their efforts on behalf of the Medfield Public Schools.

Curriculum

We are currently in the process of embarking on a long range curriculum plan. The plan consists of four phases (planning, development, implementation and evaluation). It is projected that within each four year cycle of the plan the individual academic areas will be subjected to the four phases of the process.

Budget

During this past year the Medfield School Committee voted to support its budget and to take it to the Town Meeting floor where it was passed. The budget, as passed, continues to permit us to offer quality education and to meet the programming needs of the children of Medfield. We are hopeful that the communities' financial support will continue to be favorable in that we will be able to maintain comprehensive programs for all students.

Chapter 188 - Educational Reform

During the past year we dealt with the following components of Chapter 188:

1. Professional Development Funds: The final distribution of these funds was made in accordance with the negotiated agreement between the School Committee and the Teachers Association.
2. School Improvement Council: School Improvement Councils are now operating in all of our schools. The councils receive \$10.00 per student to be expended for instructional services. The councils make recommendations to the School Committee for the expenditure of funds. Funds were expended for training, services and supplies.
3. Horace Mann Grants: Distribution of Horace Mann Grants were made in accordance with the negotiated agreement between the Medfield School Committee and the Teachers Association. The Horace Mann Committee met and awarded grants to individual teachers based on the needs of the system and the quality of the proposed projects. Some of the projects included the following: Early Childhood Education, Study Skills, Computers, Staff Development and Video Productions.

State Testing Program

The legislature mandates a basic skills testing program (reading, writing, mathematics) with state-standardized tests which were administered to grades 3, 6 and 9 in the fall. The law also mandates a state assessment testing program (reading, mathematics and science) to be given each spring in grades 3, 7 and 11. We were extremely pleased with the results in all areas. Our scores were outstanding and well above state averages and well above our "kind of community." This coming year social studies will be added to the assessment tests and grades 4, 8 and 12 will be tested.

I welcome this opportunity to share with you some of my impressions about our schools and I continue to be encouraged by the positive attitude of Medfield residents toward education.

Respectfully submitted,

Thomas M. Reis

Superintendent of Schools

SCHOOL COMMITTEE

Quatromoni, F. Paul
Hajjar, William A.
D'Amaro, Gay W.
Kinsman, Robert A.
Tupper, Barbara Jane

Chairman
Vice Chairman
Recording Secretary
Financial Secretary

Term expires 1990
Term expires 1989
Term expires 1989
Term expires 1990
Term expires 1988

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

118

Reis, Thomas M., B.S.Ed., M.Ed., M.A. Administration
Hogan, Daniel E., B.S., M.Ed.
King, Emilie A.
Leader, Kathleen M.
Bennotti, Beverly J.
Hill, Mary A.
Laquidara, Mary C.

Assistant Superintendent for Business Affairs
Executive Secretary to Superintendent
Secretary to Assistant Superintendent
Secretary, Superintendent's Office
Bookkeeper/Payroll Officer
Bookkeeper

TEACHERS' DIRECTORY

SENIOR HIGH SCHOOL

Name	Position	Education	Medfield	
			Appointment	
Filledes, Tassos P.	Principal	Northeastern University, B.A., Framingham State, M.Ed.	1970	
Moretti, John A.	Assistant Principal	Boston State College, B.S., M.Ed.	1985	
Miner, Martha	Secretary			
Temming, Kathleen	Secretary			
*Pollard, Sonja	Secretary			
*Simmons, Patricia	Secretary			
Allen, Elaine M.	English	Emmanuel College, B.A.	1980	
Atwood, Donna	Mathematics	Simmons College, B.S.	1986	
Azer, Allen F.	English	Northeastern University, B.A., M.Ed., Boston University, M.S.	1971	
Barton, James F.	Social Studies	Merrimack College, A.B., University of Mass., M.A.	1964	
Block, Robin	Foreign Language	Queens College, C.U.N.Y., B.A., Boston University, M.Ed.	1987	
Callahan, George J.	Mathematics	Boston College, B.S., Wesleyan University, M.A.L.S.	1964	
Carney, Susan C.	Mathematics/Computer	Bridgewater State College, B.A., M.A.T.	1969	
Connolly, Helen A.	English	University of Maine, B.S., Framingham State, M.Ed.	1968	
Connolly, Richard J.	English	Boston State College, B.A.	1970	
Coppola, Judith	Science	Our Lady of the Elms College, B.A.	1977	
Cowell, Susan L.	Physical Education	Springfield College, B.S.	1984	
Cowell, Thomas E.	Physical Education	University of Texas, B.A.	1970	
Cuoco, John J.	Mathematics/			
	Specialist	Boston College, B.S., Northeastern University, M.Ed.	1958	
*Dugan, Ellen	English/Home Ec.	Mount St. Mary College, B.A.	1987	
DuRoss, Eileen M.	Mathematics	Boston State, B.S., Salem State, M.Ed.	1980	
Economos, June B.	English	Baylor University, B.A., M.A.	1966	
Elis, Janet	Social Studies(M.S.)	State University of N.Y., B.A., Long Island University, M.S.	1987	
Gibbs, David E.	Physical Education/			
	Specialist			
Girard, Donald A.	Social Studies	Springfield College, B.S., Cambridge College, M.Ed. Admin.	1970	
Girard, John A.	Mathematics	Bridgewater State College, B.S., M.S.	1967	
Godfrey, Douglas W.	Music(Dale, Wh.)	Bridgewater State College, B.S.Ed., M.S.Ed.	1964	
		Boston Conservatory of Music, B.M.	1969	

Goodall, Charles P.	English/Reading	Northeastern University, B.S.Ed., Framingham State College, M.Ed.	1970
Grayson, Maceon B.	Business/Home Ec.	Atlantic Union College, B.S.	1977
Gubellini, Barbara	Science	Wheaton College, B.A.	1986
Hagins, Whitney C.	Science	Mount Holyoke College, B.A., M.A., Duke University, M.A.T.	1981
Hodne, Gordon N.	Social Studies/ Specialist	Barrington College, B.A., Boston State College, M.Ed.	1966
LeClere, Ralph E.	Industrial Arts	Fitchburg State College, B.S., M.Ed.	1972
McDermott, Janet S.	English/ Specialist	Regis College, B.A., Boston College, M.A.T.	1971
McLaughlin, James F.	Mathematics	Boston College, B.A., Rivier College, M.Ed.	1962
Morgan, Byron	Science	Boston University, B.A., Union College, M.A.	1987
Moulton, Suzanne M.	Science/ Specialist	University of Mass., B.A., Central Connecticut College, M.S.	1971
Noble, Judith E.	Science	University of New Hampshire, B.S., Worcester State, M.Ed.	1974
Potts, Eva M.	Home Economics	University of California at L.A., B.S., Framingham State, M.Ed.	1974
Rennick, James J.	Business/ Specialist	Bryant College, B.S. Northeastern University, M.Ed.	1970
Santoro, Robert	Spanish	Marietta College, B.A., Indiana University, M.A.	1970
Scharak, Robin B.	French	State University of New York(Buffalo), B.A., Boston Univ., M.A.	1969
Shapiro, Richard A.	Physics	Worcester Polytechnic Inst., B.S., Northeastern, M.S.	1981
Shea, Bernard J.	Social Studies	Boston College, B.A., University of Massachusetts, M.A.	1966
Slyne, Marguerite T.	Mathematics/Computer	Emmanuel College, B.A., University of Notre Dame, M.S.	1967
Spencer, Ann M.	Computer Science/ Specialist	Florida State University, B.A.	1976
Stockbridge, Gary G.	Social Studies	Framingham State College, B.A.	1970
Tannler, Lucy M.	Business	Nazareth College, B.S.	1971
Vellante, Sylvia B.	Spanish/Foreign Lang/ Specialist	Boston University, B.A., Framingham State College, M.A.	1965
Wilson, Mary Ann	Art	Massachusetts College of Art, B.F.A.	1986
Young, William	Business	Northeastern University, B.S., Boston State, M.Ed.	1968
*Griffin, Francine	Library Aide		

MEDFIELD MIDDLE SCHOOL

White, Robert H.	Principal	Northeastern University, B.A., M.Ed.	1987
Behn, Linda M.	Secretary		
*Wiley, Kaye K.	Secretary		
Ammon, Robert L.	Science	East Stroudsburg State College, B.S., M.A.	1967
Costa, Karen	Health Cont. Spec.	Bridgewater State College, B.S., M.S.	1987
Craig, Kathleen F.	Mathematics	Webster College, B.A.	1980
Dalpe, Cynthia	Foreign Language(Sr.H)	Worcester State, B.A.	1986
Demeritt, Deborah B.	Science	University of Connecticut, B.S.	1974
DeSorgher, Richard P.	Social Studies	University of Massachusetts, B.A.	1976
Fahey, Loretta	Physical Education	University of Maine (Presque Isle), B.S.	1980
Farnham, Frank	Social Studies	Franklin and Marshall College, B.A., Framingham State, M.A.	1965
Farroba, Joseph J.	Physical Education	Boston State College, B.S.	1979
Fitzpatrick, Janet A.	Mathematics	State College at Boston, B.S.Ed.	1964
Greene, Madelyn E.	English	Fordham University, B.S.	1957
Gross, Roseanne	Science	College of Our Lady of the Elms, B.A., Regis College, M.A.	1970
Hersee, Robert D.	Music(Sr.High)	Boston University, B.M., M.M.	1958
Hoffman, Janice M.	English	Emmanuel College, B.A., University of Madrid, M.A.	1973
Horgan, M. Susan	Art	Moore College of Art, B.S.Ed.	1975
Ivers, Jean	Home Economics	Framingham State College, B.S.	1984
Jalkut, Maryann	Science	Framingham State College, B.S.	1987
Leboeuf, Armand L.	Reading/		
	Specialist		
Lola, Linda R.	Reading	Merrimack College, B.A., Boston State, M.Ed., Boston Univ., C.A.G.S.	1969
McDonald, RoseAnn M.	Foreign Language	Northeastern, B.S., M.Ed.	1976
McElroy, Patricia J.	Mathematics	Emmanuel College, B.A.	1968
McHugh, Joseph F.	Social Studies	St. Mary's College, B.A., Notre Dame, M.S.	1986
Nelson, Carol A.	English	Boston University, B.S., Boston State College, M.S.	1965
Stacy, Lorraine	Mathematics	University of Massachusetts, B.A., Boston College, M.A.	1970
Tasker, Geraldine	Computer	Fitchburg State, B.S., Framingham State, M.Ed.	1970
Therrien, Martin G.	Industrial Arts	Our Lady of the Elms, B.A.	1986
Walker, Doris	English/Reading	Rhode Island College, B.S.	1981
		University of Maine, B.A.	1987

McVicar, Cornelia
 Miller, Martha E.
 Brown, Addie

Computer Lab
 Supervisor
 Library Aide
 Learning Center Aide (Sr.High)

Wheaton College, B.A.

1985

DALE STREET SCHOOL

Hoffman, Frank J.
 Cooley, Pauline A.
 *Arnold, Ellen S.
 Baldwin, Miriam K.
 Belmont, Katherine W.
 Bernier, Rita J.
 Bruno, Joan M.
 Cauldwell, Mary C.
 Clegg, John G.
 Drown, Kim
 Frey, Carol M.
 Harrington, Lauren M.
 Kristof, Ann S.
 McKechnie, Claire M.
 Nelson, Laura S.
 Olson, Janice A.
 Palazzolo, Jane
 Pope, William F.
 Romaine, Carole Ann
 Rose, Teri A.
 Touhey, Kathryn M.
 Thompson, Ann Marie
 Zuccarini, Mary
 Lehmann, Gerda

Principal
 Secretary
 Music (M.S.)
 Grade 5
 Grade 4
 Art (Sr. High)
 Grade 5
 Reading (M.S.)
 Music(Sr. High, M.S.)
 Grade 4
 Computer (Wheelock)
 Grade 4
 Grade 4
 Grade 4
 Grade 4
 Grade 5
 Grade 4
 Physical Education
 Grade 5
 Grade 5
 Grade 5
 Grade 5
 Computer Aide
 Learning Center Aide
 Chapter I Aide

Stonehill College, B.S., Boston State College, M.Ed.

1969

Boston University, B. Music
 Kutztown State Teachers College, B.S.
 Framingham State, B.S.

1982
 1976
 1971

Emmanuel College, B.A., B.F.A.
 Bridgewater State College, B.S.

1980
 1978

Bridgewater State College, B.S., Framingham State College, M.Ed.
 Boston University, B.M., Boston Conservatory, M.M.

1974
 1966
 1987

Framingham State, B.S.

1985

Gettysburg College, B.A., Lesley College, M.Ed.

1967

Notre Dame College, B.A.

1974

Framingham State College, B.S. Ed.

1977

Boston College, B.A.

1972

University of Massachusetts, B.A.

1973

Boston State College, B.S.

1987

University of Vermont, B.S.

1977

Dean Jr. College, Associates Degree, Springfield College, B.S.

1971

Boston State College, B.S.

1986

National College of Education, B.A.

1968

University of New Hampshire, B.A.

1968

RALPH WHEELOCK SCHOOL

Fitzpatrick, Richard M.	Principal	Boston College, B.A., M.Ed., Univ. of New Hampshire, C.A.G.S.	1976
Iafolla, Joy L.	Secretary		
Allan, Marcia	Secretary		
Allyn, Cynthia R.	Grade 1	Lesley College, B.S., M.Ed., Harvard, C.A.S./A.P.S.P.	1970
Bannon, Lynda M.	Physical Education	Ithaca College, B.S.	1985
Barnes, Diane C.	Grade 3	Boston College, B.A.	1977
Belcher, Allan K.	Grade 3	Bridgewater State College, B.S., M.Ed.	1963
Busconi, Elizabeth G.	Grade 2	Boston University, B.A.	1984
Carey, Ann L.	Grade 2	Framingham State College, B.S.	1971
Crandall, Jane S.	Grade 1	Castleton State College, B.S., Indiana University, M.S.	1979
Dunlea, Cheryl E.	Grade 3	Boston College, B.A.	1986
Evenson, Sandra S.	Grade 2	Vermont College, A.A., Kent State, B.S., Antioch College, M.Ed.	1970
Featherman, Nancy R.	Grade 2	University of Massachusetts, B.A., Lesley College, M.Ed.	1972
Interrante, Janice W.	Kindergarten	Marywood College, B.A.	1986
Jenkins, Margaret T.	Grade 1	Wheaton College, B.A.	1964
Juda, Marilyn L.	Kindergarten	Syracuse University, B.S., M.A.	1972
Kinsey, Marianne L.	Grade 3	West Chester University, B.S., M.Ed.	1987
Kirby, Jonathan	Physical Education	University of Bridgeport, B.S.	1978
Landfield, Nancy	Grade 3	University of Connecticut, B.S.	1984
Larsen, Cynthia D.	Grade 3	Springfield College, B.S.	1970
Middlesworth, Lucille	Grade 1	Juniata College, B.S.	1971
Morris, Regina M.	Grade 2	Framingham State College, B.S., M.Ed.	1976
Murphy, Dorothy	Music	Marymount College, B.A.	1978
Nicholson, Margaret	Kindergarten	Newton College of the Sacred Heart, B.A.	1978
Parker, Susan A.	Art	Skidmore College, B.S.	1978
Reardon, Joan M.	Grade 3	Regis College, B.A.	1982
St. Germaine, Michelle	Grade 1	University of Maine, B.S.	1970
Scobbo, Mary L.	Grade 2	Boston College, B.A.	1984
Shay, Theresa J.	Grade 1	Bridgewater State College, B.S.	1965, 1972
Slason, Michael G.	Physical Education	New Mexico Highlands University, B.A.	1986
Snyder, Pamela J.	Reading	East Carolina University, B.S., Harvard, M.Ed.	1986

Tascione, MaryAnn
Troob, Cynthia E.
Westwater, Vivian L.
Gatti, Rosemary
Guglietta, Maureen
Higgins, Anna C.
Kinsman, Mary C.
Maser, Barbara
Bond, Florencia
Counihan, Mary P.
Woodman, Susan
*Crowley, Nancy A.
*Hall, Dimity
Medina, Susan A.
McCarthy, Barbara D.
Nickerson, Alexandra
Centore, Gwen
Guilmette, Gail
Kell, Pamela K.

Grade 1
Grade 2
Kindergarten
Kindergarten Aide
Kindergarten Aide
Kindergarten Aide
Kindergarten Aide
Kindergarten Aide
Grade 1 Aide/Math Lab Supervisor
Grade 1 Aide/Cafeteria Aide
Computer Aide
Library Aide
Library Aide
Special Needs Aide
Learning Center Aide
Learning Center Aide
Chapter I Aide
Chapter I Aide
Chapter I Aide

Emmanuel College, B.A., Boston State College, M.Ed.
Boston University, B.S., Antioch College, M.Ed.
Boston University, B.S.

1966
1969
1973

PUPIL SERVICES

Lambert, Lois E.
Galeucia, Hope M.
*Kavanaugh, Mary
Amato, Carol
*Braun, Marianne P.
Brodeur, Kathleen A.

*Campbell, Ruth
*Cardell, Lois
Frauenberger, Gretchen,
M.D.
Kallio, Patricia S.

Director
Secretary
Secretary (Food Services)
Speech/Language
Speech/Language (MECS)
Medfield Early Childhood Services (MECS)/
Learning Dis. Aide(Wh)
School Nurse
School Nurse

School Physician
Learning Specialist

College of Our Lady of the Elms, B.A., Framingham State, M.A.
Emerson College, B.A., Boston University, M.Ed.
University of Stockholm, B.A., University of Rhode Island, M.S.
Keene State College, B.S.
Boston College, B.S.
University of Michigan, B.S.N.

University of Connecticut, B.A., M.A.

1970

1985
1980

1987
1976
1980

1974

Kashalena, Nancy C.	School Nurse	Beth Israel Hospital School of Nursing, R.N.	1969
*Michaels-Brodsky, Claudia	Learning Specialist	Wheelock College, B.S., M.S., Boston College, M.S.Sp.Ed.	1978
Nilson, Holly	Speech/Language	University of Mass., B.A., Washington State University, M.A.	1987
Pallis, Sylvia	Learning Specialist/ Content Specialist	Curry College, B.A., Boston College, M.Ed.	1974
Sullivan, Virginia A.	Learning Specialist	Boston State College, B.S., M.Ed.	1975
Wood, Joan T.	School Nurse	Boston City Hospital School of Nursing, R.N.	1975

PUPIL SERVICES — GUIDANCE

Haigh, Beverly A.	Secretary(Sr.High)		
*Naughton, Karen F.	Secretary(M.S.)		
Baine, Carol S.	Counselor/ Psychologist(Sr.H)	University of Pittsburg, B.A., Boston University, M.Ed., Boston State College, C.A.G.S.	1972
Lynch, Robert F.	Counselor(Sr.High)	Salem State College, B.S., Boston State College, M.S.	1970
McCarthy, James	Counselor(M.S.)	Northeastern University, B.S., Boston State College, M.A.	1960
Salka, Martin F.	Counselor(Sr.High)	St. John's Seminary College, B.A., Boston College, M.Ed.	1966
Salka, Nancy E.	Counselor/Psychologist (Dale, M.S.)	Lesley College, B.S., Boston College, M.Ed.	1982
Sockol, Dawn L.	Case Manager/Sch.Psych.	Michigan State University, B.A., Rhode Island College, M.A., C.A.G.S.	1985
Stegall, Susan W.	Psychologist(Wh.)	Indiana State University, B.A., M.S.	1986

LIBRARY/MEDIA

Sabbag, Constance M.	Middle School	
Pope, Susan E.	Lib/Media Specialist	Framingham State, B.S., M.Ed.
Reinemann, Richard L.	Wheelock School	University of Vermont, B.A., University of Illinois, M.L.S.
Soyka, JoAnn O.	Dale Street School	Hope College, B.A.
	Senior High School	University of Wisconsin, B.A., Simmons College, M.S.
		1962
		1979
		1971
		1969
Floser, Anna L.	School Committee Clerk (Food Services Director)	
Leader, Kathleen M.	Substitute Teacher Coordinator	

*Part-time Employee

PERSONNEL CHANGES

NEW PERSONNEL AND EFFECTIVE DATE

SENIOR HIGH SCHOOL

Block, Robin	September
*Dugan, Ellen	September
Elis, Janet	September
Morgan, Byron	March

MIDDLE SCHOOL

Costa, Karen	September
Jalkut, Maryann	September
*Tasker, Geraldine	September
*Walker, Doris	September
White, Robert	July

DALE STREET SCHOOL

Drown, Kim	September
Palazzolo, Jane	September

WHEELOCK SCHOOL

Kinsey, Marianne	September
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PUPIL SERVICES

Nilson, Holly	April
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SECRETARIAL

Allan, Marcia	June
Leader, Kathleen	August
*Simmons, Patricia	February
Temming, Kathleen	August

KINDERGARTEN

Guglietta, Maureen	September
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COMPUTER AIDES

<u>MEDFIELD EARLY CHILDHOOD SERVICES(MECS)</u>	Thompson, Ann Marie	September
Brodeur, Kathleen	Woodman, Susan	October

LEARNING CENTER AIDES

MATH LAB SUPERVISOR

Bond, Florencia	December
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Brodeur, Kathleen	September
*Brown, Addie	September
Guglietta, Maureen	September

CHAPTER I AIDE

Guilmette, Gail	October
Kell, Pamela	October
Spaeth, Nancy	October

LIBRARY AIDES

Griffin, Francine	September
*Hall, Dimity	September

FOOD SERVICES

Clark, Heather	September
DeVasto, Carla	February
Parkinson, Patricia	March
Pietrowiski, Carlette	April

CUSTODIANS

Barchiesi, Leo	March
Bourget, Frank	June
Cardin, Donald	November
Nesbitt, James	January
Puchta, James	November
Rempelakis, Lisa	May
Savignano, Joseph	January

*Part-time Employee

LEAVES OF ABSENCE

Hardy, Adele	Middle School	September
Lawless-Croak, Anne	Wheelock School	September
Rene Rosenfeld	Pupil Services	April

TERMINATIONS

SENIOR HIGH SCHOOL

*Alfano, Jean	August
Bertucci, Edward	March
LaPoint, Douglas	June
*Sullivan, Roseann	June

MIDDLE SCHOOL

Ide, Douglas	July
Kelley, Jacqueline	August
Maynard, Stuart	August
*Palazzolo, Jane	June

DALE STREET SCHOOL

Cook, Janet	March
Gould, Helen(Retired)	June

WHEELLOCK SCHOOL

Kenneally, John	June
Reed, Janice	October

PUPIL SERVICES

Dolan, Cheryl	February
Gallagher, Julie	June

FOOD SERVICES

Collins, Marsha	January
Keefe, Pamela	March
Parkinson, Patricia	June
Pitrowiski, Carlette	June

CUSTODIANS

Conlon, Robert	April
*Contrino, Louis	February
Motes, Carlis(Retired)	November
Puchta, James	November
Rempelakis, Lisa	May
*Virgilli, John	March

SECRETARIAL

Leader, Kathleen	June
McCarthy, Ruth(Retired)	September

COMPUTER AIDES

Blase, Catherine	August
Tasker, Geraldine	June

LEARNING CENTER AIDES

*Gablehart, Ruth	June
*Palazzolo, Jane	June

COPY CENTER CLERK

Commeau, Gail	March
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CHAPTER I AIDES

Rosengarten, Margery	August
Weinstock, Leslie	1987

*Part-time Employee

REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AFFAIRS

To the Superintendent of Schools:

It is with continuing pleasure that I submit my report for the year 1987 to the people of Medfield. I continued enjoying the able help of staff to provide excellent service to the children of Medfield, and I commend the custodians, food service staff, and maintenance personnel for their efforts toward this end. I thank the people of Medfield for their support, and hope they realize the care which the schools provide their children.

Many topics can be included in an annual report; this year, there are two which have been on many people's minds for the past year. The first of these occurred a year ago last June, when the schools returned over \$100,000 to the Town of Medfield. We experienced more than a little resistance to this return, between people who claimed the return should have been larger, and those who wished the money was used for needs of the schools. But those of us charged with accountability for appropriations made a determination that this money, realized from major savings on fuel oil and other utilities, could not be spent effectively in the time allowed. Such funds should be returned to the Town, unless they can be spent in an effective way in the areas for which they were appropriated.

Exactly one year later, we found ourselves with another surplus, and in quite a different posture. Through various savings, personnel changes, lower costs of contracts, and other means, there again was money at the end of the year; approximately 3% of the budget which had been determined eighteen months in advance of this date. This time there were identifiable needs which could be addressed with the funds. The larger portion, approximately \$160,000, was spent to obtain items which had been approved for the 1987-88 budget; in effect, these savings were forwarded to the next fiscal year. Approximately \$80,000 more was spent, with a great deal of consideration by the Administrators of the schools, on various items which had become a need during the year and which were not requested in order to keep the new

budget request down. Some of it was spent on housekeeping - replacing drapes that were over twenty years old; doing some extra replacement of worn and broken floor tiles; and replacement of furniture that was purchased in 1961 and before. As is done every year, we sought some leeway in the budget for the coming year, which we had every indication would be a costly one. So we started the year in September 1987 with a surplus of \$160,000. If all were to go well for the year, the Town could reasonably expect us to return that amount in June 1988.

Remembering that budgeting takes place approximately 18 months in advance of the application of the budget, anything is apt to happen, and unforeseen expenses have a way of cropping up, even as they do with our home budgets. During the annual inspection of the buildings by the Town (inspection for occupancy permits), several things were observed that had to be corrected: crash bars on exterior exits in the Wheelock School; sidewalks brought up to grade at Dale Street; fire alarms increased and modernized at Dale Street; a fence erected behind a playground at Memorial School (for our pre-school program); various repairs to fire doors and exits had to be made. In addition, we experienced a broken oil line in the Memorial School, which we still own and are responsible for; the resultant clean-up, under the supervision of the Department of Environmental Quality Engineering and the EPA, cost us about \$33,000. The resulting replacement of the oil tank at Memorial School, which was under-sized, over twenty years old, and subject to replacement under the bylaw passed at Town Meeting in April 1987, added another \$49,000 to the total of "unbudgeted items" which the school department had to purchase.

If the pre-purchasing had not taken place in June 1987, we would now (in January 1988) be faced with the need to go to the Town and request an additional \$110,000 to be taken from other sources. Of course, the response could very well have been for the school department to look to its other accounts and come up with the money - which would then have meant looking to moneys appropriated for programs such as textbooks, instructional supplies, regular maintenance, educational equipment, etc. This would have meant difficult decisions as to which budgeted items would not be purchased. But by pre-purchasing in anticipation of unknown expenses appearing, the school department is able to cover its emergency needs without returning to ask the Town, and we can avoid "robbing Peter to pay Paul" and keep Peter's accounts in the black.

Traditionally, the School Department has nearly always covered its own needs from money appropriated for the regular school budget. Unlike many other towns, we have not made a practice of going back to the Town for money; in fact, only once in recent years has this occurred, when we requested \$20,000 to offset emergency needs. This is certainly offset by the returns that were made two years ago.

In the current budget process, we have tried a different system of building the budget. In an effort to get the tentative figure to the Warrant Commiission earlier in the process, the School Committee this year gave the Administration a "guideline," under which all departments were to keep their budget requests. This was an effort to keep reviews of budgets to a minimum; and it was clearly stated that should a real need arise which would require a greater amount, the project was to be presented to the School Committee separately. This system also had the effect of requiring all departments to go to zero-based budgeting. As a result, the initial budget request was made at 5.5% for fiscal 1988-89 (compared to 12% last year), review and revision was kept at a minimum - and the tentative figure reached the Warrant

Commission more than a month earlier than previous years. Of course the School Committee will keep reviewing its budget right up to the time of Town Meeting; should any major changes be possible or needed, increases or decreases, the number is open until the point of voting. It is to be hoped that the Warrant Commission and the School Committee will be realistic and will find a common, agreed-upon figure to present to the Town.

In the summer of 1987, Ruth McCarthy, my secretary and a veteran of 19 years in the Medfield schools, retired. I wish to express my personal gratitude to Ruth for the assistance and loyalty she gave me in the assumption of my duties in 1984; many persons in Medfield will remember her able conduct of busing problems and scheduling our facilities for public use. Her replacement is Mrs. Kathie Leader, who is an excellent, efficient, and worthy successor, and to whom we wish many years of happy tenure.

We tried an alternative to custodial/maintenance supervision by contracting this service from an independent company, and while it has been a learning experience, we are in the process of re-establishing the position of Director of Buildings and Grounds. The maintenance and custodial care of the largest capital investment of the people of Medfield deserves adequate concern, and we feel that investment can best be looked after in this way. Our buildings are in excellent condition, thanks to our custodial and maintenance staff, and with the continued support of the Committee in providing proper funding, we hope the students and citizens of Medfield will continue to point with pride to their community school buildings. These buildings continue to receive very heavy use by community groups; in fact, there are very few available areas which are not booked solid for the greater part of the year. The School Committee reviewed again the possibility of charging fees for public use, but again chose to charge only personnel cost when this is above the normal staff need, reasoning that the buildings should be available to the Town whenever possible.

Our grounds continue to be a concern. Heavy use, both by Town and school groups, costs much to maintain. Through special articles in the Town Warrant each year, we have been accumulating an amount to put in a general field renewal; this past year, the fence which provides field security at the Middle School and High school was erected and paid for by this fund. We are presently researching another phase of the field project. Over 40 acres are cared for by the schools; most of these are playing fields. General public care and concern for the welfare of Town property is our greatest help in keeping all the fields in playable condition. Extensive work was done on the track this past summer. We again employed several students for summer help to help us in maintenance and care of the fields, and to fill in for building care for those custodians who can only take vacations during the summer months. We continue to be fortunate in the calibre of the young people we hire for the summer months.

Many major projects have been completed in maintenance and custodial care, and should be mentioned. We are participating in a Boston-Edison-sponsored program of rebates for changing to low-wattage, high-energy ballasts and lights in all the schools, which will realize savings which are both immediate and long-range. In this same vein, we have arranged to have low-energy security lights around the exteriors of all our buildings replace the present system, and have provided some added security lights to lighten some of the dark spots. The Medfield Prison Project provided us with the labor to paint a good deal of the exterior trim of the High School this summer, and they not only saved us thousands, but did excellent work. We are continuing the program of using this help wherever and whenever we can.

Inside the buildings, we completed quite a bit of painting and fixing up; with our students assisting us by limiting the graffiti and generally supporting continued improvement in the surroundings where they spend most of their time, we have been able to replace floor tile, paint and repair lockers, complete the change from incandescent to fluorescent lights in Dale Street, provide two new teacher toilet facilities in the Wheelock School, provide added kitchen equipment at the High School, and perform several such major projects. With the closing of the copy center of the Business Office we were able to move the Business Office into one complex, move the School Committee to a location nearer the Central Offices, and return a classroom to the Dale Street School for its use.

We are now in the process of researching and preparing for the replacement of windows for the Dale Street which was voted at last Town Meeting; and we have researched the requirements for joining the Wheelock School to the Town sewage system, which will be presented as a proposal this year.

This year we are transporting over 1600 students in over 80 bus runs daily in our school bus system. This makes us a sizable transportation system. With the new developments in Town, many of which cannot be served by regular large buses, and with more and more development in the outskirts, our mileage increases each year, with accompanying increases in cost. We have experienced an increased problem with the illegal passing of stopped school buses, and would like to remind everyone that this is just as illegal on private property (e.g., on the school grounds) as it is on the open road. We have a large share of unsafe loading and unloading areas in our Town, and many of these unsafe areas are on roads which are heavily traveled as main connecting roads between towns. We have pursued, as vigorously as we can, the identification of those who fail to stop, and with the help of our bus drivers (the safest drivers in Medfield), we have been able to send several letters to the Registry of Motor Vehicles. These have resulted in some hearings, which we have gladly attended in the name of the safety of your children. We would appreciate it if all the citizens of Medfield took especial care to make the streets safe for children - not only in respect to bus travel, but in day-to-day use of the streets.

Food Services has continued to provide excellent and nutritional school lunches. Mrs. Anna Floser, our new Food Services Director, with her dedicated staff, have tried many new ideas to make foods and menus attractive and popular; and we continue to seek the input of students, staff and parents to improve lunches even more. The decrease in availability of federal support, and the higher cost of labor, have placed a serious burden on the self-supporting program, but we will continue to try to keep that status, and not require appropriated funds to provide adequate school lunches for our students.

Respectfully submitted,

Daniel E. Hogan

Assistant Superintendent for
Business Affairs

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

The Administration of Medfield High School respectfully submits its Annual Report for the 1987 school year.

The official enrollment of the high school for this year was 618 students, including three American Field Service students from Italy, Australia and Sweden. The graduating class of 1987 consisted of 153 students of whom 76% pursued four year college programs, 11.7% elected two year academic programs, 5.2% undertook vocational or secretarial programs, 6.5% entered the world of work, and .6% enlisted in the Armed Forces.

The year was marked by outstanding academic achievement on the part of many students. Among its graduates, 19.6% of the class of 1987 were members of the National Honor Society. Kevin H. Kim and Jonathan L. Danielson were the class's valedictorian and salutatorian respectively. Several students were honored for academic excellence by the National Merit Corporation, including Kevin H. Kim and Zachary B. Williams who were identified as finalists, four scholars who were named semi-finalists, and nine students who received letters of commendation from this prestigious scholarship program. Over 95% of our graduating seniors took the College Board Examinations, achieving scores well above state and local averages. We are pleased to announce that their verbal mean score was 465, and their math mean score was 513. A number of students also participated in the Advanced Placement Examination Program in chemistry, physics and calculus.

Medfield High School students not only excelled in the classroom but also in areas of extracurricular interest. The twelve students who competed in the Massachusetts Academic Decathlon finished eighteenth in their first competitive endeavor. In addition, some members of the political science honors class attended the Harvard Model Congress where seniors Ken O'Flaherty and Thomas Nystrom were recognized as outstanding student legislators. Furthermore, one girl and nine boys represented Medfield High School this year at Boys and Girls State, and eight students attended the State Convention of Student Councils. Both programs enhanced our students' awareness of their responsibilities and rights as productive school citizens. Also, over four hundred student athletes and their parents attended the first "Warrior Call to Excellence" evening, a program focusing upon decision-making as well as drug and alcohol awareness.

Twelve of our students pioneered a Peer Counseling Program which has assisted many adolescents throughout the community.

Through the efforts of an outstanding teaching staff, our students were exposed to enrichment programs in science, The Holocaust, Theatre Arts, Drug and Alcohol Awareness and Visual Arts.

Medfield High School was very fortunate to have both dedicated staff and students perform admirably in athletic contests, drama presentations, music choral presentations, and peer leadership programs.

The High School Adminsitration in conjunction with the teaching staff, parents, and students made significant revisions in the Program of Studies specifically in the areas of social studies and computer science. In the student handbook important policy changes were addressed in regard to academic eligibility for participation in all extracurricular activities.

The 1987 school year witnessed the birth of a new vibrant organization, the Coalition for Public School Education which in conjunction with the Medfield School Boosters and Music Boosters will enhance the educational opportunities for our children.

The faculty of Medfield High School, which consists of 51 certified professionals continues to assess and improve their individual development. They will be involved in the assessment of the academic programs offered at Medfield High School from the New England Association of Schools and Colleges.

The Administration of Medfield High School would like to take this opportunity to thank a dedicated professional staff. Our students continue to rise to both the academic and behavioral expectations presented. Our Central Administrators, the Medfield School Committee and the parents of our children continue to work in concert to provide outstanding education for our children.

Respectfully submitted,

John A. Moretti

Acting Principal

GRADUATION EXERCISES OF MEDFIELD HIGH SCHOOL CLASS OF 1987

Sunday, June 7, 1987 - 2:00 p.m.

PROGRAM

PROCESSIONAL	Class of 1987
"Pomp and Circumstance" - Elgar	Medfield High School Concert Band Douglas Godfrey, Director
INVOCATION	The Reverend Konstantinos Mendrinou
THE NATION ANTHEM	Medfield High School Concert Band
WELCOME	Wendy J. Moulton President, Class of 1987
MESSAGE TO GRADUATING CLASS	Thomas M. Reis Superintendent of Schools
HONOR ESSAYS	Kevin H. Kim and Jonathan L. Danielson
PRESENTATION OF CLASS GIFT	Jennifer E. Mouquin Vice President, Class of 1987
PRESENTATION TO FOREIGN EXCHANGE STUDENTS	William F. Nourse Chairman, Board of Selectmen
A.F.S. Students	Susan Abernethy, Australia Simon Felice, Italy Annika Johnsen, Sweden
MESSAGE TO THE CLASS OF 1987	F. Paul Quatromoni Chairman, Medfield School Committee
PRESENTATION OF AWARDS	
Honor Awards	Tassos P. Filledes, Principal
American Legion Auxiliary, Beckwith Post No. 110	
D.A.R. Certificate	
Friends of Medfield Library Amy Fiske Memorial Award	Lucy O'Flaherty
Medfield School Boosters School Spirit Awards	Linda Danielson
Medfield Teachers Association	Richard Shapiro
American Legion Medals	James Moynihan
Bob Porack Memorial Award	Robert Lester Porack
Medfield High School Theatre Society	Mary Ann Wilson
Robert Belmont Track and Field Team Spirit Award	Stewart Palmer

PRESENTATION OF SCHOLARSHIPS

Amy Fiske American Field Service Scholarship	Kathy and Richard Fiske
National Merit Scholarship - Raytheon Company	Gay D'Amaro
National Merit Scholarship - GTE Corporation	Medfield School Committee
Wheaton College Scholarship	
John F. Kelly Samaritan Scholarship Award	
Commonwealth Scholarship	F. Paul Quatromoni
Pannell Award (Sweet Briar College)	Medfield School Committee
Northeastern University Honors Grant	
Parents Without Partners, Chapter 126, Scholarship	
Commonwealth Scholarship	
Holy Cross Athletic Grant-in-Aid	William Hajjar
Robert C. Byrd Honors Scholarship	Medfield School Committee
Highland Glee Club and Astrid Thalheimer Scholarship	
Commonwealth Scholarship	
Page Realty Scholarship	Al Rao
National Honor Society Scholarships/Awards	Richard Shapiro
Student Council Scholarship	John A. Moretti
Medfield Jaycees Scholarship	Assistant Principal
Hannah Adams Woman's Club Scholarships	Ellen Gruhn
Medfield Lions Club Scholarships	Michael Medina
Medifeld Music Boosters Scholarship	Robert Hersee
CIBA CORNING Diagnostics Scholarships	Clarence Purvis
Medfield Police Association Scholarship	Robert Naughton
Medfield Women's Association Scholarship	Cynthia Cintolo
Robert Luke Memorial Scholarship	Richard DeSorgher
American Legion, Beckwith Post No. 110 Scholarships	James Moynihan
Medfield Employers & Merchants Organization Scholarship	Michael Medina
Medfield Republican Town Committee Scholarship	William Nourse
In memory of Richard Kaewer, Sr.	

PRESENTATION OF DIPLOMAS

F. Paul Quatromoni, Chairman
Medfield School Committee
Thomas M. Reis, Superintendent of Schools
Tassos P. Filledes, Principal

BENEDICTION

Rabbi Dr. Ira A. Korff

RECESSIONAL

The Class of 1987
"Consecration of the House" - Beethoven Medfield High Sch. Concert Band

* * * * *

CLASS OF 1987

#Susan Jane Abernethy	Steven George Gatz
#Andrea Jean Aiello	Paul John Gillis
Christopher-John William Allan	*#Laurie Dawn Goldstein
Brett Alan Anderson	*Ralph Coleman Good III
#Catherine Olive Astle	William S. Goodall
Patricia Ann Avitabile	#Rhonda Kay Gottsche
Maria Elaine Barr	Karen Lynn Gould
Laura Michelle Barry	Mark Taylor Govoni
Anne Marie Barten	Robert Joseph Graney
Heather Ann Bartlett	#Jennifer Anne Gregg
*#Denise Marie Barton	Timothy J. Hallett
John Evans Behn III	Richard Thomas Haverty, Jr.
Christopher Lawrence Benhardt	Laurie Haxton
Scott Andrew Berkley	Emily Catherine Hicks
#Ashley Elizabeth Berry	*#Monique Nilda Hoekstra
*#Carolyn Louise Bickley	Glenn Timothy Hoffman
Christopher W. Blaney	Jennifer Lynn Hosey
Renee M. Boudette	Bari P. Jaffe
Joan Marie Bruno	Annika Johnsen
Michelle Marie Byda	Gerald Joseph Jones
#Michelle Ann Cargen	Nicholas C. Karafotias
Yvonne Silvia Carreiro	Gregory William Kay
Thomas Gildo Caruso	Kristen Lee Kennedy
Wanda Jo Catenacci	*#Kevin H. Kim
#Renee Chin	Yvonne M. Korff
Susan Brooks Church	Kelly Anne Lake
Elizabeth Ann (Cintolo) Galvin	Stephen Michael Leavey
Joseph Dante Codispoti, Jr.	Rebecca Lenore Leibold
#Laurie Rice Cooley	Tracy Lynn Lomker
Kerry Ann Corsiglia	*#William Edward Loughnane, Jr.
Robin Lynne Cox	#Thomas Alfred Madsen, Jr.
Michael Owen Coyne	Christine Elizabeth Maguire
Carrie Saxton D'Amaro	Ralph Richard Manganiello
*#Jonathan Lowell Danielson	Richard Ralph Manganiello
David Scott Desrosiers	Valerie Gina Mariani
Kristin Marie DeVasto	James Paul Mataboni
Mark William Doherty	Michael Hayes McGinnis
#Karen Domnauer	Margaret Elena McWilliams
Michael Charles Donovan	#Alexandra Maria Mendrinios
Marie Therese Driscoll	David Gerard Merck
Dina Marie DuBois	Joseph John Miceli
Marc Allan Duclow	Linda Ann Miller
Jeffrey Ralph Fagan	Nichole Marie Miller
Cecelia Lyn Parkas	Jeffrey David Miner
Robert J. Farrell	Donna Elizabeth Modee
Simon-Pietro Felice	Michael Richard Morton
Ann Withington Ferris	*#Wendy Jane Moulton
David Raymond Flynn	Jennifer Elaine Mouquin
Patricia A. Foley	Sandra Ann Murley
James Thomas Frazier	Raymond Glenn Neary
*#Michelle L. Fritsche	Kristin Michelle Nossal
*#Stacy Ann Garceau	#Thomas Michael Nystrom

Kerry-Ann O'Brien
 Kathleen Ann O'Connor
 *#Kenneth A. O'Flaherty
 *#Cheryl Ann Oppenheim
 Kathleen M. Osowski
 *#Daniel Robert O'Sullivan
 Eric Wilson Page
 Lisa Renee Pelkey
 Robert Michael Perrone
 Maryann Elizabeth Posivak
 Cynthia Ann Powers
 Mark Edward Powers
 Paul Joseph Pronovost
 William H. Purvis
 Tracy Ann Robinson
 Michelle Louise Rogowski
 Michelle Ann Rossi
 Christopher John Ryan
 Kelly Ann Ryan
 #Katherine Denise Sandoz
 Stuart Michael Schrade
 Frederick Thomas Schuler
 Thomas Andrew Scott
 Michael Peter Sienkowski
 Kelly Marie Simcock
 Eliot Marc Siroka
 Kimberly Jeanne Smith

Daryl Michael Smithers
 Kirstie Emma Jane Spicer
 Gary Wesley Stapin
 Gregory Michael Strier
 Eric Suereth
 Brian James Sugrue
 John Francis Sullivan
 #Karen Beth Sullivan
 Maureen Ellen Sullivan
 Barry Brian Sylvia
 Tamara Lynn Taplin
 Colin Michael Thompson
 John Carley Thompson
 Jeremy L. Tissot
 Paul Allen Tlapa
 #Craig Louis Tomsik
 Shawn Dennis Tracey
 *Michael William Tragakis
 Charles Thomas Trebino
 Susan Frances Tubridy
 Lauren Paige Ventresco
 Lisa Wallingford
 Susan Elizabeth Warren
 Jane Helen Weinstock
 Robert Edward Weir
 Victoria Windsor Wilkinson
 Robert Joseph Williams
 *#Zachary Burr Williams

MARSHALLS

Heather Daniels

Melissa Schmidt

*Upper 10% of the graduating class academically
 #National Honor Society

REPORT OF THE MEDFIELD MIDDLE SCHOOL

To the Superintendent of Schools:

As principal of the Medfield Middle School, I respectfully submit my first annual report for the year ending December 31, 1987.

The Middle School opened in September of 1987 with 353 students -- 128 in grade six, 109 in grade seven and 116 in grade eight. Each interdisciplinary team had its own area of the building where the classrooms are located as contiguously as possible. One Project Accept class and two Tri-Valley Collaborative classes were also housed in the first floor classroom space.

New staff members to the Middle School included Mrs. Maryann Jalkut-Science, Mrs. Doris Walker-English, Reading, Ms. Janet Elis-Social Studies, Mrs. Geraldine Tasker-Computers, and myself, Robert H. White, Principal.

In 1987 the Harvard Milton Study Skills Program was adopted. The teams selected skills to be introduced and reinforced during regular classes according to a set schedule. In-service time has been provided for implementation and evaluation.

The Macmillan Reading Book series called "Connections" was adopted in June 1987 for beginning use for the 1987-88 school year. This reading program is a comprehensive program designed to develop confident, independent readers who hopefully will acquire a life-long enthusiasm for reading.

Computer instruction was offered to seventh and eighth grade students beginning in the fall of 1987. The computer was integrated into several curriculum areas to reinforce skills.

In 1987 Sustained Silent Reading (SSR) was introduced to the Middle School. This reading for pleasure program insures that all students read systematically on a regular basis.

Interdisciplinary units have been developed by the teachers of Medfield Middle School. The unit that engages Social Studies and English in the study of the Revolutionary War and Johnny Tremain's Boston is an excellent program developed by eighth grade staff. Hands-on experiences like field trips are woven into the fabric of the units. The Washington, D.C., field trip involved nearly one hundred students in an educational team experience.

"Voyage of the Mimi" is a commercially produced unit that received enthusiastic support from students and staff members where Math and Social Studies were interrelated in the interdisciplinary units. The Middle School is striving to relate learning to the real world.

Members of the Middle School Social Studies Department have been involved in the process of revising the curriculum. Content, methodology and skills have been examined for the purpose of determining what each student in the Middle School should know and what might be the most effective way of providing that information to the individual student. The result has

been pilot programs and new curriculum in the Middle School. Research papers on local Medfield history have generated an opportunity for community, i.e., Historical Society Members, Town Hall Staff and Town Library Staff, to get involved with our students.

The Science Department has worked hard with the particular assistance of Mrs. Roseanne Gross to bring the Public Utilities into a working relationship with our School. Students are encouraged to ask why. Student opportunities for design and project-making are offered.

The Physical Education Department continues to evaluate curriculum, searching for units which both promote and enrich a philosophy focusing on life-time leisure skills. Emphasis in all units is placed on the need for today's society to maintain high levels of fitness and to prepare now for one's future well being.

Through the efforts of faculty advisor, Joseph McHugh, the sixth, seventh and eighth grade students published the first Medfield Middle School Yearbook as a joint venture.

Medfield Middle School could never provide the quality learning experiences for children without the help of the parents who volunteered countless hours working on fundraising projects and activities and without the support of PAC and CSA. Many thanks to all parents and community members that supported our School. Our students are forever appreciative.

Finally, a school in the middle needs teachers and staff that understand and care about the needs of students in early adolescence. The faculty and staff are the key ingredients in providing quality education at a school that is trying to become the best.

Respectfully submitted,

Robert H. White

Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As Principal this will be my nineteenth annual report and the third for Dale Street School for grades four and five for the year ending December 31, 1987. The school year opened with 279 students; 149 in grade four, 125 in grade five and five students in the Tri-Valley Collaborative class.

The Macmillian Reading Basal series called "Connections" was adopted for the 1987-88 school year. This reading program is a comprehensive program designed to develop confident, independent readers who hopefully will acquire a lifelong enthusiasm for reading. To meet this goal, the program focuses on helping students and teachers make connections for learning, vital links that translate current reading theory into workable teaching and learning practices. High-interest, award-winning literature, organized into thematic units, set the foundation for skills development. The four major skill strands which are taught in relation to each story are as follows:

- Comprehension and Vocabulary Skills
- Decoding and Phonics Skills
- Study Skills
- Language and Literature Skills

This reading program is both challenging and enriching for the students of the Dale Street School.

We have instituted a "Student of the Week" Award at the Dale Street School. The purpose of this award is to recognize a student for academics, cooperation, behavior, responsibility, getting along with others, and any other criteria established by the classroom teacher. Students received a certificate, their picture was displayed on the bulletin board in the cafeteria and their names were published in the school newsletter.

The Dale Street School Improvement Council met recently to discuss materials, equipment and programs that would contribute to making significant improvements in the school. Grant money of \$2,157 was allocated and may be utilized for innovative academic programs, expanded service to students, purchase of instructional equipment, community or parental involvement programs, staff training, or for any other purposes consistent with the intent of the law.

The students participated in a special program for our custodian Ed Motes who retired after nineteen years. Each class either prepared a special presentation or made a gift of appreciation for all his years' of diligent and dedicated service in maintaining our school.

As part of the Teacher Exchange for the New England School Development Education Council, Frank Hoffman, Principal, Teri Rose, grade five teacher and Carol Frey, Computer teacher, visited the Summer School in Lynnfield, Massachusetts, to offer assistance in planning a computer program. Miriam Baldwin, grade five teacher and Nancy Salka, guidance counselor visited Amherst, New Hampshire, to review their guidance program. In return, we received advice in grouping practices and social studies. During these visits, our team observed classroom activities and held in-depth interviews with teachers and administration. This program proved beneficial to both host and visiting schools. Written reports included any guidelines, assistance, ideas for change, or reaffirmation of current practices and procedures.

The Dale Street staff has been planning and preparing for accreditation by the New England Association of Schools and Colleges which is recognized by the U.S. Department of Education as the sole agency to award accreditation to schools in New England. One of the major requirements for NEASC membership is that the entire school be evaluated following the extensive self-study by the staff. This evaluation is conducted by a visiting committee of professional educators, selected by the Committee on Public Elementary Schools, who review all materials prepared by the faculty in the self-study, visit classes, and talk with students, teachers and administrators during their four-day visit to the school. Dale Street School has been scheduled for a visit by the evaluation team in November 1988.

Junior Great Books had begun for selected fourth and fifth graders. This program is a collection of some of the best traditional and modern stories. Students met once a week for thirty to forty-five minutes for ten to twelve sessions to discuss a story. The discussions are led by adult volunteers who encourage students to think at their deepest level. During the meeting the adult volunteer helps the group explore and resolve problems

of interpretation to which there may be no single correct answer. This program, therefore, develops the ability of students to think reflectively and independently, to listen to and to consider opinions other than their own.

The "What's It Like Program" developed by parents Linda Dunn and Wendy Sullivan gave students an understanding of, and sensitivity toward people who have the disability of mental retardation.

Karen Costa, our new Health Content Specialist, is teaching a health program for grade five. She also is reviewing our present curriculum and will be recommending further changes for the 1988-89 school year.

Kathryn Touhey, Joan Bruno, Claire McKechnie, Katherine Belmont and Mary Cauldwell wrote a Horace Mann Grant (Part III) entitled "Adventure Outdoors." This unit allowed students to explore their environment in such a manner so as to take action to better understand and improve it.

Social Studies is currently being reviewed with a possible adoption of new materials for the 1988-89 school year.

The afterschool Intramural Program offered many activities to fourth and fifth grade students. Students participated in basketball, hockey, drama, newspaper, computers and arts and crafts. Totally the program is servicing approximately 130 students which is almost fifty percent of the total enrollment.

This school continues to act as a facilitator by sending and writing educational articles that focus on school matters to the local newspapers.

The communication between school and home was provided via Parent Discussion Meetings, Parent Conferences, School Newsletters and Progress Reports.

The staff is to be commended for their formulation of goals for their classroom and for their dedication in providing for students' needs. Office personnel continued their valuable assistance in the operation of the school. The contributions of custodial, cafeteria and bus personnel is sincerely appreciated. We thank the Community School Association for their active role in making improvements to our school playground and for their support of programs and services to faculty and students. Gratitude is extended to the School Committee and Central Administration for their leadership and direction and to the volunteers and parents for their assistance and cooperation.

Respectfully submitted,

Frank J. Hoffman

Principal

REPORT OF THE RALPH WHELOCK SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I report to you regarding the educational program and co-curricular activities of the Ralph Wheelock School for the year ending December 31, 1987.

ENROLLMENT AND STAFF

A substantial increase in the number of registrations at the primary level necessitated the assignment of an additional kindergarten session for September 1987. Enrollments recorded on October 1, 1987, for grades one, two and three remained consistent with projections resulting in the assignment of seven classroom sections at each grade level.

The staff of the Ralph Wheelock School has continued to work to provide our children with a comprehensive educational program. As a result of their combined efforts, the school has been successful in addressing the intellectual, physical and social needs of the pupils enrolled.

SCHOOL AND COMMUNITY

Nearly two hundred and fifty parent volunteers served the school in an effort to maximize educational opportunities and to share in the excitement that is generated in a stimulating learning environment.

Our parents also participated in special awareness programs dealing with child assault prevention and substance abuse. Large audiences attended training seminars designed to introduce curriculum materials developed to address these important issues in society today. The community at large has continued to provide the Wheelock School with tremendous support in all of its activities and special projects.

Representatives from all segments of our community assisted with maintaining the school victory garden. This garden provided more than 2,500 pounds of fresh produce which was distributed to shelters for the homeless in the metropolitan area. Children, parents and grandparents worked side by side in an effort to demonstrate positive social action and civic responsibility. Patriotism was also cultivated by providing our pupils with opportunities to participate in food drives, clothing drives and food preparation projects.

The Parent Advisory Council met on a consistent basis and provided feedback relative to the school curriculum, instructional materials, school services and support programs. The Community School Association provided numerous services to children, parents and the community. In addition, numerous CSA fundraising activities allowed for the expansion of the school's computer lab and supported the performance program for pupils.

Parents demonstrated their eagerness to participate in school related activities by joining their children for Open House, Classroom Visitation Days, Flag Day, Winter and Spring Music Festivals, Parent Lunch Days and on the many special experiences scheduled by the school. Parent-teacher

conferences, as well as parent in-service programs, were offered to enable parents to become more familiar with the academic program at the primary level.

On May 16, 1987, three hundred parents donned their official blue Wheelock School workers caps and joined together to construct the Wheelock School Adventure Garden. This extensive play facility was created by the students, formally designed by nationally acclaimed architect Kit Clewes, built by the teachers and parents and paid for through a total community effort of fundraising and private donations. This Adventure Garden now stands as a permanent tribute to the value this community places on its greatest natural resource, its children.

CURRICULUM

In-service opportunities for the staff focused on a process of self-evaluation. This eighteen month study will culminate in a site visit by an outside evaluation team in October of 1988. This team will thoroughly examine our total school program in an effort to validate the findings of the self-study.

New curriculum materials were evaluated and resulted in new curriculum adoptions by the School Committee. These new instructional materials have been introduced into the language arts curriculum specifically for the teaching of reading and handwriting.

Cultural experiences in dance, music and American folklore continue to be provided for our students. These experiences have been carefully integrated into the curriculum so that an integrated approach exists when at all possible. In addition to these programs, many special events were planned that featured our children, staff and local artisans. Individual differences, strengths and talents were recognized through the following events: The Wheelock School Art Festival, Field Day, Hobby and Craft Night, Talent Show, Turn About Day and Book Discussion Groups.

The School Improvement Council provided financial support for the continuation and staffing of a math lab. This facility provides all pupils and teachers with resources for enrichment as well as remediation in the area of mathematics.

With the continued support of the Medfield Girl Scout Council, our third graders once again participated in a Thanksgiving Environmental Project in which an authentic Thanksgiving feast was prepared in a natural setting.

Patriotism was promoted through our Memorial Day observance and a special Flag Day Musical Review. In addition, the anniversary of the signing of the Constitution was observed with a number of learning experiences throughout the school. Also, the school participated in the Massachusetts Bar Association's special "Lawyers in the Classroom" Program. This program enabled our pupils to develop a firsthand appreciation for the rights granted to each citizen by the Constitution.

SUMMARY

Aware of the need to continue to assess our methods, curriculum and materials in order to provide the children of Medfield with an education that will sustain them as they approach the twenty-first century, we must be mindful of our responsibility to develop strong, responsible and ethical

citizens. It appears that this can best be accomplished if we, together with all elements of the community, clearly make a commitment to set high standards for our schools, local government and the quality of life in Medfield.

Respectfully submitted,

Richard M. Fitzpatrick

Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

It is my pleasure to submit the department report for the year ending December 31, 1987.

SPECIAL EDUCATION

Our overall enrollment of youngsters with special needs, is fairly consistent with last year's census as indicated below:

<u>Students</u>	<u>December 1, 1986</u>	<u>December 1, 1987</u>
Ages 3 -5	17	13
Ages 6 - 17	213	213
Ages 18 - 21	2	3
	<u>232 Total</u>	<u>229 Total</u>

There is a trend among area special education administrators to program internally for special needs youngsters with substantial disabilities. These youngsters are ones we formerly considered for collaborative programs. The impetus for this change has been rising rates in transportation and tuition. There is also the realization that the quality of the programs must be better or at least consistent with those offered through a collaborative or within the private sector.

Consequently, while we have many students in collaborative placements, we do have others going to public programs offered in nearby communities described above. As always, we continue to supervise their educational plans.

	<u>December 1, 1986</u>	<u>December 1, 1987</u>
MECS	3	4
Other Public Day	15	15
Private Day	1	0
Residential	0	0
	<u>19 Total</u>	<u>19 Total</u>

In order to accommodate as many students as possible here in Medfield, the MECS teacher and our high school resource room specialist have been developing curriculum for use by students with significant special needs.

GUIDANCE

All counselors continue to work with students individually and in small groups, though the frequency of meeting in small groups is contingent upon the schedule and assignment of the counselor.

The high school guidance office has changed its computer information service from A.C.E.S., which we rented for five months, to the Guidance Information System (G.I.S.) which we have purchased for student and community use throughout the school year. While the college/vocational/occupational information is more extensive now, it is also more difficult to use. We are continuing to learn more about its capacities and hope to be able to include valuable information for use by middle school youngsters by next fall.

HEALTH SERVICES

Our nurses continue to focus their attention on services, education and keeping a healthy school environment.

With the assistance of the Lions Club, Dr. Galeucia and Dr. Meagher, as well as the volunteer efforts of our school nurses, 155 pre-kindergarten youngsters participated in the annual vision and hearing clinic last March. During the fall, a similar screening was conducted in each of our schools. Once again, we are most appreciative for the assistance of trained volunteer parents who assisted our nurses with the school screenings.

The Impedance Analyzer continues to be an invaluable tool in detecting middle ear problems common to young children. Physicans have verified the accuracy of this device after receipt of our referrals.

Postural screening in Grades 5, 6 8 and 9 took place last spring. Seventeen children were referred to their physicians with physical abnormalities noted in five cases and continued follow-up recommended in an additional eleven cases.

PRE-SCHOOL

Our department has established an Early Childhood Advisory Council in accordance with guidelines established by the Office for Children and the State Department of Education. An extensive survey was mailed to each household having a pre-kindergarten child. This survey gave our committee a plethora of valuable information which is being considered prior to potential grant application to develop a pre-school program.

Mrs. Terrie Sull, in conjunction with department staff, was hired again as our early childhood consultant. We have led evening seminars for parents and area nursery school teachers. Mrs. Sull has also consulted with our MECS teacher.

PERSONNEL

Mrs. Kathleen Brodeur is our new MECS teacher this year. She has replaced Ms. Julie Gallagher who now works for the Project Accept Collaborative.

Mrs. Rene Rosenfeld gave birth to a baby girl last spring and is now on maternity leave. Mrs. Holly Nilson, a Medfield resident, is assuming Mrs. Rosenfeld's responsibilities in the area of speech and language.

Respectfully submitted,

Lois E. Lambert

Director of Pupil Services

REPORT OF THE TRI-VALLEY COLLABORATIVE

To the Superintendent of Schools:

The Tri-Valley Collaborative services students from the towns of Ashland, Holliston, Hopkinton, Medfield, Medway and Millis.

The current enrollment is 40 students. Of those students, approximately 4 students are from Medfield.

The Collaborative currently runs seven classes which include two high school classes, three middle school classes and two elementary school classes. The continuum of services which are offered through the Tri-Valley Collaborative includes programs for Social-Emotional Adjustment, Developmental Disabilities and Learning Disabilities.

We look forward to continuing to serve students and families from your community.

Respectfully submitted,

Judith Bell Golub

Director

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my third annual report as the Medfield Public Schools' Director of Athletics for the year ending December 31, 1987. Through the schools' interscholastic athletic programs we provide our students the opportunity to experience and learn in a positive, competitive atmosphere. During the past school year over 60% of the entire student body participated in athletics. This statistic alone reveals the importance of

interscholastic athletics in the learning process. It can be said that in Medfield athletics is "the other half of education."

Boys and girls interscholastic teams were offered at all levels during this past year. Following is the athletic coaching staff by season:

WINTER

Basketball (boys)	Varsity	Jonathan Kirby
	Junior Varsity	Kenneth Brackett
	Freshman	William Pope
Basketball (girls)	Varsity	Thomas Cowell
	Junior Varsity	Susan Cowell
	Freshman	Loretta Fahey
Cheering		Susan Medina
Ice Hockey		Paul Hogan
Indoor Track (boys)		Jeffrey Denman
Indoor Track (girls)		Michael Slason

SPRING

Baseball	Varsity	Richard Nickerson
	Junior Varsity	Lynda Bannon
	Freshman	Stuart Maynard
Softball	Varsity	Suzanne Moulton
	Junior Varsity	Judith Noble
	Freshman	Douglas LaPoint
Tennis (boys)		Richard Connolly
Tennis (girls)		Judith Coppola
Track and Field (boys)		Neil DuRoss
Track and Field (girls)		Michael Slason
Track and Field - Middle School	Head	Robert Ammon
	Assistant	William Young

FALL

Cheering		Susan Medina
Cross Country		Michael Kraemer
Field Hockey	Varsity	Loretta Fahey
	Junior Varsity	Whitney Hagins
	Freshman	Laurel Crawshaw
Football	Varsity	Thomas Dubie
	Assistant	David Gibbs
	Assistant	Jeffrey Denman
	Junior Varsity	Michael Slason
	Freshman	Joseph Farroba
	Assistant	William Young
Soccer (boys)	Varsity	James Murphy
	Junior Varsity	William Pope
Soccer (girls)	Varsity	Patricia Scarsciotti
	Junior Varsity	Susan Cowell
Volleyball	Varsity	Wendy`Skomars
	Junior Varsity	Lynda Bannon
National Certified Athletic Trainer		Lynda Bannon
3 seasons		

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis and Westwood. The league is highly competitive in all sports, boys and girls. Tri-Valley teams traditionally are quite successful in State Tournament play. This past school year Medfield placed 6th for all schools in eastern Massachusetts Division III in competition for the prestigious Dalton Award given annually by the Boston Globe. Criteria involved is based upon winning percentages of both boys' and girls' teams in all sports. This was the highest Medfield finish in the thirteen years the award has been presented. A "job well done" by our athletes and entire coaching staff.

Our athletic highlights begin with the winter season 1986-87. In his first season at the helm Paul Hogan led the "Ice Warriors" to their most ever victories in a season (16-7-0). The team reached the Division III South Finals in state tourney play. Coach Hogan was named Middlesex News Coach of the Year. Our boys' indoor track team finished 5-1 and sent several athletes to the state meet. Sophomore Todd Farrell was named the League's top performer and won the Massachusetts Class D 50 yard high hurdles. The girls' indoor team doubled its number of participants from '85-'86 and were represented by three girls on the All-League team. Both our boys' and girls' basketball teams missed the tournament after their "dream" seasons of a year ago. The Big Blue finished very well, ably led by captain and All-TVL performer Mike McGinnis. Two time All-League selection Joan Bruno finished her basketball career as the all-time rebound leader at MHS.

The spring of 1987 was a productive one for Medfield. First year varsity baseball coach Dick Nickerson and his team played intelligent, exciting baseball, narrowly missing tournament by one game. Our great softball tradition

continued to march on, again qualifying for tournament and reaching the sectional finals. Both boys' and girls' tennis overcame a very wet spring and loss of home court advantage to post several great wins. The girls finished a strong second (14-2) in the league and went on to the second round of tournament play. Our track teams were outstanding, the boys going 6-1 under new coach Neil DuRoss and setting five school records while the girls went 5-2 and set eight school records!

Our football team kicked us into an exciting fall going 8-1-1, the finest football season since 1968! Will we ever forget Matt Taylor's 50 yard field goal vs. Holliston? Pat Scarsciotti led her varsity soccer team to it's 9th tournament appearance in the past 12 years. The boys "Soccer Warriors" just missed M.I.A.A. tourney play by one victory but did get big late season wins over Holliston and Westwood. Varsity field hockey experienced a rollercoaster schedule in the strong T.V.L. field hockey league, also missing tourney by one victory. Our junior varsity program led by Whitney Hagins extended their four year unbeaten streak to 49 games before finally dropping a late season contest. The cross country program was again successful under our new coach Mike Kraemer. The 13 members on the team included All-TVL senior Dave Sutton and sophomore Cindy Coffin who placed 2nd in the conference meet. One of Medfield's own returned to coach at MHS this past fall. Wendy Skomars, (twice All-TVL at Medfield) taught an enthusiastic group to "aim high." The season highlight was the big upset of powerful Holliston at mid-season.

The three Sports Recognition Evenings in November, March and May were outstanding and enjoyed by the many parents in attendance. The Annual All-Sports Athletic Banquet sponsored by the Medfield School Boosters was held in late May. At that time we announced plans for the Medfield High School "Wall of Fame" being created to honor Medfield's outstanding athletic contributors. Our first inductee (unknown to him at the time) was our guest speaker, former MHS three sport coach and principal, Charles Mains. In the years to come many others will be inducted on this special evening. At the banquet, in addition to the MVP awards, Jennifer Gregg and William Loughnane were named the 1986-87 scholar athletes. At graduation exercises Wendy Moulton and Ken O'Flaherty were the recipients of the Booster's Spirit Award. The Robert Porack Memorial Scholarship in boys' basketball was awarded to Mike McGinnis. The Robert Belmont Memorial Track Spirit Award was presented to David Merck.

Tri-Valley All-Star Selections for 1987 are as follows:

Boys' Basketball - Mike McGinnis, Robert Henry
Girls' Basketball - Joan Bruno
Ice Hockey - Tim Hallet, Mark Govoni, Glenn Hoffman
Indoor Track - Joe Miceli, Nick Karafotias, Dave Merck, T.J. Madsen, Todd Farrell, Jackie Davis, Stephanie Seeley, Jen Tefft
Baseball - John Loughnane, Matt Taylor, Chris Benhardt, Mark Nickerson
Softball - Joan Bruno, Jen Mouquin, Colleen O'Brien, Michelle Couture
Tennis (boys) - Glenn Hoffman
Tennis (girls) - Laurie Cooley, Ann Palacio, Susan Develin
Track (boys) - Brian Sugrue, Nick Karafotias, Erik Page, Dave Merck, Craig Sylvia, Todd Farrell
Track (girls) - Ashley Berry, Wanda Catenacci, Jackie Davis
Cross Country - David Sutton, Cindy Coffin
Field Hockey - Betsy Dugan, Heather Carreiro, Kerri Hoffman, Carrie Gorham
Football - Matt Taylor, Mike Thibault, Rob Henry, Darrell Kerr, J.B. Baker, Todd Farrell
Soccer (boys) - Bart Garrison
Soccer (girls) - Colleen O'Brien, Suzie Baldwin
Volleyball - Ann Palacio

Our fall and winter cheering teams coached by Susan Medina were again outstanding. The support and enthusiasm they give our teams, most notably our football, soccer, basketball and ice hockey programs, is much appreciated. The team did very well in cheering competition outside the TVL. Those of us who viewed the competition at Clark University last March were treated to a great show! The cheering teams are also responsible for much of the planning of our rallies and Homecoming weekend.

Our nationally certified Athletic Trainer Lynda Bannon has quickly become an indispensable part of the athletic program. Lynda's knowledge, ability and dedication is truly seen and appreciated by every coach, parent and athlete she works with. Through fundraising we have been able to assist her efforts by acquiring several pieces of needed rehabilitative equipment.

So concludes my third annual report of the Director of Athletics. I sincerely thank the Medfield School Boosters Club, the administration, the coaches and athletes for the support given me this past year ending December 31, 1987.

Respectfully submitted,

Thomas E. Cowell

Director

REPORT OF THE MEDFIELD ADULT EDUCATION PROGRAM

To the Superintendent of Schools:

January 27, 1988 was the beginning of the second semester of the 1986-87 Adult Education Program. A total of twelve classes in ten different courses were continued by the director. The courses were Drivers Education, Flower Arrangement, Stained Glass, Aerobics, Gym for Men, Painting, Quilting, Slimnastics, Word Processing and Color Analysis. All courses were offered on Tuesday, Wednesday or Thursday evenings between 7:00 and 9:30 p.m.

The 1987-88 Adult Education Program had an initial offering of twenty-four courses offered on Monday, Tuesday, Wednesday and Thursday evenings. Seventeen courses were established with two courses in Drivers Education and two in Aerobics.

Two hundred and seventy-one adults were registered and enrolled in the program.

The Adult Education Program continues to be self-supporting.

Respectfully submitted,

John Cuoco

Director

REPORT OF THE SCHOOL LUNCH PROGRAM

To the Superintendent of Schools:

It is with pleasure that I submit the Annual Report for the Food Services Department for my second year ending December 31, 1987.

This has been a year of many changes for Food Services. All Grade 9 through 12 students were assigned to the High School Cafeteria to eat lunch, necessitating the generous purchase from the Regular School Budget of a second oven for the High School. An Afternoon Snack Bar was piloted at the High School last spring. Snack-A-Day Programs were implemented and are ongoing at both elementary schools. The program offers a choice of four nutritious snacks each day for a 25¢ charge: granola bars, fresh fruit, cheese 'n crackers or juice cup.

At the end of the 1987 school year several items were purchased with Regular School Budget funds: two new cash registers for the High School Cafeteria, transport carts for each cafeteria and electric soup crock pots for each cafeteria.

The Cafeteria Workers Contract was amicably settled for another three-year period.

"Mission Nutrition" Sticker Program was introduced at both elementary schools, using stickers to share nutrition facts with students.

Prepaid Meal Tickets are now being sold systemwide on a monthly or yearly basis and are a great success, especially at the elementary level.

As a result of parental input and student requests, salads have been offered as a menu entree item at all levels. Specialty Days (Stuff-A-Spud, Build-A-Burger) and Ethnic Days (Italian Day, Chinese Days) were popular menu items.

This year the Kindergarten Snack and Milk Program are the responsibility of the Food Services Department.

The new In-service Day Lunch Program for school staff has been very well supported.

The positive reaction to all of the above changes has increased systemwide participation from a low of 44 percent to 55 percent at the end of December 1987; with 118,632 meals sold to students during the 1987 calendar year.

Budget continues to be a problem this year with the rapidly increasing cost of food, labor and supplies. The yearly income plus the balance at the end of the 1986 school year barely covered the expenses for the 1987 calendar year. January 1 to December 31, 1987:

School Lunch Program Income - \$201,664.17

School Lunch Program Expenses - \$205,665.26

(Food: \$89,304.14; Labor: \$103,159.61; Supplies/Other: \$13,201.51)

This shows a .123¢ loss per every meal sold.

Future plans include working closer with students and parents, student participation in menu planning and overall changes in cafeteria philosophy and services to more closely meet the needs of today's students, with a possibility of implementing a breakfast program, if the interest is there.

I wish to thank my well-experienced staff for their assistance, support and cooperation. This, in conjunction with the increased support of the students and staff, helps keep the School Lunch Program successful.

I also thank the School Committee, Superintendent Reis and Assistant Superintendent Hogan for giving me the opportunity of serving you in the capacity of Food Services Director and allowing me to implement all the new programs listed above. Many thanks for the assistance I received from my part-time secretary (Mary Kavanaugh), food transfer man (Charles Kenney) and all the school custodians and cafeteria substitute workers.

Last, but not least, thanks to the students and staff for their input and support of the lunch program by participating.

Respectfully submitted,

Anna L. Floser

Food Services Director

TOWN CLERK'S REPORT

FOR THE YEAR ENDING DECEMBER 31, 1987

BIRTHS RECORDED IN MEDFIELD IN 1987

DATE	CHILD'S NAME	PARENTS
January 1	Neil Meenan White	Kevin Andrew and Eileen Nanette Meenan
January 1	Amy Elizabeth DeSorgher	Richard Paul and Virginia Park
January 5	Peter Thomas Hagerstrom	Kenneth Michael and Margaret Harragan
January 7	Christopher Oscar Boyson	Brian John and Arcilia (nmn) Colon
January 12	Gerald George Kokos, Junior	Gerald George and Ellen Rogers
January 12	Carl Richard Herz	Lawrence Richard and Pauline McAlister
January 13	Angela Marie Schmidt	Milton Conrad, Jr. and Marguerite Regina Bechard
January 14	Elizabeth Marie Mercadante	Salvatore Joseph and Janice Mary Murray
January 17	Adam Paul Trumbour	Paul George and Suzanne Ruth Haywood
January 20	Daniel Joseph Fandel	Daniel Quentin and Mary Catherine Silipigno
January 20	Joshua James Burton	Ray Moore and Linda Lee Stewart
January 25	Jillian Barbara Totaro	Anthony Raymond, Jr. and Janet Elvie Tarkinson
January 28	Anthony Joseph Ficcardi	Arthur Joseph and Debra Ann Gorseth
January 28	Sarah Elizabeth Morse	Charles Chester and Elizabeth Anne Wickstrom
January 31	Matthew Joseph Benson	Brian Joseph and Jean Marie Zonfrelli
February 2	Kevin O'Hara Hawkins	John Russell and Deborah Lowe
February 7	Christy Lee Pallis	Kevin John and Julie Ann Strang
February 8	Hannah Elizabeth Berwaldt	Stephen Ross and Deborah Kaye Gillis
February 8	Megan Claire Berwaldt	Stephen Ross and Deborah Kaye Gillis
February 9	Hadley Abell Washburne	Stephen Hempstead and Amanda Ellis
February 9	Jessie Ann DeVita	Robert M. and Jennifer L. Philippe
February 14	Margaret Erin Brewer	John Charles and Katherine Taube
February 16	Marianne Wallace	Stephen Joseph and Diane Dinneen
February 18	Kathryn Elizabeth Jones	Daniel Lawson and Deborah Ann Crocker
February 18	Curtis Pierce Bardelli	Paul Arthur and Sarah Curtis Pyle
February 20	Christopher Lawson Graves	David Charles and Judith Mae Hunt
February 21	Elyse Salber O'Brien	Robert Stephen and Andrea Rudolph
February 22	Kayla Jean Brown	Jason Thomas and Laura Jean McCracken

DATE	CHILD'S NAME	PARENTS
February 22	Rachel Osborn Allen	Gregory William and Nancy Osborn
February 25	Heather Susan Wills	Mark Richard and Jo Ann Gallagher
February 25	Matthew Carmine Sammarco	Carmine Ralph and Helen Theresa Burke
February 28	Samuel Elliott MacLaughlin	Joseph Shaw, III and Ann Kelso Davis
March 2	Alexander Jacob Moser	Martin Roy and Lynda Loftis Moore
March 4	Richard Paul Cucci	Joseph Paul and Elizabeth Williams
March 4	Eugene Frederick Hurley III	Eugene Frederick, Jr. and Karen Ann McKernan
March 4	Amy Elizabeth Wilson	Earl, III and Mary Long
March 7	Jennifer Elizabeth Dini	William Roland, Jr. and Patricia Jeanette McAndrew
March 9	Timothy Murdoch Suby	John William and Carol Ann Dolan
March 11	David Edward Mahoney	Edward Joseph and Jane Foster
March 12	Gregory Allen Dubbin	David Charles and Susan Hockey
March 13	Kyle James Shellmer	Leo Bernard and Coletta Silletti
March 17	Ryan Patrick Friel	John Joseph and Kathleen Louise Mollard
March 17	Steven Joseph Morgan	Charles Thomas and Debora Ann Perry
March 21	Matthew George Hinkley	Pete Stephen, Jr. and Antoinette Lee Stivaletta
March 30	Robert John McNicholas	John Joseph and Maura Young
March 30	Christina Ann Crowley	Walter Joseph and Linda Marlene Zicko
March 30	Sarah Anne Ross	Thomas Frank and Ellen Theresa Martino
April 2	Anna Ruth Brewer	Michael Wayne and Patricia MacDonald
April 2	Benjamin Thomas Tritsch	Geoffrey Carl and Electa Kane
April 3	Timothy Edward McLaughlin	John Joseph and Doreen Ann Byrne
April 5	Christine Alexandra Ruocco	Joseph Anthony and Helen Globa
April 7	Colleen Shannon Ahl	John Robert and Renee Briana Teresa Sumner
April 8	Katherine Elizabeth Seiss	Richard Joseph, Jr. and Susan Ellen Bisenius
April 11	Dorothy Elizabeth McQuillan	Michael Francis and Dorothy Wilson
April 17	David Thomas Ferullo	Charles Francis, Jr. and Mary Clara Dockery
April 21	Ryan Patten Policella	Richard James and Lynn Aceto
April 22	Jeffrey Richard Lui	Richard and Helen Chin
April 28	Stephen Alexander Moore	Roger William, Jr. and Halina Mary Andrzejak
April 30	Thomas Jefferson Janowski	Geoffrey Vincent and Lori Jo Vespa
April 30	Matthew Brett Gershowitz	Michael Alan and Karen Patricia Jones
May 2	Sophie Elsa Nitishin	David Edward and Joy Lynn Rodman

DATE	CHILD'S NAME	PARENTS
May 6	George Francis Kelly III	George Francis, Jr. and Kathryn Hanley
May 7	John Michael Swanson	Jay N and Lillian Lee Polk
May 7	Alicia Megan Ippoliti	Mario Henry, Jr. and Kathryn Ann Cisneros
May 8	Shayla Penelope Cataldo	Milton Gerard and Penelope Reilly
May 10	Jessica Lynn Ruggiero	Stephen Sunday and Janet Barbara Spillane
May 11	Nira Hani Haykal	Hani Abdul Aziz Fahmy and Amal El-Hassan
May 13	Christine Mary Bletzer	Conrad John, Jr. and Barbara Brady
May 13	Craig Francis Evans	Edwin Francis and Sandra Leigh Johnson
May 16	Caitlin Jean Albrecht	Louis Edward and Denise McHale
May 17	David Reuben Sobin	Stanley Leonard and Debra Soloway
May 19	Nicholas John Duncan	Charles Edward, Jr. and Marilyn Denise Mills
May 28	Moirra Anne Lix	Thomas Steven and Eileen Mary McNulty
June 1	Kristin Ellen Stadelmann	Michael Robert and Jo-Ann Messina
June 5	Stephanie Norton	Thomas Paul and Elaine Mary O'Leary
June 6	Genevieve-Aileen Foley	Stephen Patrick and Kim Kathryn Joyce
June 9	William Christopher Fryer	Francis Lawrence, Jr. and Anne Marie Fandel
June 15	Deniz Eren Mustafaoglu	Mike Nehmat and Deborah G. Giannopoulos
June 18	Steven Logan Frewald	Stewart Alan and Dorothy Marie Logan
June 28	Tyler Paterson Wardwell	Peter Nickerson and Janet Peterson
June 28	Christopher Michael Brand	Michael John and Suzanne Francine Sisto
June 30	Colleen Rita Murray	Thomas Michael and Susan Jean Richards
July 1	Sukhdeep S. Dhaliwal	Gurpreet S. and Harsimrat K. Dhindsa
July 4	Michela Orsogna Muir	Jay William and Constance Orsogna
July 5	Erica Madelyn Boudette	Mark Vincent and Jennifer Lee Molnar
July 11	Phillip Anthony Scarlata	Russell Phillip, Jr. and Christina Marie Semich
July 13	Adrienne Elizabeth Faessler	Thomas William and Susan Margaret Welsh
July 13	Alexander John Mecuri	Albert John, Jr. and Kathy Elizabeth Bell
July 13	Andrew Joseph Haycock	William Jennings and Susan Impallaria
July 14	Anthony John Phalen	David Christopher and Jean Ravens
July 15	Hanna Leigh Moerland	Timothy Sean and Mandi Rothstein
July 16	Deana Marie Norton	Stephen Francis and Nancy Patricia Friel
July 19	Brett Jackson Coveney	Philip James and Robin Gerry
July 19	David Eugene Bell	Alan Joel and Diane Pafford
July 21	Elizabeth Morgan Piper-Goldberg	Allen and Alison Irene Piper

DATE	CHILD'S NAME	PARENTS
July 22	Kiley Marie Matarazzo	Joseph Francis and Maureen Josephine Kiley
July 28	Christina Elaine Coffone	James Anthony and Nancy Ann Dewar
July 30	Kenneth Allen Jaques	Allen Newell and Tracy Ann Arcuri
July 31	Courtney Elizabeth Enright	Kenneth James and Elizabeth Fetchero
August 2	Timothy John Mayer	John Lawrence, II and Carol Ann Salvatore
August 2	Lisa Jean Tanaka	Isao and Akie Mitani
August 13	Dorothy Frver Brown	Thomas Paul and Barbara Fuchs
August 14	Meghan Elizabeth Lane	Christopher Mark and Deirdre Fahy
August 15	Lydia Clare Heitman	William Frederick and Helen Anne Bobella
August 17	Eric Thomas Martinho	Stephen Joseph and Maureen Ellen Murphy
August 18	Jeffrey John Harrington	John Charles and Linda Elizabeth Sargent
August 19	Daniel James Mozer	Keith Thomas and Deborah Ann Siegrist
August 21	Catherine Tracey Curtin	Richard Nolan and Anne Marie Tracey
September 1	Brian Joseph Dunne	John Joseph and Amy Lee Wolf
September 1	Amy Margaret Dolan	Jonathan Peter and Mary Elizabeth Foley
September 4	Luke Reynolds Parsons	Charles Reynolds and Emily S. Stein
September 4	Michael William Vitale	Leonard and Barbara Anne Boland
September 11	Whitney Elizabeth O'Connell	Brian Douglas and Lynn Gilmore
September 14	Meredith Chesley Hall	Stephen Jay and Nancy Abraham
September 16	Katelyn Marie Daley	Shawn Stephen and Diana Lea Cardarelli
September 23	Matthew Philip Boole	Philip George and Kathryn Lois Violick
October 4	Michelle Ann Bower	Mark Stephen and Ellen Marie Donovan
October 4	Justin Boyd Jordan	Brian James and Holly Anne Rodgers
October 4	Joseph Steven Gorman	Michael Jacob and Doreen Ayn Mills
October 5	Leigh Elizabeth Richards	Scott Bruce and Laura Anne Hughes
October 8	Michael Paul Fournier	Paul Mark and Cynthia Marie Mutchler
October 10	Sarah Elizabeth Posillico	James Thomas and Elizabeth Gross
October 16	Stephen Christman Pope	William Fairfield and Susan Feigenbaum
October 19	Jason Daniel Levine	James David and Edith Elizabeth Braun
October 27	Stephanie Ann Kerasiotes	James J. and Barbara Schmidt
October 29	William Harris Constantine	Steven Nicholas and Bobbi Ann Osborn
November 6	Elizabeth Katherine Hickey	Brian James and Janet Elizabeth Andrew
November 10	Eric Hau Phambo	Tuan Van and Kay Hau
November 11	Michelle Rose Beatrice	Darren David and Diane Rose Junghanns

DATE	CHILD'S NAME	PARENTS
November 16	Kelly Melissa Hutt	Patrick Robert, Paul and Evelyn Marie Thibault
November 17	Stephanie Ashely Gauthier	Warren Richard and Lynne Anne Santos
November 20	Adam Zachary Whitmarsh	David Gerald and Elizabeth Alice Hutt
November 23	Eli Archer Cohen	Lester Marshall and Amy Lynch
November 24	Matthew Lantry Tulloch	Stephen Lentz and Jodie McCarthy
December 1	Christopher Kenvin Hendy	Laurence Wellington and Laine Ann Axelson
December 5	Hunter McLaurin KinSELLA	William Archibald and Eleanor Watson
December 15	Kimberly Anne Tremlett	James Faber and Janet Schuster
December 18	Jeffrey Webber Love	David Pixley and Elizabeth Ann Webber
December 29	Lindsay Rachel Colvin	Lawrence Rice and Constance Racicot
December 30	Harrison Marc Wild	Thomas Marc and Cynthia Kay Brock

MARRIAGES RECORDED IN MEDFIELD IN 1987

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
January 3	Kenneth A. Fowler	Medfield	In Barnstable
February 14	Joyce Neall O'Connor Edward Wood	Medfield Framingham	Aune Cahoon, J.P. In Framingham
February 14	Virginia L. Ambrogi Russell Philip Scarlata	Hopedale Medfield	Rev. Robert C. MacDonald In Medfield
February 14	Christina Marie Semich E. Richard Artus	Medfield Beverly	Nancy J. Preston, J.P. In Boston
March 14	Sandra R. Call John C. Clancy	Medfield Norfolk	Rev. M. Enid Watson In Westwood
March 21	Diane Kisbro MacPherson Robert Thomas Cross	Franklin Dayton, OH	George N. Hurd, Jr., J.P. In Medfield
April 11	Cynthia Anne Helton Edward Wade Fralin, Jr.	Medfield Medfield	Rev. Robert L. Wood In Dedham
April 25	Carol Ann Nelson Christopher J. Battisti	Dedham Laurel, MD	Rev. Angus Mack Hagins In E. Falmouth
April 25	Veronica A. Bonanno John F. Hanrahan	Baltimore, MD Roslindale	Rev. Richard G. Andrade In Medfield
May 2	Laurie A. Campbell Donald C. Johnson, Jr.	Medfield Attleboro	Rev. Charles P. Weber In Medfield
May 3	Ellen Terese Slowey Warren R. Gauthier	Medfield Dedham	Rev. John J. Mandile In Waltham
May 9	Lynne A. Santos Rodney Merrill Young	Medfield Medfield	Wayne F. Brasco, J. P. In Medfield
May 9	Dawn Marie Plesh Ronald A. Campbell	Medfield Boston	Rev. John J. Mandile In Boston
May 16	Anne M. Henderson Scott D. Goodwin	Roslindale Medfield	Rev. Donald A. MacMillan In Worcester
	Nancy M. Kane	Medfield	Rev. Gerald A. Kinsella

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
May 22	John Michael Crossen	Medfield	In Medfield
May 23	Judith Ann Panora	Medfield	Francis D. Doris, J. P.
May 23	Dana L. Scott	Dover	In Medfield
May 23	Corinne A. Feehan	Medfield	Rev. Philip J. DesRosiers
May 23	Karl H. Johnson	Medfield	In Medfield
May 23	Paulette A. Lupfer	Medfield	Rev. David M. Flanders
May 23	Joseph Peter Richards	Milton	In N. Falmouth
May 24	Susan Ann Murphy	Medfield	Rev. John T. Dean
May 24	Paul J. Friedman	Braintree	In Medfield
May 30	Cathryn D. Abrams	Medfield	Rev. John T. Smegal
May 30	Richard Walter Grafton	Framingham	In Norfolk
May 30	Jennifer Leah Robinson	Grafton	Rev. Gary S. Morris
May 30	Timothy P. O'Leary	Stoughton	In Dover
May 30	Teresa M. Cusack	Medfield	Rev. Robert D. Navien
May 30	Deane C. Ellis	Medfield	In Framingham
May 31	Carol J. Dennison	Medfield	Alice B. Lane, Clergy
May 31	Richard S. Wyman	Medfield	In Andover
May 31	Robin J. Epstein	Medfield	Paul H. Levenson, Rabbi
May 31	David Robert Marshall	Medfield	In Boston
June 6	Karen Bilodeau	Medfield	Edwin S. Little, J. P.
June 6	Dr. David Werner	Medfield	In Watertown
June 13	Maryfrances Gitto	Medfield	Rev. Thomas J. Whelan
June 20	Peter A. McGowan	Canton	In Roslindale
June 20	Laura M. Bright	Medfield	Rev. Frederick R. McGowan
June 20	Arthur F. Cecil, III	Columbus, OH	In Medfield
June 20	Marjorie E. Rogers	Columbus, OH	Rev. John J. Mandile
June 20	Timothy Owens	Manhattan Beach, CA	In Millis
June 21	Cynthia Stetson	Redondo Beach, CA	Rev. John J. Mandile
June 21	Christopher T. Lavin	Medfield	In Barnstable
June 28	Nancy June Kelly	Medfield	Rev. Patrick Lavin
July 12	Martin G. Vozzella	West Roxbury	In E. Weymouth
July 12	Caroline P. Campbell	Medfield	Rev. Brian Manning
July 12	David Hulon Benton, Jr.	Walpole	In Medfield
July 12	Laurie Ann Munroe	Medfield	Rev. John J. Mandile

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
July 18	R. Bradley Barron, II	Medfield	In Concord
	Heather G. Sykes	Medfield	Margaret W. Crockett, Clergy
July 19	John Charles Grace	Santa Rosa, CA	In Medfield
	Erline Marie Horgan	Santa Rosa, CA	Rev. Philip J. DesRosiers
July 25	Mark J. Bailey	Great Falls, MI	In Medfield
	Christina Bloomquist	Medfield	Rev. David M. Flanders
August 1	Stephen Bruce Himes, II	Tampa, FL	In Medfield
	Juliana Peterson	Tampa, FL	Rev. Philip J. DesRosiers
August 1	Paul E. White	Millis	In Millis
	Joan Grace Murphy	Millis	Rev. Francis W. Beksha
August 1	Cesar Mendoza	Canton	In Medfield
	Carol L. Potts	Canton	Alice B. Lane, Clergy
August 2	Jeffrey A. Denman	Uxbridge	In West Roxbury
	Deborah C. Kelly	Medfield	Rev. Jerome F. Toohey
August 7	Peter B. Porter	Hopkinton	In Holliston
	Pamela Tabor	Hopkinton	Susan B. Green, J. P.
August 21	Dwight H. Nash	Medfield	In Medfield
	Carol A. Parker	Medfield	Rev. David M. Flanders
August 22	Jeffrey Paul Peterson	Andover	In Medfield
	Kathleen A. Davis	Medfield	Rev. Robert G. McQuillan
August 22	Robert V. Jackson	Lincoln, R.I.	In Medfield
	Catherine T. Lennon	Lincoln, R.I.	Rev. Philip J. DesRosiers
August 22	Walter F. Reynolds, III	Medfield	In Nantucket
	Deborah J. Melgard	Medfield	Rev. Robert G. Flynn
August 22	Andrew T. Wise	Fayetteville, N.C.	In Wellesley
	Leslie A. McCarty	Medfield	Rev. Alfred E. Williams, Jr.
August 23	David Fraser	Medfield	In Millis
	Donna Marie Colella	Millis	Rev. Francis W. Beksha
August 29	Bruce E. Powell	Medfield	In Medfield
	Theresa M-J Love	Medfield	Rev. Leila B. Holden
August 29	Anthony H. Jannini	Randolph	In Medfield
	Alice Marie Struck	Medfield	Rev. Philip J. DesRosiers
September 5	Walter Riehle Hepp	Sewell, N.J.	In Medfield
	Kerry Lynn Nickerson	Medfield	Rev. Robert L. Wood

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
September 12	Christopher Warren	Stamford, CT	In Walpole
	Karen Christy	Medfield	Rev. Maurice J. O'Connor
September 12	Sean Michael Teague	Medfield	In Pembroke
	Nancy Marie Kelly	Medfield	Rev. Edward A. Roberts
September 19	Christopher Cotugno	San Antonio, TX	In Medfield
	Peggy Ann Brock	San Antonio, TX	Rev. Robert L. Wood
September 19	Charles H. Nolan	Medfield	In Wrentham
	Roberta J. Bryant	Medfield	Dennis James Robinson, J.P.
September 20	Timothy Robert Gaughran	Medfield	In Newton Centre
	Diane Marie Priante	Medfield	Rev. John J. Connelly
September 25	James J. McKenzie	Medfield	In E.Orleans
	Linda Ellen Ladd	Medfield	Rev. Kenneth A. Boyle
September 26	Donald Milner Moore, Jr.	Dallas, TX	In Newton
	Charlene Elizabeth Cosgrove	Medfield	Rev. Norman R. DePuy
October 3	Charles H. Foley	Freeport, ME	In Medfield
	Mary L. Ryer	Freeport, ME	Rev. Philip J. DesRosiers
October 9	Eugene Valencia, Jr.	Medfield	In Norwood
	Lynn Wilkens	Medfield	Paul W. Evsie, J.P.
October 10	Graeme Poweray Justice	Medfield	In Medfield
	April M. Lindsay	Medfield	Rev. David M. Flanders
October 10	Stewart Carlisle	Franklin	In Medfield
	Hope Dinon	Roxbury	Rev. Robert L. Wood
October 10	Thomas A. McGue	Medfield	In Dover
	Karen Siscoe	Medfield	Rev. Thomas R. Niblock
October 10	David Adam Gillis	Medfield	In Franklin
	Joanne Marie Silve	Franklin	Rev. Raymond A. Fournier
October 17	Kevin A. Durand	Medfield	In Barre
	Ann Marie P. Tenero	Medfield	Rev. Eugene F. Berthiaume
October 17	Thomas David Gorman	Franklin	In Walpole
	Paula Ann Quatromoni	Medfield	Rev. Richard Uftring
October 17	Harry S. Bodozian	Medfield	In Medfield
	Kimberli A. Haigh	Medfield	Rev. Robert L. Wood
October 17	James R. Sigler	Marblehead	In Marblehead
	Laurel Hollowell	Medfield	Rev. Elizabeth L. Leavitt

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
October 24	Jeffrey C. Reade	Cataumet	In Jamaica Plain
	Christine M. Nykolyshyn	Brockton	Rev. Alexander Kenez
October 31	William E. Callow	Medfield	In Medfield
	Tracy L. Kennally	Medfield	Rev. Peter John Frost
October 31	Michael Raksnis	Mystic, CT	In Medfield
	Jeanne Morgan	Mystic, CT	Rev. Philip DesRosiers
November 7	Cosmo Peter Battinelli	Medford	In Medfield
	Lynn Elizabeth Mullen	Medfield	Rev. Robert L. Wood
November 21	Jeffrey James Groves	Pomfret Center, CT	In Medfield
	Hope Anne Carter	Medfield	Rev. Robert L. Wood
November 21	Scott Alan McFetridge	Medfield	In Cambrdige
	Lisa Gaffney	Medfield	Dr. H. Frederick Reisz, Jr.
December 24	Roger Anders Dahlberg	Needham	In Wellesley
	Gail Ann McCurry	Medfield	Harry Wheeler, J.P.
December 27	Charles R. Marcil	Attleboro	In Medfield
	Courtney M. Chudzik	Norwood	Rev. Robert L. Wood
December 27	C. Edouard Sandoz	Medfield	In Medfield
	Helen K. Weinert	Medfield	Susan B. Green, J. P.

DEATHS RECORDED IN MEDFIELD IN 1987

DATE	NAME	CAUSE
January 4	Charles W. Keirstead	Acute Cardiac Arrest
January 18	David L. Eisnor, Jr.	Drug Intoxication
January 22	Margaret Cooley	Cardio-pulmonary Arrest
January 25	Gertrude L. Morgan	Cardio-pulmonary Arrest
February 4	John L. Milton	Pneumonia
February 8	Megan C. Berwaladt	Cardio-pulmonary Arrest
February 12	William J. Rabbette	Acute Cardiac Arrest
February 15	Vera Mudie	Cardiopulmonary Arrest
February 17	Gail M. Kindlund	Acute Cardiac Arrest
February 17	Alice G. Sullivan	Metastatic Cancer
February 19	Marguerite Allan	Heart Failure
March 12	Honora E. Buckley	Bronchial Pneumonia
March 15	Blanche M. Kingsbury	Acute Cardiac Arrest
March 27	Helen L. Pelrine	Bronchial Pneumonia
April 16	Mary A. O'Connell	Acute Cardiac Arrest
April 18	Robert O. Green	Acute Cardiac Arrest
April 24	Virginia M. Salemi	Cardiac Arrest
April 30	John F. Zuccarini	Cardio-pulmonary Arrest
May 1	Elizabeth T. Nourse	Cerebral Thrombosis
May 10	Thomas W. Eburne	Respiratory Arrest
May 17	Elizabeth C. Henderson	Cardio-pulmonary Arrest
May 21	Ellen E. Burns	Peritonitis
May 23	Naomi D. Duff	Carcinoma
June 1	Elizabeth M. Meeker	Myocardial Infarction
June 3	Edward W. Cunningham	Myocardial Infarction
June 7	Walter J. Greenough	Respiratory Failure
June 12	James M. O'Connell	Cardiopulmonary Arrest
June 13	Joseph Winfisky	Respiratory Arrest
June 30	Merlon A. Spender	Cardio-pulmonary Arrest
July 25	Florence Thomas	Histiocytic Lymphoma
July 26	Thomas V. Kelly	Cardiac Arrest
July 31	Gladys M. Barry	Myocardial Infarction
August 1	John A. Newell, Jr.	Coronary Thrombosis
August 5	Gloria M. Lynn	Aspiration Pneumonia
August 5	Everett K. Dewar	Bronchial Pneumonia
August 18	Ellen Callow	Bronchial Pneumonia
August 21	Benjamin R. Kerekon	Acute Cardiac Arrest
August 29	Mary Cusato	Bronchial Pneumonia
August 31	Esther E. Fallon	Respiratory Arrest
September 8	John C. Bartnik	Cardiac Arrest
September 21	George McFaul	Myocardial Infarction
September 22	Shannon D. McCormack	Respiratory Failure
September 23	June H. Sassi	Liver Failure

DATE	NAME	CAUSE
October 2	Mary I. Chaves	Cardiopulmonary Arrest
October 15	Margaret H. Tenney	Myocardial Infarction
October 21	Mary E. Graham	Septicemia
October 30	Doris G. Newell	Carcinoma
October 31	Susan E. Mastronardi	Acute Cardiac Arrest
November 3	Robert H. Chase	Massive Upper GI Bleed
November 3	Maurine Kenny	Carcinomatosis
November 12	Jane F. Hallowell	Myocardial Infarction
November 13	Barbara A. Coleman	Metastatic Carcinoma
November 16	Mildred W. Carroll	Heart Failure
November 29	Susan E. Kennedy	Bronchial Pneumonia
November 30	Nora Smith	Bronchial Pneumonia
December 1	Margaret H. Allen	Acute Cardiac Arrest
December 3	Norman A. Gray, Sr.	Parkinsons Disease
December 12	Irma E. Ripp	Hepatic Failure
December 17	Madelyn L. Grant	Carcinoma
December 21	Claire Crimmins	Pending
December 21	V. Calvin Margeson	Cardio-pulmonary Arrest
December 24	Margaret M. Wallace	Myocardial Infarction
December 27	Henry J. Martin	Hemothorax

TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS
Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the thirtieth day of March, A.D., 1987 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

- One Moderator for one year.
- One Member of the Housing Authority for two years.
- One Treasurer, one Assessor, one Selectman,
two members of Board of Trustees of the Public Library,
two members of the School Committee,
three Park Commissioners, all for three years.
- One member of the Planning Board and
one member of the Housing Authority for five years each.

QUESTION OF PUBLIC POLICY

Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter thirty-two B of the General Laws with no premium contribution by the town?

YES

NO

A "Yes" vote will enable the town to negotiate with insurance providers for additional insurance under the group policy. Any additional premium will be paid by the employee. Presently the town offers \$2,000 in group life and group accidental death and dismemberment insurance, 50% payable by the town and 50% payable by the employee.

The polls will be open at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the twenty-seventh day of April, A.D., 1987, commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: Articles 2 through 46.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid. Given unto our hands this 17th day of March, 1987, A.D. Nineteen Hundred and Eighty-seven.

Robert J. Larkin
William F. Nourse
Ann B. Thompson
SELECTMEN OF MEDFIELD

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss

March 20, 1987

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

/s/ George W. Kingsbury
Constable of Medfield

A TRUE COPY ATTEST:

/s/ Nancy J. Preston
TOWN CLERK

TOWN OF MEDFIELD

TOWN ELECTION

March 30, 1987

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant, the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

The following workers were assigned to their precincts:

WARDEN: Elmer Portmann

PRECINCT 1, PRECINCT 2, PRECINCT 3, PRECINCT 4 TELLERS:
Mary Mair Etienne, Adelaide Cochrane, Mabelle Maguire, Beverly Hallowell, Nancy Munroe, Margaret O'Brien, Joan Bussow, Anna Murphy, Gale Rad, Marion Bosselman, Margaret Seeley, Katherine Buchanan, Eleanor Anes, Barbara Connors, Dorothy Sumner, Leonard Anes, Patricia Rioux, Ann Mentzer, Priscilla Anderson, Judy Plank, George Mentzer, Jean Clark, Marguerite Eppich, Irene O'Toole.

The polls were closed at 8:00 P.M.

The total vote was 865. Absentee ballots 22.

Total Registered Voters numbered 6,145, 7% of voters voting.

After the counting and tabulation of the ballots, the results were as follows:

	PRECINCT				
	1	2	3	4	TOTAL
MODERATOR (one year) VOTE FOR ONE					
Ralph C. Copeland	146	194	186	150	676
Blanks	<u>37</u>	<u>63</u>	<u>40</u>	<u>49</u>	<u>189</u>
TOTAL	<u>183</u>	<u>257</u>	<u>226</u>	<u>199</u>	<u>865</u>
SELECTMAN (three years) VOTE FOR ONE					
Robert J. Larkin	150	205	176	154	687
Blanks	<u>33</u>	<u>52</u>	<u>50</u>	<u>43</u>	<u>178</u>
TOTAL	<u>183</u>	<u>257</u>	<u>226</u>	<u>199</u>	<u>865</u>
TREASURER (three years) VOTE FOR ONE					
Edward F. Barrett, Jr.	140	199	185	157	681
Blanks	<u>43</u>	<u>58</u>	<u>41</u>	<u>42</u>	<u>184</u>
TOTAL	<u>183</u>	<u>257</u>	<u>226</u>	<u>199</u>	<u>865</u>
ASSESSOR (three years) VOTE FOR ONE					
Carol A. Rossi	147	209	189	166	711
Blanks	<u>36</u>	<u>48</u>	<u>37</u>	<u>33</u>	<u>154</u>
TOTAL	<u>183</u>	<u>257</u>	<u>226</u>	<u>199</u>	<u>865</u>
SCHOOL COMMITTEE (three years) VOTE FOR TWO					
Robert A. Kinsman	129	128	152	141	550
R. Paul Quatromoni	103	162	138	118	521
John T. Harney	85	144	114	87	430
Blanks	<u>49</u>	<u>80</u>	<u>48</u>	<u>52</u>	<u>229</u>
TOTAL	<u>366</u>	<u>514</u>	<u>452</u>	<u>398</u>	<u>1730</u>
PARK AND RECREATION COMMISSION (three years) VOTE FOR THREE					
Mary V. Gillis	132	198	180	155	665
Margaret J. Maider	112	181	161	147	601
Scott Dube	14	17	18	19	68
Blanks	<u>291</u>	<u>375</u>	<u>319</u>	<u>276</u>	<u>1261</u>
TOTAL	<u>549</u>	<u>771</u>	<u>678</u>	<u>597</u>	<u>2595</u>
LIBRARY TRUSTEES (three years) VOTE FOR TWO					
Barbara J. Stevenson	137	199	185	153	674
Maura Y. McNicholas	119	175	153	145	592
Blanks	<u>110</u>	<u>140</u>	<u>114</u>	<u>100</u>	<u>464</u>
TOTAL	<u>366</u>	<u>514</u>	<u>452</u>	<u>398</u>	<u>1730</u>

PLANNING BOARD (five years)

VOTE FOR ONE

E. Lawrie Rhodes	132	199	179	145	655
Blanks	<u>51</u>	<u>58</u>	<u>47</u>	<u>54</u>	<u>210</u>
TOTAL	183	257	226	199	865

HOUSING AUTHORITY (two years)

VOTE FOR ONE

Ralph K. Maider, Jr.	128	196	175	152	651
Blanks	<u>55</u>	<u>61</u>	<u>51</u>	<u>47</u>	<u>214</u>
TOTAL	183	257	226	199	865

HOUSING AUTHORITY (five years)

VOTE FOR ONE

Arthur L. Farrar			2	3	5
Fred Clarridge, Jr.	2				2
Blanks	<u>181</u>	<u>257</u>	<u>224</u>	<u>196</u>	<u>858</u>
TOTAL	183	257	226	199	865

QUESTION OF PUBLIC POLICY

Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter thirty-two B of the General Laws with no premium contribution by the town?

YES NO

VOTE: Voted in favor of town purchase of additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter thirty-two B of the General Laws with no premium contributions by the town by following vote:

YES	139	199	177	163	678
NO	22	32	25	16	95
BLANKS	<u>22</u>	<u>26</u>	<u>24</u>	<u>20</u>	<u>92</u>
TOTAL	183	257	226	199	865

YES 678 NO 95

A TRUE COPY ATTEST:

/s/Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING
FOR THE TRANSACTION OF BUSINESS
April 27, 1987

On Monday, the twenty-seventh day of April, A.D., 1987, commencing at 7:50 P.M., there being a quorum, the meeting was called to order, in the Amos Clark Kingsbury School gymnasium in said Medfield, by the moderator. The meeting commenced with the salute to the flag by all voters followed by the singing of the Star Spangled Banner by Mrs. Mary Ann Williamson.

Recessed at 8:04 P.M. for Revenue Sharing Hearing and it was recommended that \$40,356.86 be transferred from Revenue Sharing 1986 account to #155-00 Insurance Account.

Reconvened at 8:07 P.M.

The following articles were acted on, viz:

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

4/27/87 VOTE: Voted to accept the reports of the several Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

4/27/87 VOTE: Voted to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for the period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

4/27/87 VOTE: Voted to authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

ARTICLE 5. To see if the Town will vote to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan, or do or act anything in relation thereto.

(Cemetery Commission)

4/27/87 VOTE: Voted to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Plan.

ARTICLE 6. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

Baumann, E.	\$ 1,200.00
Priestly-Sarno	2,000.00
Abrams, J.	150.00
Chudzik, T.	400.00
Byrnes, E.	800.00
Ness, R.	251.00
Burr, H.	200.00
Alasso, A.	400.00
Ryan, J.	600.00
Ours, F.	200.00
DeSorgher, L.	300.00
Morrissey, H.	800.00
Jackson, W.	800.00
Brewer, C.	1,200.00
Germaine, J.	200.00
Carpenter, E.	150.00
LaFrance, B.	750.00
Becker, R.	450.00
Contieri, A.	600.00
Bernardo, M.	1,200.00
Walsh, W.	1,200.00
D'Antonio, J.	800.00
Clarkin, L.	600.00
Strittmatter, L.	300.00
Sullivan, E.	600.00
Knowles, M.	200.00
Smith, E.	400.00
Sanders, D.	350.00
Smith, G.	200.00
Ross, A.	400.00
Parmigiane, R.	375.00
Dearing, C.	1,000.00
Kaerwer, R.	450.00
Kindlund, G.	300.00
Rogers, A.	300.00
Tocci, M.	200.00
Marsh, F.	200.00
Jones, R.	1,200.00
Nolan, J.	800.00
DeChellis, L.	800.00

Mulloy, L.	800.00
Placido, G.	800.00
Kibbe, J.	800.00
Rogowski, A.	800.00
Bridges, J.	150.00
Kellar, J.	200.00
Procaccini-Capone	800.00
Baker, E.	800.00
Hesnan, R.	300.00
Moynihan, J.	300.00
Ripley, R.	800.00
Clarridge, F.	800.00
Wilmarth, D.	800.00
Laverty, H.	150.00

(Cemetery Commission)

4/27/87 VOTE: Voted to accept the named sums as set forth in the Warrant with interest to be used for perpetual care.

ARTICLE 7. To see if the Town will vote to accept Chapter 140, Section 147A of the General Laws, providing for town regulation of dogs, or do or act anything in relation thereto.

4/27/87 VOTE: Voted to accept Chapter 140, Section 147A of the General Laws, providing for town regulation of dogs.

(Town Clerk)

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to sell or otherwise dispose of the 1950 85' Pirsch Aerial Ladder Truck, or do or act anything in relation thereto.

(Fire Chief)

4/27/87 VOTE: Voted to authorize the Board of Selectmen to sell or otherwise dispose of the 1950 85' Pirsch Aerial Ladder Truck.

ARTICLE 9. To see if the Town will vote to accept an equal education opportunity grant for fiscal year 1987 in the amount of \$69,293.00, under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures, or do or act anything in relation thereto.

Tri-County Regional
Vocational Technical School)

4/27/87 VOTE: Voted to accept an equal education opportunity grant for fiscal year 1987 in the amount of \$69,293.00, under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures.

ARTICLE 10. To see if the Town will vote to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1988 as permitted by Massachusetts General Laws, Chapter 44, Section 53F, or do or act anything in relation thereto.

(Treasurer and Collector)

4/27/87 VOTE: Voted to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1988 as permitted by Massachusetts General Laws, Chapter 44, Section 53F.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to enter into a contract with the SES Millbury Company to receive certain waste materials from the Town at their SES Resource Recovery Facility in Millbury, Massachusetts for a term of 20 years, or do or act anything in relation thereto.

u

(Board of Selectmen)

4/27/87 VOTE: Voted to authorize the Selectmen to enter into a twenty year contract with the SES Millbury Company, Limited Partnership, to receive waste materials from the Town at the SES Resource Recovery Facility in Millbury, Massachusetts.

ARTICLE 12. To see if the Town will vote to amend the Town Bylaws, Article II, Section 8., paragraph 2. by deleting the present paragraph and inserting the following:

"The Selectmen may also provide a transfer station for the collection of such deposits to be disposed of outside of the Town or otherwise by the Town or by private contractors. The Selectmen are authorized to set rates and charge residents, businesses, private contractors and others for the use of the Transfer Station and to make such regulations as they find necessary for the proper operation of the facilities."

or do or act anything in relation thereto.

(Board of Selectmen)

4/27/87 VOTE: Voted to amend the Town Bylaws by deleting paragraph 2 of section 8 of Article II and inserting in its place the paragraph as set out in the warrant and as printed above.

(5/18/87 Motion made to reconsider Article 12 failed.)

ARTICLE 13. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

4/27/87 VOTE: Voted to fix the salary and compensation of the following elected officers as follows:

Officer

Moderator	\$	0.
Housing Authority		0.
Town Clerk		9,144.
Tax Collector		12,075.
Treasurer		9,719.
Selectmen, Chairman		700.
Selectmen, Clerk		675.
Selectmen, 3rd Member		675.
Assessor, Chairman		750.
Assessor, Clerk		750.
Assessor, 3rd Member		750.
School Committee		0.
Library Trustees		0.
Planning Board		0.
Park & Recreation Commission		0.

ARTICLE 14. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1987, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

<u>SALARIED POSITIONS</u>	<u>Min.</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>Max.</u>
<u>Police Department</u>				
Police Chief	25,116.			33,423.
Police Sergeant	23,098.	24,028.		25,193.
Police Officer	18,137.	19,409.	20,901.	22,289.
Specialist Range	350.			1,000.
Dog Officer	17,180.			18,723.

Police Officers designated as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range.

<u>TOWN MANAGERIAL POSITIONS</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Streets, Water and Sewer Department</u>			
Superintendent of Public Works	31,612.	39,516.	47,419.
<u>Fire Department</u>			
Chief	30,106.	37,634.	45,161.
<u>Executive Department</u>			
Town Administrator	38,320.	48,031.	57,638.
Administrative Assistant	23,894.	28,110.	32,327.
<u>Library</u>			
Library Director	23,894.	28,110.	32,327.
<u>Board of Health</u>			
Detached Outreach Worker	18,403.		23,016.

HOURLY POSITIONS

<u>Library</u>			
Children's Librarian	7.37	9.20	10.08
Reference Librarian	7.37	9.20	10.08

HOURLY PAID POSITIONS

<u>Grade</u>	<u>Min. Wage</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
1	3.55	4.85	5.09	5.36	5.64	5.95
2		5.09	5.36	5.64	5.95	6.25
3		5.36	5.64	5.95	6.25	6.60
4		5.64	5.95	6.25	6.60	6.93
5		5.95	6.25	6.60	6.93	7.29
6		6.25	6.60	6.93	7.29	7.68
7		6.60	6.93	7.29	7.68	8.08
8		6.93	7.29	7.68	8.08	8.50
9		7.29	7.68	8.08	8.50	8.97
10		7.68	8.08	8.50	8.97	9.43
11		8.08	8.50	8.97	9.43	9.95
12		8.50	8.97	9.43	9.95	10.45
13		8.97	9.43	9.95	10.45	11.01
14		9.43	9.95	10.45	11.01	11.58
15		9.95	10.45	11.01	11.58	12.20
16		10.45	11.01	11.58	12.20	12.84
17		11.01	11.58	12.20	12.84	13.50

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor
\$1163. minimum per season
Library Aide
Playground Counselor
Lifeguard
\$969. minimum per season
Intern/Trainee
Laborer

GRADE 2

Presently no jobs.

GRADE 3

Presently no jobs.

GRADE 4

Clerk Typist
Cemetery Foreman
Mini-bus Driver,
Council on Aging

GRADE 5

Library Sr. Aide
Skilled Laborer
Secretary
Executive Director,
Council on Aging

GRADE 6

Collector/Bookkeeper/Secretary

GRADE 7

Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8

Presently no jobs.

GRADE 9

Senior Secretary
Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator
Municipal Buildings Custodian
Administrative Secretary

GRADE 12

Wastewater Treatment Plant
Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator Repairman
Asst. Wastewater Treatment Plant
Operator-in-Charge
Finance/Data Processing
Supervisor

GRADE 14

Tree Warden/Insect Pest Control

GRADE 15

Presently no jobs.

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman
Wastewater Treatment Plant
Operator-in-Charge

SPECIAL RATE/FEE POSITIONS

Animal Inspector	\$947. per year
Waterfront Director	\$2,701. to \$3,525. per year
Assistant Waterfront Director	\$168. to \$231. per week
	\$1,453. minimum per season
Deputy Collector	Fee
Ambulance E.M.T.	\$11.02 per hour
Assistant Dog Officer	\$1,389. per year
<u>Fire</u>	
Deputy Chief	\$1,436. per year
Captain	\$483. per year
Lieutenant	\$365. per year
Clerk	\$365. per year
<u>Youth Coordinator</u>	
Playground Director	\$3,053. per year
Police Intern	\$187. to \$285. per week
Registrar	\$206. to \$270. per week
Registrar, Clerk	\$275. per year
Sealer of Weights & Measures	\$663. per year
Town Counsel	\$1,166. per year
Tree Climber	\$12,764. to \$21,764. per year
Veterans' Agent	\$5.90 to \$9.55 per hour
	\$3,426. per year
<u>Inspectors</u>	
Inspector of Buildings	\$13.65 per inspection
Local Inspector of Buildings	Annual Minimum \$2,643.
Gas Inspector	Annual Minimum \$353.
Assistant Gas Inspector	Annual Minimum \$729.
Plumbing Inspector	Annual Minimum \$132.
Assistant Plumbing Inspector	Annual Minimum \$2,158.
Wiring Inspector	Annual Minimum \$494.
Assistant Wiring Inspector	Annual Minimum \$1,201.
Health Agent	Annual Minimum \$353.
Street Inspector	\$13.65 per inspection
Zoning Enforcing Officer	\$7.17 per hour
	\$13.65 per inspection

or do or act anything in relation thereto.

(Personnel Board)

4/27/87 VOTE: Voted to accept the Personnel Administration Plan as amended to reflect 4.5% general salary increase for all nonunion employees and rates for Police Sergeants and Officers as amended on floor, said increase to be effective July 1, 1987 and Personnel Administration Plan to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS Minimum 2nd Step 3rd Step 4th Step Maximum

Police Department

Police Chief	26,121.				36,150.
Police Sergeant	24,022.	24,989.	26,201.		27,249.
Police Officer	18,862.	20,185.	21,737.	23,181.	24,108.
Specialist Range	350.				1,000.
Dog Officer	17,180.				18,723.

Police Officers designate as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range. In the absence of a police sergeant being on duty, the senior officer-in-charge of any shift shall be paid an additional \$3.00 per shift.

*Informational note only: The current chief paid according to State statute at 1.8 times the maximum for patrolman.

Minimum Midpoint Maximum

Streets, Water & Sewer Department

Superintendent of Public Works	29,738.		41,218.
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Fire Department

Chief	23,824.		36,545.
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Executive Department

Town Administrator	28,638.		52,092.
Administrative Assistant	17,640.		28,865.

Library

Director	18,522.		28,990.
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Board of Health

Detached Outreach Worker	18,403.		23,016.
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HOURLY POSITIONS

Library

Children's Librarian	7.37	9.20	10.08
Reference Librarian	7.37	9.20	10.08

HOURLY PAID POSITIONS

<u>Grade</u>	<u>Min. Wage</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
1	3.55	4.85	5.09	5.36	5.64	5.95
2		5.09	5.36	5.64	5.95	6.25
3		5.36	5.64	5.95	6.25	6.60
4		5.64	5.95	6.25	6.60	6.93
5		5.95	6.25	6.60	6.93	7.29
6		6.25	6.60	6.93	7.29	7.68
7		6.60	6.93	7.29	7.68	8.08
8		6.93	7.29	7.68	8.08	8.50
9		7.29	7.68	8.08	8.50	8.97
10		7.68	8.08	8.50	8.97	9.43
11		8.08	8.50	8.97	9.43	9.95
12		8.50	8.97	9.43	9.95	10.45
13		8.97	9.43	9.95	10.45	11.01
14		9.43	9.95	10.45	11.01	11.58
15		9.95	10.45	11.01	11.58	12.20
16		10.45	11.01	11.58	12.20	12.84
17		11.01	11.58	12.20	12.84	13.50

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor
 \$1.163. minimum per season
Library Aide
Playground Counselor
Lifeguard
 \$969. minimum per season
Intern/Trainee
Laborer

GRADE 2

Presently no jobs.

GRADE 3

Presently no jobs.

GRADE 4

Clerk Typist
Cemetery Foreman
Mini-bus Driver,
 Council on Aging

GRADE 5

Library Sr. Aide
Skilled Laborer
Secretary
Executive Director,
 Council on Aging

GRADE 6

Collector/Bookkeeper/Secretary

GRADE 7

Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8

Presently no jobs.

GRADE 9

Senior Secretary
Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator
Municipal Buildings Custodian
Administrative Secretary

GRADE 12

Wastewater Treatment Plant
 Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator Repairman
Asst. Wastewater Treatment Plant
 Operator-in-Charge
Finance/Data Processing
 Supervisor

GRADE 14

Tree Warden/Insect Pest Control

GRADE 15

Presently no jobs.

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman
Wastewater Treatment Plant
 Operator-in-Charge

SPECIAL RATE/FEE POSITIONS

Animal Inspector	\$947. per year
Waterfront Director	\$2,701 to \$3,525. per year
Assistant Waterfront Director	\$168. to \$231. per week \$1,453. minimum per season
Deputy Collector	Fee
Ambulance E.M.T.	\$11.02 per hour
Assistant Dog Officer	\$1,389. per year
<u>Fire</u>	
Deputy Chief	\$1,436. per year
Captain	\$483. per year
Lieutenant	\$365. per year
Clerk	\$365. per year
Youth Coordinator	\$3,053. per year
Playground Director	\$187. to \$285. per week
Police Intern	\$206. to \$270. per week
Registrar	\$275 per year
Registrar, Clerk	\$663. per year
Sealer of Weights and Measures	\$1,166. per year
Town Counsel	\$12,764. to \$21,764. per year
Tree Climber	\$5.90 to \$9.55 per hour
Veterans` Agent	\$3,426. per year
<u>Inspectors</u>	
Inspector of Buildings	\$13.65 per inspection
Local Inspector of Buildings	Annual Minimum \$2,643.
Gas Inspector	Annual Minimum \$353.
Assistant Gas Inspector	Annual Minimum \$729.
Plumbing Inspector	Annual Minimum \$132.
Assistant Plumbing Inspector	Annual Minimum \$2,158.
Wiring Inspector	Annual Minimum \$494.
Assistant Wiring Inspector	Annual Minimum \$1,201
Health Agent	Annual Minimum \$353.
Street Inspector	\$13.65 per inspection
Zoning Enforcing Officer	\$7.17 per hour \$13.65 per inspection

ARTICLE 15. To see if the Town will vote to authorize and direct the Selectmen to petition the Legislature for a special act to allow the town to vote to remove the position of Police Chief from Civil Service, or do or act anything in relation thereto.

(Personnel Board)

4/27/87 VOTE: Voted to direct and authorize the Selectmen to petition the Legislature for a special act to allow the Town to vote to remove the position of Police Chief from Civil Service classification, such special act to except the present Chief.

ARTICLE 16. To see if the Town will vote to amend the Personnel Administration Plan, Article XV. SPECIAL PAY PROVISIONS, by adding a Section I. Ambulance EMT Annual Service Stipend.

"Each certified Ambulance EMT who fills more than thirty (30) shifts during the calendar year shall receive an additional stipend, payable by January 15 of each year provided the individual was on an active roster as of December 31 of the previous year, as the Personnel Board may determine, according to the following schedule:

	<u>30-49 Shifts</u>	<u>50-69 Shifts</u>	<u>70 or More</u>
Less than 3 full years' service	\$100	\$300	\$500
3 but less than 6 years' service	200	400	600
6 or more years' service	300	500	700

"Compensation or reimbursement received from any Town Department for EMT training, certification or recertification will be offset against such stipend.

"A year of service shall begin on the date on which the individual works one full shift to the anniversary date thereof. Each year thereafter will be cumulative for years of service purposes only if the individual works a minimum of 10 shifts for such year."

or do or act anything in relation thereto.

(Personnel Board)

4/27/87 VOTE: Voted to amend the Personnel Administration Plan by adding to Article XV. SPECIAL PAY PROVISIONS. a Section I. Entitled "Ambulance EMT Annual Service Stipend" as set out in the warrant, with the addition of the words, "or as the Personnel Board may determine" after "previous year."

ARTICLE 17. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1987, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

NUMBER	DESCRIPTION	F88 TOWN MTG APPROPRIATION
100-01	SELECTMEN	
100	PERSONNEL	2,050
200	OPERATIONS	6,963
	TOTAL	9,013
100-03	TOWN ADMINISTRATOR	
100	PERSONNEL	324,197
200	OPERATIONS	800
	TOTAL	324,997
100-04	DATA PROCESSING	
200	OPERATIONS	23,930
TOTAL 100-01,03,04		357,940
101-00	TOWN COUNSEL	
100	PERSONNEL	19,333
200	OPERATIONS	3,660
	TOTAL	22,993
102-00	TREASURER	
100	PERSONNEL	9,726
200	OPERATIONS	3,115
	TOTAL	12,841
103-00	TAX COLLECTOR	
100	PERSONNEL	12,024
200	OPERATIONS	11,250
	TOTAL	23,274
104-00	TOWN CLERK	
100	PERSONNEL	9,152
200	OPERATIONS	1,790
	TOTAL	10,942
105-00	ASSESSORS	
100	PERSONNEL	2,250
200	OPERATIONS	36,885
	TOTAL	39,135
106-00	PLANNING BOARD	
200	OPERATIONS	11,500
107-01	PARK & RECREATION	
100	PERSONNEL	29,912
200	OPERATIONS	26,240
	TOTAL	56,152
108-00	ELECTIONS & REGIST.	
100	PERSONNEL	1,492

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

NUMBER	DESCRIPTION	F88 TOWN MTG APPROPRIATION
200	OPERATIONS	14,670
	TOTAL	16,162
109-00	TOWN HALL	
100	PERSONNEL	23,617
200	OPERATIONS	24,040
500	EQUIPMENT	0
	TOTAL	47,657
110-04	HIGHWAY	
100	PERSONNEL	266,227
200	OPERATIONS	123,400
500	CAPITAL	
	TOTAL	389,627
110-05	SIDEWALKS	
200	OPERATIONS	3,420
110-06	SNOW & ICE	
100	PERSONNEL	47,844
200	OPERATIONS	65,956
500	CAPITAL	4,800
	TOTAL	118,600
110-07	TOWN GARAGE	
200	OPERATIONS	16,800
500	CAPITAL	
	TOTAL	16,800
110-08	EQUIP. REPAIR/MAINT	
100	PERSONNEL	48,906
200	OPERATIONS	81,400
500	CAPITAL	
	TOTAL	130,306
TOTAL 110-04,05,06,07,08		658,753
111-01	POLICE ADMINISTRATION	
100	PERSONNEL	136,201
200	OPERATIONS	14,010
	TOTAL	150,211
111-02	POLICE OPERATIONS	
100	PERSONNEL	466,782
200	OPERATIONS	21,110
500	CAPITAL	0
	TOTAL	487,892

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

NUMBER	DESCRIPTION	F88 TOWN MTG APPROPRIATION
111-03	CRUISER	
200	OPERATIONS	23,800
500	CAPITAL	
	TOTAL	23,800
111-04	COMMUNICATIONS	
200	OPERATIONS	15,400
111-05	TRAFFIC MARKING/SIGN	
200	OPERATIONS	6,000
111-06	SCHOOL TRAFFIC	
100	PERSONNEL	17,448
200	OPERATIONS	300
	TOTAL	17,748
TOTAL 111-01,02,03,04,05,06		701,051
112-01	FIRE ADMINISTRATION	
100	PERSONNEL	40,367
200	OPERATIONS	1,080
	TOTAL	41,447
112-02	FIRE OPERATIONS	
100	PERSONNEL	55,909
200	OPERATIONS	26,205
500	CAPITAL	
	TOTAL	82,114
TOTAL 112-01, 112-02		123,561
114-02	TREE CARE	
100	PERSONNEL	8,360
200	OPERATIONS	14,150
	TOTAL	22,510
115-00	INSPECTION DEPARTMENT	
100	PERSONNEL	25,458
200	OPERATIONS	2,334
	TOTAL	27,792
119-00	SEALER	
100	PERSONNEL	1,167
200	OPERATIONS	195
	TOTAL	1,362
120-00	DOG OFFICER	

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

NUMBER	DESCRIPTION	F88 TOWN MTG APPROPRIATION
100	PERSONNEL	21,501
200	OPERATIONS	2,215
	TOTAL	23,716
121-00	CIVIL DEFENSE	
200	OPERATIONS	2,430
500	CAPITAL	0
	TOTAL	2,430
122-00	APPEALS	
200	OPERATIONS	1,000
123-00	STREET LIGHTS	
200	OPERATIONS	45,000
125-00	BOARD OF HEALTH	
100	PERSONNEL	6,411
200	OPERATIONS	8,174
	TOTAL	14,585
125-01	OUTREACH	
100	PERSONNEL	20,007
200	OPERATIONS	1,882
	TOTAL	21,889
126-00	PUBLIC HEALTH	
200	OPERATIONS	6,655
128-00	MENTAL HEALTH	
200	OPERATIONS	9,470
129-00	AMBULANCE	
100	PERSONNEL	19,812
200	OPERATIONS	4,675
500	CAPITAL	
	TOTAL	24,487
130-00	SOLID WASTE DISPOSAL	
100	PERSONNEL	62,491
200	OPERATIONS	84,100
500	TIPPING FEE	70,000
	TOTAL	216,591
131-01	SEWER DEPARTMENT	
100	PERSONNEL	100,270
200	OPERATIONS	123,173
400	CREDITS	-4,300
	CAPITAL	
	TOTAL	219,143
132-01	VETERANS OPERATION	

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

NUMBER	DESCRIPTION	F88 TOWN MTG APPROPRIATION
100	PERSONNEL	3,427
200	OPERATIONS	6,626
400	BENEFITS	
	TOTAL	10,053
132-02	GRAVE MARKERS	
200	OPERATIONS	560
133-00	MEMORIAL DAY	
200	OPERATIONS	650
134-00	COUNCIL ON AGING	
100	PERSONNEL	18,759
200	OPERATIONS	5,888
	TOTAL	24,647
135-00	LIBRARY	
100	PERSONNEL	82,975
200	OPERATIONS	42,619
400	CREDITS	-11,433
500	REPAIRS	
	TOTAL	114,161
140-00	WATER DEPARTMENT	
100	PERSONNEL	104,299
200	OPERATIONS	135,200
400	NEW SERVICES	3,500
	CAPITAL	
	TOTAL	242,999
145-00	CEMETERY COMMISSION	
100	PERSONNEL	20,247
200	OPERATIONS	13,460
400	CREDITS	-18,500
500	CAPITAL	
	TOTAL	15,207
146-00	CONSERVATION COMMISSION	
200	OPERATIONS	2,000
400	CAPITAL	2,000
	TOTAL	4,000
147-00	DEVELOP/INDUST COMM	
200	OPERATIONS	0
148-00	HISTORICAL COMMISSION	
200	OPERATIONS	572
150-01	TOWN DEBT-PRINCIPAL	
400	OTHER CHARGES	455,000

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

NUMBER	DESCRIPTION	F88 TOWN MTG APPROPRIATION
150-02	TOWN DEBT-INTEREST	
400	OTHER CHARGES	142,800
TOTAL 150-01,02		597,800
155-00	INSURANCE	
200	OPERATIONS	582,150
156-00	FEDERAL MANDATES	
	PERSONNEL	418
200	OPERATIONS	45,000
TOTAL		45,418
160-00	TOWN REPORT/TOWN MEETING	
100	PERSONNEL	933
200	OPERATIONS	6,800
TOTAL		7,733
161-00	COUNTY RETIREMENT	
200	OPERATIONS	358,970
162-00	STABILIZATION FUND	
200	OPERATIONS	11,000
163-00	RESERVE FUND	
200	OPERATIONS	70,000
171-00	WARRANT COMMITTEE	
	OPERATIONS	72
175-00	PERSONNEL BOARD	
100	PERSONNEL	1,569
200	OPERATIONS	275
TOTAL		1,844
TOWN---	SUB TOTAL	4,682,866
SCHOOLS		
180-00	REGIONAL VOC/TECH	
200	OPERATIONS	114,594
8000	VOCATIONAL EDUCATION	
400	OTHER INTERGOVT	
1000	SCHOOL ADMINISTRATION	
100	PERSONNEL	
200	OPERATIONS	

ARTICLE 17
OPERATING BUDGETS
FISCAL 1988 APPROPRIATIONS

		TOTAL	
2000	INSTRUCTION		
100	PERSONNEL		
200	OPERATIONS		
		TOTAL	
3000	OTHER SCHOOL SERVICES		
100	PERSONNEL		
200	OPERATIONS		
		TOTAL	
4000	PLANT OPERATIONS		
100	PERSONNEL .		
200	OPERATIONS		
		TOTAL	
7000	ACQUISITION OF ASSETS		
200	OPERATION		
9000	PROGRAMS/OTHER DISTRICTS		
200	OPERATIONS		
TOTAL 1000,2000,3000,4000,			
7000,9000			7,379,324
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TOTAL VOC. TECH SCHOOLS			114,594
TOTAL IN TOWN SCHOOLS			7,379,324
TOTAL TOWN			4,682,866

TOTAL ARTICLE 17			12,176,784

ARTICLE 18. To see what sum the Town will vote to appropriate on the fiscal 1988 tax levy and/or transfer from available funds for Capital Expenditures including the following:

<u>Department</u>	<u>Item</u>
Board of Selectmen	Town Hall Renovation Town Common Construction
Civil Defense	Building Acquisition
Elections & Registrations	Voting Booth Replacement
Fire Department	Overhead Doors Chief's Car
Park & Recreation Commission	Reconstruction of Metacomet Tennis Courts Asbestos Removal at Pfaff Center
Planning Board	Drainage Study
Police Department	Traffic Light Update Police Cruisers (3) Ambulance Replacement Computer
Public Works	Resurface Subdivisions Lease/Purchase Compactor One Ton Park Truck New Pickup Truck - Water Two Sidewalk Plows Twelve Ton Roller Low-bed Trailer Lawn Mower Replacement Pickup Truck Six Wheel Truck
School Department	Window Replacement Parking Lot Multi Field Upgrade Paved Walkway to Memorial School Field Upgrading

and that the Board of Selectmen and/or the School Committee be further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price, the following:

Trade:	1	1963 Bobcat Sidewalk Plow - Highway
	1	1980 GMC Dump Truck - Highway
	1	1972 Mack Dump Truck - Highway
	1	1981 Ford LTD - Fire
	2	1985 Ford Police Cruisers - Police

or do or act anything in relation thereto.

(Capital Budget Committee)

5/4/87 VOTE: Voted that the following sums be appropriated for capital expenditures:

<u>Department</u>	<u>Item</u>	<u>Cost</u>
Bd. of Selectmen	Town Common	
	Construction	\$25,000.
Fire Dept.	Chief's car	15,500.
Park & Recr.	Reconstruction of	
	Metacomet	
	tennis courts	33,000.
	Asbestos removal,	
	Pfaff Center	5,500.
Planning Board	Drainage Study	5,000.
Police Dept.	Traffic Light Update	13,000.
	Police Cruisers (3)	36,700.
	Ambulance Replacement	25,000.
	Computer	5,000.
Public Works	Resurface Subdivisions	50,000.
	Lease/Purchase Compactor	40,000.
	Sidewalk Plow	38,000.
	Pickup Truck	18,000.
	Six-wheel Truck	65,000.
School Dept.	Window Replacement	43,000.
	Paved Walkway to Middle Sch.	0.

and that to meet the appropriation, \$397,700 be appropriated and raised on the fiscal 1988 tax levy, \$20,000. be transferred from state highway funds, and that the Board of Selectmen be authorized to trade as part of the purchase price or sell the following:

- 1 1963 Bobcat Sidewalk Plow - Highway
- 1 1980 GMC Dump Truck - Highway
- 1 1972 Mack Dump Truck - Highway
- 2 1985 Ford Police Cruisers - Police

ARTICLE 19. To see what action the Town will take on the following petition:

"That the Town of Medfield appropriate sufficient funds for the installation of a sidewalk on the North side of Adams Street, to run from the Dale Street School to the commercially zoned west section beginning at approximately 95 Adams Street.",

or do or act anything in relation thereto.

(Petition)

5/4/87 VOTE: Voted to dismiss the article but accept the following:

RESOLUTION

That the Town of Medfield request an engineering study be performed by the Norfolk County Engineers for the purpose of constructing a sidewalk from the Dale St. School to the commercially zoned west section beginning at approximately 95 Adams St., and that Article 19 as written, requesting the appropriation of construction funding be reconsidered at the 1988 Medfield Annual Town Meeting.

ARTICLE 20. To see what sum the Town will vote to raise and appropriate on the fiscal 1988 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws, or do or act anything in relation thereto.

(Superintendent of Public Works)

5/4/87 VOTE: Voted that the Town be authorized to borrow the amount of \$124,726. from the Department of Public Works of the Commonwealth of Massachusetts for the purpose of making improvements and repairs to Route 109 and Route 27 and for such other highway purposes as may be necessary and that said funds be allocated from available highway funds as follows:

Chapter 732, Acts of 1981	\$6,566.
Chapter 191, Acts of 1982	41,433.
Chapter 289, Acts of 1983	40,757.
Chapter 234, Acts of 1984	35,971.

and that the Selectmen be authorized to enter into such agreements as may be necessary for the above purposes and that the Treasurer be authorized with the approval of the Selectmen to borrow in anticipation of receipt of such funds.

ARTICLE 21. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Ledgetree Road from Station 0+20.00 to Station 11.23+04
Brastow Drive from Station 0+00 to Station 10+65.50
Marsh Drive from Station 0+00 to Station 8+73.93
Plympton Circle from Station 0+00 to Station 2+34.73
Newell Drive from Station 0+00 to Station 4+24.84

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

(Board of Selectmen)

5/4/87 VOTE: Voted to dismiss this article.

ARTICLE 22. To see what sum the Town will vote to raise and appropriate for the cost of providing a motorcycle for the use of the Police Department, or do or act anything in relation thereto.

(Board of Selectmen)

5/4/87 VOTE: Voted to dismiss this article.

ARTICLE 23. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the legislature for a special act authorizing the Town to pay a sum to Henry Marcel as compensation for loss of income from his regular employment because of incapacity due to injury sustained in the performance of his duty as a call fireman without fault of his own, said sum to be paid from the Fire Department budget, or do or act anything in relation thereto.

(Board of Selectmen)

5/4/87 VOTE: Voted that the Selectmen be authorized and directed to petition the Legislature for a Special Act, authorizing the Town to pay the sum of \$6,069. to Henry Marcel as compensation for loss of income from his regular employment because of incapacity due to injuries sustained in the performance of his duties as a call fireman, without fault of his own, to be paid from the Fire Department budget.

ARTICLE 24. To see what sum of money the Town will appropriate for the purposes of Clause 32 of Section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical, nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its fire fighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in Section 100 of Chapter 41 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Board of Selectmen)

5/4/87 VOTE: Voted that the sum of \$5,000. be raised and appropriated on the tax levy for the purposes as set out in the warrant.

ARTICLE 25. To see if the Town will vote to transfer from available funds a sum of money to be appropriated to the 155-00 Insurance Account for the purpose of paying Medicare payments for town employees for fiscal 1987, or do or act anything in relation thereto.

(Board of Selectmen)

5/4/87 VOTE: Voted that the sum of \$10,000. be raised and appropriated on the tax levy to the 155-00 Insurance Account for the purpose of paying Medicare payments for town employees for fiscal 1987.

ARTICLE 26. To see if the Town will vote to transfer custody, and control of the Town owned land shown as lot 141 and lot 142 on Assessors Map 42 to the Board of Selectmen, or do or act anything in relation thereto.

(Board of Selectmen and Home Ownership Committee)

5/4/87 VOTE: Voted to dismiss this article.

ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen, to sell the Town owned land shown as lot 141 and lot 142 on Assessors Map 42 for the sum of \$1.00 for moderate income housing and to enter into such contracts and other agreements as may be necessary, in their judgment, for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and Home Ownership Committee)

5/4/87 VOTE: Voted to dismiss Article 27.

ARTICLE 28. To see if the Town will vote to amend the official Zoning Map by changing from RS-Residential Suburban, to RU-Residential Urban, all of lot 141 and that portion of lot 142 presently in the RS district, as shown on Assessors' Map 42, or do or act anything in relation thereto.

(Board of Selectmen and Home Ownership Committee)

5/4/87 VOTE: Voted to dismiss Article 28.

ARTICLE 29. To see if the Town will vote to amend the official Zoning Map of the Town of Medfield so as to change the area hereinafter described and bounded from the zoning classification Residential Urban (RU) to the zoning classification Residential Suburban (RS):

All of the land included within a boundary commencing at a point marked by the intersection of Green Street and the "property line", as shown on the Zoning Map of Medfield to the northerly side of Summer Street, thence running along the northwesterly side of said Green Street, across North Street and continuing along the northwesterly side of Cottage Street to Frairy Street, thence turning and running northwesterly along the southwesterly property line parallel to Frairy Street, denoting the limits of the Current RU District, as shown on the Zoning Map of Medfield, thence following the said RU District line along the northwesterly side of Dale Street, and then following said line as it turns parallel to North Street, as shown on said Zoning Map, thence turning and running

easterly, as shown on said Zoning Map along said line as it borders the lower portion of Pine Street and continuing along the northerly side of Summer Street, on the line denoted "property line" on the Zoning Map of Medfield, to the point of beginning,

or take any other action relative thereto.

(Petition)

5/4/87 VOTE: Voted to dismiss Article 29.

ARTICLE 30. To see if the Town will vote to amend the Zoning Bylaw of the Town of Medfield by amending Section 5.4.1.4 to delete PB, as it currently appears under the Column R-U thereof and substitute therefor SP., or take any other action relative thereto.

(Petition)

5/4/87 VOTE: Voted that Article 30 be dismissed.

ARTICLE 31. To see if the Town will vote to adopt as Article XI of the Town bylaws proposed regulations for underground storage of hazardous materials, the full text of which is available for examination at the Town Hall and the Public Library, or do or act anything in relation thereto.

(Hazardous Waste Committee)

5/4/87 VOTE: Voted that the Town adopt as Article XI of the Town Bylaws Regulations for Underground Storage of Hazardous Materials as set out in the proposed regulations on file at the Town Hall and the Public Library, with the following amendments:

Delete Section 4.13 as set out in the proposed regulations on file and substitute therefor the following text:

4.13 The Town Clerk shall send the completed application to the Fire Chief. The Town Clerk shall send a duplicate completed application to the Board of Health, Water Department and Conservation Commission. If any such town board(s) considers that the continuing use of the existing storage facility constitutes a danger to a public or private water supply, then within a period of thirty days, such board or boards may so notify the Town Clerk and Fire Chief of this danger.

and by deleting Section 11.2 as set out in the proposed regulations on file and substituting therefor the following:

11.2 Except as provided in Subsection 11.1, no tank may be abandoned in place. Any owner of a tank that has in fact been out of service for a period of time constituting abandonment, as

defined in Subsection 3.1, shall immediately obtain a permit from the Fire Chief pursuant to Mass. Gen. Laws ch. 148, sec. 38A, as amended and, subject to the directions of the Fire Chief, shall have the tank either removed or filled in conformance with existing codes. The hazardous material within the tank, if any, shall be disposed of at the owner's expense as directed by the Fire Chief.

Amended bylaw to read in full as follows:

BYLAW FOR REGULATING
UNDERGROUND HAZARDOUS MATERIALS STORAGE

Section 1: Authority

This bylaw is adopted by the Town of Medfield under its home rule powers, its police powers to protect the public health, safety and welfare, and under powers authorized by Mass. Gen. Laws ch. 40, sec. 21 and ch. 148, sec. 9.

Section 2: Purposes

The purposes of this bylaw are, through regulation of the design, construction, installation, testing and maintenance of underground hazardous material storage facilities, to protect public health from the contamination of public and private water supplies due to leakage from such facilities, to protect the public safety from the dangers of fire and explosion associated with such leakage, and to protect the general welfare by preserving limited water supplies for present and future use.

Section 3: Definitions

- 3.1 "Abandoned" means being out of service for a continuous period in excess of six months, in the case of a storage facility for which a license from the local licensing authority is required under the provisions of Mass. Gen. Laws ch. 148, sec. 13, as amended, and for a period in excess of twenty-four months, in the case of any other storage facility.
- 3.2 "Cathodic protection" means a system that inhibits the corrosion of a tank or components through either the sacrificial anode or the impressed current method of creating a corrosion-inhibiting electrical current.
- 3.3 "Components" means piping, pumps and other related storage, conveyancing and dispensing elements that, together with one or more tanks and any cathodic protection or monitoring system, constitute a storage facility.

- 3.4 "Effective date" means the date on which the bylaw is approved by a town meeting, providing the bylaw thereafter becomes effective under the provisions of Mass. Gen. Laws ch. 40, sec. 32, as amended.
- 3.5 "Hazardous material" means any liquid substance which, because of its quantity, concentration, or its chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any other substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment, when improperly stored, treated, transported, disposed of, used, or otherwise managed, including, but not limited to, any liquid petroleum product of any kind, and any combination or mixture that includes any liquid petroleum product of any kind.
- 3.6 "Leakage" or "leak" means any uncontrolled movement, measurable by a final or precision test that can accurately detect a leak of 0.05 gallons per hour or less, after adjustment for relevant of approved equipment, materials or methods published by Underwriters Laboratories, Inc.
- 3.7 "Monitoring system" means a full time approved system installed between the walls of double-walled tanks or inside a tank or in the vicinity of a tank such as observation wells, visual or audible alarms or its equivalent, for the purpose of early detection of leaks. Minimum standards of in tank monitoring systems shall consist of in tank equipment which provides continuous monitoring of any liquid from the tank of 0.05 gallons per hour or equivalent leakage over a longer period of time.
- 3.8 "Observation well" a dug or drilled cased well which can be used for detecting the presence of hazardous materials, which is drilled to a depth intercepting the water table, and which is installed and maintained in an approved manner.
- 3.9 "Out of service" means not in use, in that no filling or withdrawal is occurring.
- 3.10 "Operator means the lessee of a storage facility or the person or persons responsible for the daily operation of a storage facility.
- 3.11 "Owner" means the person or persons or government entity having legal ownership of a storage facility.
- 3.12 "Storage facility" means one or more tanks, at a particular site, together with its or their components used, or designed to be used, for the underground storage of hazardous material, and shall include any cathodic protection or monitoring system used, or designed to be used, for inhibiting or detecting leaks of hazardous material from any element of the facility.

- 3.13 "Tank" means any structure any part of which is used, or designed to be used, for the underground storage of any hazardous material.
- 3.14 "UL-listed" means included in a current list or report of approved equipment, materials or methods published by Underwriters Laboratories, Inc.
- 3.15 "Underground storage" means where ten (10%) percent or more of the tank volume and its piping is below ground level but shall not include storage in a freestanding container within a building.
- 3.1 "Water supply" means any existing or potential source of potable water, including both groundwater and surface water.

Section 4: Permits

- 4.0 (a) When a storage facility is owned by one person and operated by another person, both persons shall be considered applicants and both shall sign the application and the final permit that is issued.
- (b) All permit applications and all final permits issued shall be signed as follows:
- (1) If the applicant is a corporation, by an individual who is a responsible corporate officer of the corporation and who is authorized by the corporation, in accordance with proper corporate procedure, to sign such documents on behalf of the corporation. The corporate seal shall be included. As used in this Section 4.0(b)(1), the term "responsible corporate officer" shall mean a president, treasurer or vice-president of the corporation in charge of a principal business function, or any other person who performs similar policy making or decision making functions for the corporation.
- (2) If the applicant is a partnership, by the general partner.
- (3) If the applicant is a sole proprietorship, by the proprietor.
- 4.1 Construction under any permit granted pursuant to Sections 4.2, 4.10 and 4.17 shall be commenced within six (6) months after the granting of such permit by the head of the local fire department ("Fire Chief") and such construction shall proceed diligently to completion. Otherwise, the issued permit shall lapse and a new application, if elsewhere permitted by the terms of this by-law, shall be submitted to the Fire Chief.

New Storage Facilities

- 4.2 Subsequent to the effective date of this bylaw, no storage facility shall be installed unless the owner shall have first obtained a permit from the Fire Chief. This permit shall be in addition to any license or permit required by Mass. Gen. Laws ch. 148, as amended or by any regulations issued thereunder. The fee for this permit, payable to the Town of Medfield shall be such sum as determined from time to time by the Fire Chief.
- 4.3 Subsequent to the effective date of this by-law, no permit shall be granted for a storage facility solely used for single or two-family residential consumptive use on the premises.
- 4.4 The application for a permit shall be on a form obtained from the Town Clerk (the completed application shall be submitted in quadruplicate to the Town Clerk) and shall include the following information and any other information that the Fire Chief may require together with an application fee payable to the Town of Medfield in such sum as determined from time to time by the fire chief.
- (a) name, address and telephone numbers (day and night) of the owner.
 - (b) name, addresss and telephone numbers (day and night) of the operator;
 - (c) the number of tanks in the proposed facility and the capacity of and the specific hazardous material to be stored in each proposed tank;
 - (d) the proposed type of construction and material for each tank and its piping, together with the tank's US serial number, if any, and a description of any provisions made for cathodic protection, electrical isolation, and early detection of leaks through a monitoring system;
 - (e) the depth below ground level and the lowest and highest points of each proposed tank; and
 - (f) a statement that the materials of each tank and its piping are guaranteed by their manufacturers to be compatible with the specific hazardous material that the applicant proposes to store in such tank.
- 4.5 The applicant shall furnish a certificate, signed by a qualified engineer, that the proposed facility meets all the design and consruction requirements of this bylaw and the minimum requirements set forth in 527 CMR 9.00 as amended.

- 4.6 The applicant shall also furnish a plot plan of the site and the area surrounding it, showing the location of each proposed tank and its components and of any building on the site, and showing the approximate location of any public or private well and of any body of surface water within 500 feet of the proposed storage facility.
- 4.7 The Town Clerk shall send the completed application to the Fire Chief. A duplicate completed application shall be sent by the Town Clerk to the Medfield Board of Health, Water Department and Conservation Commission with a request for a recommendation of approval, conditional approval or disapproval within thirty (30) days upon receipt of such request. In the event that a recommendation from such town boards(s) is not received within said thirty (30) days, then in such event, the Fire Chief may assume that such town boards(s) approves of the application.
- 4.8 If the Fire Chief determines that the proposed storage facility constitutes a danger to a public or private water supply, whether by reason of its proximity to a public or private well, aquifer, recharge area, or body of surface water, or for any other reason, the Fire Chief may deny the permit or may grant it subject to conditions which the Fire Chief determines are necessary or desirable to protect such water supply. The conditions may include, but are not limited to, such requirements as, for example, a double-walled tank or other secondary containment system, a monitoring system, testing at more frequent intervals than would otherwise be required under Section 8, or continuing statistical analysis of daily inventory records. The Fire Chief must deny a permit to any proposed storage facility which is located within any watershed, flood plain, groundwater or aquifer protection district.
- 4.9 Any "person aggrieved" by a determination of the Fire Chief to issue, conditionally issue or deny a permit pursuant to Section 4.8, may appeal such determination to the Massachusetts Department of Environmental Quality Engineering ("DEQE") or such other appropriate state agency which regulates the underground storage of hazardous materials. For the purposes of this Section 4.9, an "aggrieved person" shall be any person as defined by 310 CMR 1.00.

Existing storage facilities

- 4.10 The owner of every storage facility that has been installed prior to the effective date of this bylaw shall apply to the Fire Chief, within six (6) months of the effective date of this bylaw, for a permit to maintain the storage facility. The fee for this permit, payable to the Town of Medfield, shall be such sum as determined from time to time by the Fire Chief. Application shall be made on a form obtained

from the Town Clerk (and submitted in quadruplicate to the Town Clerk) and shall include, to the extent available to the owner, the following information and together with an application fee, payable to the Town of Medfield, in such sum as determined from time to time by the Fire Chief.

- (a) Name, address and telephone numbers (day and night) of the owner;
- (b) name, address and telephone numbers (day and night) of the operator;
- (c) the number of tanks in the facility and the capacity of and the specific hazardous material stored in each tank;
- (d) the type of construction and material for each tank and its piping, together with a description of any provisions made for cathodic protection, electrical isolation, and early detection of leaks through a monitoring system.
- (e) the depth below ground level of the lowest and highest points of the tank;
- (f) the date of installation of the tank; and
- (g) a description of any previous leaks, including approximate dates, causes, estimated amounts, any cleanup measures taken, and any measures taken to prevent future leaks.

4.11 The owner shall also furnish evidence of the date of installation. Such evidence may include, but is not limited to, a copy of any license issued by the local licensing authority or of any permit issued by the Fire Chief). If no substantial evidence of installation is supplied, the tank shall be presumed to have been installed twenty (20) years prior to the effective date of this by-law.

4.12 The applicant shall also furnish a plot plan of the site and of the area surrounding it, showing the approximate location of each tank and its components and of any building on the site, and showing the location of any public or private well and of any body of surface water within 500 feet of the storage facility.

4.13 The Town Clerk shall send the completed application to the Fire Chief. The Town Clerk shall send a duplicate completed application to the Medfield Board of Health, Water Department and Conservation Commission. If any such town board(s) considers that the continuing use of the existing storage facility constitutes a danger to a public or private water supply, then within a period of thirty days, such board or boards may so notify the Town Clerk and Fire Chief of this danger.

- 4.14 If the Fire Chief determines that maintenance of the existing storage facility constitutes a danger to a public or private water supply, whether by reason of its proximity to any public or private well, aquifer, recharge area or body of surface water, or for any other reason, the Fire Chief may deny the permit and prohibit the supply of any hazardous material to any tank within such existing storage facility or may grant a permit subject to such conditions as the Fire Chief deems necessary or desirable to protect such water supply. The conditions may include, but are not limited to, such requirements as, for example, cathodic protection, line leak detectors, a monitoring system, more frequent testing than would otherwise be required or continuing statistical analysis of daily inventory records.
- 4.15 Any "person aggrieved" by a determination of the Fire Chief to issue, conditionally issue or deny a permit pursuant to Section 4.14, may appeal such determination to DEQE or such other appropriated state agency which regulates the underground storage of hazardous materials. For the purpose of this Section 4.15, an "aggrieved person" shall be any person as defined by 310 CMR 1.00.

Replacement and subsequent modification

- 4.16 The term "substantial modification" shall mean any change in the specific hazardous material to be stored in any tank at a storage facility or the installation of any addition to, or change in, a storage facility that alters its on site storage capacity, significantly alters its physical configuration, or alters its capacity to inhibit or detect leaks through the use of cathodic protection or a monitoring system or any similar devise.
- 4.17 There shall be no replacement of a tank or of its components or substantial modification of any storage facility unless the owner has first applied for and obtained a permit from the Fire Chief. The fee for this permit, payable to the Town of Medfield, shall be such sum as determined from time to time by the Fire Chief.
- 4.18 Any application for a permit under Subsection 4.16 shall be on a form obtained from the Town Clerk (the completed application shall be submitted in quadruplicate to the Town Clerk) and shall include the information required in Sections 4.4 - 4.6 and together with an application fee, payable to the Town of Medfield as determined from time to time by the Fire Chief.
- 4.19 Any application to add cathodic protection to an existing storage facility using one or more steel tanks shall be accompanied by a design plan prepared by an engineer licensed by the National Association of

Corrosion Engineers, the plan to include provisions for a test box to allow measurement of electrical potential and current flow.

- 4.20 The Town Clerk shall send the completed application to the Fire Chief. The Town Clerk shall send a duplicate completed applicaton to the Medfield Board of Health, Water Department and Conservation Commission with a request for a recommendation of approval, conditional approval or disapproval within thirty (30) days, upon receipt of request. In the event that a recommendation from such town board(s) is not received within said thirty (30) days, then in such event, the Fire Chief may assume that such town board(s) approves of the application.
- 4.21 If the Fire Chief determines that the proposed replacement or modification constitutes a danger to a public or private water supply, whether by reason of its proximity to any public or private well, aquifer, recharge area or body of surface water, or for any other reason, the Fire Chief may deny the application or approve its subject to conditions that the Fire Chief determines are necessary or desirable to protect such public or private water supply.
- 4.22 Any "person aggrieved" by a determination of the Fire Chief to issue, conditionally issue or deny a permit pursuant to Section 4.21, may appeal such determination to DEQE or such other appropriate state agency which regulates the underground storage of hazardous materials. For the purposes of this Section 4.22, an "aggrieved person" shall be any person as defined by 310 CMR 1.00.
- 4.23 No replacement or substantial modification shall be made except by a contractor who has either been licensed by state authorities for work on underground storage facilities or has been certified by the manufacturer or a storage equipment association as qualified for that purpose.

Renewal of permits and change of ownership

- 4.24 The owner of any new or existing storage facility for which a permit has been issued under this section must apply to the Fire Chief for a renewal of the permit at five year intervals from the date on which the original permit was granted. The fee for renewal of such permit, payable to the Town of Medfield shall be such sum as determined from time to time by the Fire Chief.

The application for renewal must include any changes in the information required under Subsections 4.4 and 4.10. No application for renewal may be denied except for violations of this bylaw and in accordance with the procedural requirements of Subsection 11.2.

- 4.25 The owner of any storage facility shall within fourteen working days notify the Fire Chief of any change in the name, address or telephone numbers of the owner or of the operator. In the case of any transfer of ownership, the new owner shall be responsible for notification.

Storage facility lifetime

- 4.26 No storage facility solely used for single or two-family residential consumptive use on the premises shall remain underground for a period in excess of twenty (20) years from the date of installation or the date referred to in Section 4.11 hereinabove unless such storage facility shall satisfy one of the two options set forth in Section 8.3 hereinbelow.
- 4.27 Any storage facility referred to in Section 4.26 shall be immediately taken out of service pursuant to the provisions of Section 11 hereinbelow provided, however, that in the event that such storage facility is otherwise in compliance with the terms and provisions of this by-law (excluding annual testing pursuant to Section 8.4 hereinbelow), then in such event, such storage facility need not be taken out of service as required by this Section 4.27 for a period of three (3) years after the effective date of this by-law.

Section 5: Design and construction

- 5.1 All new and replacement tanks shall be designed and constructed to minimize the risk of corrosion and leakage, and their materials shall be guaranteed by the tank manufacturer to be compatible with the hazardous materials designated by the owner in the permit application required under Subsection 4.2 or under Subsection 4.10 or in any application filed under Subsection 4.17. Only the following tank construction systems shall be approved:
- (a) UL-listed fiberglass reinforced plastic (FRP) tanks;
 - (b) UL-listed steel tanks provided with cathodic protection, a coal-tar epoxy or urethane coating and electrical isolation, and equipped with a test box to allow measurement of electrical potential and current flow.
 - (c) UL-listed steel tanks with bonded fiberglass coating, compatible inner corrosion-resistant lining and electrical isolation, the integrity of the outer coating to be verified by the manufacturer by electrostatic testing and guaranteed by the manufacturer.
 - (d) (omitted)

- (e) UL-listed non-conductive stainless steel tanks; and
- (f) any other "state-of-the art" type of tank construction providing equal, or better, protection against leakage than the above-mentioned tanks and approved the state fire marshal.

5.2 All new and replacement tanks must be equipped with a metallic or non-metallic striker plate, at least 12" x 11" in area, at least 1/4" thick, and attached to the bottom of the tank, under each opening.

5.3 All new and replacement piping of a storage facility shall:

- (a) be protected against corrosion by use of noncorrodible materials or by use of cathodic protection, and their materials shall be guaranteed by the piping manufacturer to be compatible with the hazardous materials designated by the owner in the permit application required under Subsection 4.2 or Subsection 4.10 or in an application filed under Subsection 4.17;
- (b) be designed, constructed and installed so as to allow testing for tightness or replacement without the need for disturbing elements of the storage facility other than the elements that are to be tested or replaced.

5.4 The operator of a storage facility shall record, at least monthly, the negative voltage of every cathodic protection system equipped with a test box that is part of that facility. In addition, the owner shall have every cathodic protection system inspected and tested, by a qualified person, at least annually. If any such system does not have adequate negative voltage, or is otherwise defective, the owner shall have the system repaired promptly by a qualified person. For purposes of this subsection, the term "adequate negative voltage" shall mean a negative voltage of at least 0.85 volts, if a copper-copper sulfate reference electrode is used. Reference electrodes shall be installed in accordance with the manufacturer's directions.

5.5 All new facilities with submersible pumping systems shall be equipped with a line leak detector for each delivery line; and if any such facility is used to store automotive fuel, it shall also be equipped with an emergency shut-off valve under each dispenser. The shut-off valves and leak detectors shall be tested by a qualified person upon installation and at least annually thereafter. No suction pumping system shall be equipped with any check valve in the piping except at the tank end and any such check valve shall be so installed that it may be tested or replaced without disturbing other elements of the storage facility.

5.6 Every new tank shall be equipped with an overfill prevention system. If a tank is filled by gravity flow, it must be equipped with a float vent valve or other device that provides equal or better protection from overfilling. If the tank is filled under pressure, it must be equipped with a combined audible and visual high level alarm. Any such system shall be tested by a qualified person upon installation and at least annually thereafter.

5.7 Every monitoring system shall be installed by a qualified person. Those equipped with an automatic audible or visual alarm shall be tested by a qualified person upon installation and at least annually thereafter. Those without such an automatic alarm system shall be checked by the operator for the evidence of leak at least monthly and shall be inspected by a qualified person at least annually.

Section 6: Installation

6.1 No new or replacement tank or component shall be installed, whether it is part of a new or existing storage facility, unless the owner has given at least one week's notice of its installation to the Fire Chief; and no new or replacement tank or component shall be buried or concealed until it has been inspected for damage and external defects, tested for tightness under Subsection 6.5 and approved by the Fire Chief or the chief's designee.

6.2 No new or replacement tank or component shall be installed except by a contractor who has been either licensed by state authorities for that purpose or certified in writing by the manufacturer or storage equipment association as qualified for the purpose. The contractor shall, prior to any installation, submit to the fire chief a copy of such license or certificate.

6.3 The installation of a new or replacement tank or component, including anchoring of the tank whenever water-saturation of any part of the excavation can reasonably be anticipated, shall be carried out in accordance with the manufacturer's recommendations, accepted engineering practices and the provisions of 527 CMR 9.06 (17) (b-d), as amended; provided that the backfill material for FRP tanks shall be pea gravel or crushed stone and that the backfill material under all other tanks shall be either pea gravel or clean, non-corrosive sand, free of cinders, stones and other foreign material, the material under the tank to be compacted and contoured to the shape of the tank before the tank is installed, the balance to be thoroughly compacted.

- 6.4 Any damage to the exterior of a tank or its coating shall be repaired before the tank is covered. The owner shall notify the Fire Chief of such repaired damage and the Fire Chief shall make note of it in its records for that tank.
- 6.5 Every new or replacement tank and its piping shall be tested, separately, at the owner's expense, prior to being buried. The tank shall be tested by air pressure at not less than 3, and not more than 5, pounds per square inch. The piping shall be tested hydrostatically to 150 percent of the maximum anticipated pressure of the system or tested pneumatically, after all joints and connections have been coated with a soap solution, to 100 percent of the maximum anticipated pressure of the system, but not less than 50 pounds per square inch at the highest point of the system. After the tank and piping have been fully buried, any paving installed and the tank filled with the hazardous material to be stored therein, the tank and its piping shall be again tested, separately, at the owner's expense, by any final or precision test, not involving air pressure, that can accurately detect a leak of 0.05 gallons per hour or less, after adjustment for relevant variables such as temperature change and tank end deflection, and that is approved by the state fire marshal. The owner shall furnish the Fire Chief with a certified copy of the results of all testing required by this subsection which the Fire Chief shall keep with the records for the storage facility.

Section 7: Inventory control

- 7.1 The provisions of this section shall apply to all tanks used for the storage of automotive fuel and to all tanks used for the storage of waste oil or other waste petroleum products.
- 7.2 The operator of every new and existing storage facility designated in Subsection 7.1 shall prepare, reconcile and maintain daily inventory control records for each tank and for each combination of interconnected tanks with a common level of product (hereinafter, a combination) for the purposes of prevention and early detection of leaks. The preparation, reconciliation and maintenance of such records shall be done in accordance with the provisions of 527 CMR 5.05(3), as amended, with the following additions and modifications.
- (a) At the close of each calendar month the operator shall determine, for that month and for each tank or combination, the number of days in which any amount of product was dispensed and the number of days in which a loss of product was recorded.

- (b) An abnormal loss of product shall mean a loss not explainable by spilling, temperature variations or other causes as provided in 527 CMR 5.05 3(d) or a loss recorded on 70% or more of the days, during any calendar month, in which any amount of product was dispensed from a tank or combination.
- (c) In the event of any abnormal loss of product, the following steps shall be taken:
 - (i) the operator shall, within twenty-four hours, notify the owner, the Fire Chief;
 - (ii) the owner shall, within three working days, have the steps taken, for that tank or combination of its components, that are outlined in Subsection 8.1; or
 - (iii) The owner shall, within three working days, submit the daily inventory records of that tank or combination, for that month, for a leak detection statistical analysis by any professionally qualified person who has been approved by the Fire Chief; and the person performing such analysis shall promptly submit certified copies of the results to the Fire Chief and to the owner; and if the Fire Chief, on the basis of such results, determines that there is a probability of a leak in that tank or combination, or in its components, the Fire Chief shall so notify the owner, and the owner shall, within three working days, have the steps taken that are outlined in Subsection 8.1 with respect to that tank or combination and its components.
- (d) An abnormal gain of water shall be a gain in the water level inside any tank of more than one (1) inch in a twenty-four hour period during which no product has been added.
- (e) In the event of any abnormal gain of water, the owner shall, at the owner's expense, have the water removed from the tank and disposed of in a manner approved by the Department of Environmental Quality Engineering (DEQE) and have the water level checked twenty-four hours later, during which time no product shall be added. If there is again an abnormal gain of water, the owner shall promptly have the steps taken that are outlined in Subsection 8.1.
- (f) Apart from abnormal gains of water, the owner of any tank in which water has accumulated to a depth of three (3) inches or more, shall, at the owner's expense, have the water removed and disposed of in a manner approved by DEQE.

- (g) For every storage facility covered by the inventory control requirements of this section, the owner shall, at least annually and at the owner's expense, submit the daily inventory records of the most recent calendar month for a leak detection statistical analysis by any professionally qualified person who has been approved by the Fire Chief for that purpose. The person performing such an analysis shall promptly submit certified copies of the results of that analysis to the owner and to the Fire Chief. The Fire Chief shall keep its copy with the records of that facility. If the Fire Chief determines, on the basis of that analysis, that there is a probability of a leak from any tank or its components in that facility, the owner shall, within three working days, take the steps outlined in Subsection 8.1 with respect to that tank and its components, or, in the case of a combination, with respect to each tank and its components.
- (h) The Fire Chief, in addition to state public safety officials shall have access to all inventory records required by this section.

Section 8: Testing for tightness

- 8.1 If the probability of a leak is indicated by inventory control procedures under Section 7 or by a monitoring system or by a line leak detector or by the malfunctioning of a suction pump or by the presence of hazardous material or hazardous material fumes in or around the surrounding area, or otherwise, the owner shall, within three working days, have the following steps taken, at the owner's expense:
- (a) have the readily accessible physical facilities on the premises carefully inspected for evidence of leakage;
 - (b) if the inspection does not confirm a leak, and if the piping can be tested without the need for excavation, have the piping tested in accordance with the provision of Subsections 8.7-8.8;
 - (c) if the testing fails to confirm a leak or if the piping cannot be tested without excavation, have the tank tested in accordance with the provisions of Subsections 8.7-8.8; and
 - (d) if that testing fails to confirm a leak, excavate and have the piping tested in accordance with the provisions of Subsection 8.7-8.8.

If the inspections and testing outlined above fail to confirm a leak and if there is continuing evidence of a probable leak, the Fire Chief may order the owner and operator to take the steps outlined in Section 9.

In the case of a combination of interconnected tanks, each tank and its components shall be tested separately.

- 8.2 If any of the testing specified in Subsection 8.1 discloses a leak, the operator and owner shall comply immediately with the requirements of Section 9, and the Fire Chief may direct the owner, at the owner's expense, to have all other tanks on the premises and their components tested in the same manner.
- 8.3 The provisions of Subsection 8.4-8.5 shall not be applicable to any storage facility satisfying one of the two following options: (a) the installation and maintenance of an approved monitoring system installed by a qualified person; or (b) the installation of an approved double-walled tank with interstitial space monitoring system and liquid removal port.
- 8.4 The owner of every storage facility (except single or two-family residential consumptive use on the premises) shall have each tank and its piping tested in accordance with the provisions of Subsections 8.7 and 8.8, at the owner's expense, during the tenth, thirteenth, fifteenth, seventeenth and nineteenth year, and annually thereafter.
- 8.5 With respect to any tank to which the inventory control requirements of Section 7 are applicable, the Fire Chief shall require the owner to have it and its piping tested promptly, at the owner's expense, whenever the operator fails to maintain the daily inventory records properly or fails to perform the required monthly calculations of abnormal loss, or whenever the owner fails to comply with the annual leak detection statistical analysis requirement under paragraph (g) of Subsection 7.2.
- 8.6 The Fire Chief may require the owner of any existing tank to have it and its piping tested, at the owner's expense, in any case in which the owner has failed to make timely application for a permit as required under Section 4.
- 8.7 Except for testing performed on a tank and its piping prior to their being covered, a tank shall be tested by a final or precision test, not involving air pressure, that can accurately detect a leak of 0.05 gallons per hour or less, after adjustment of relevant variables such as temperature change and tank end deflection, and that is approved by the state fire marshal. Piping shall be tested hydrostatically to 150 percent of the maximum anticipated pressure of the system.
- 8.8 All tests shall be administered by qualified persons approved by the Fire Chief, and any such person shall notify the Fire Chief prior to administering a test.

- 8.9 The person performing any test under this section shall promptly supply the owner and the Fire Chief with certified copies of all test results for a tank and its piping. The Fire Chief shall keep its copy with the records of that storage facility.

Section 9: Response to leaks

- 9.1 In the event of a leak, whether determined by testing or otherwise, the following steps shall be taken:
- (a) the operator shall immediately notify the owner, the Fire Chief and the Office of Incident Response of the Department of Environmental Quality Engineering (OIR-DEQE);
 - (b) the owner shall promptly verify that the Fire Chief and OIR-DEQE have been notified and shall immediately notify same if not done so by the operator;
 - (c) if testing has confirmed that the source of the leak is the piping for a particular tank, the operator shall take that tank out of service immediately;
 - (d) if testing has confirmed that the source of the leak is a particular tank, the operator shall within twenty-four hours cause that tank to be emptied of all its contents;
 - (e) if testing has failed to determine the source of the leak within a storage facility, the operator shall within twenty-four hours cause the entire storage facility to be emptied of its contents.
- 9.2 Until the arrival of a representative of OIR-DEQE, the Fire Chief shall take charge of all emergency procedures and shall verify that all steps required under Subsection 9.1 have been taken.
- 9.3 The owner and the Fire Chief shall cooperate with OIR-DEQE in all efforts to identify the source of the leak, to contain it, and to restore the environment, including any groundwater or surface water that may have been contaminated by the leak, to a condition and quality acceptable to DEQE.
- 9.4 The Fire Chief shall determine whether any tank or its components that have been identified as the source of a leak shall be removed and replaced or may be repaired, and shall notify the owner of its decision. In making its decision, the Fire Chief shall consider all factors affecting the degree of risk to public health and safety from a subsequent leak, including, but not limited to, the location of the tank and the specific nature of the contents.

Section 10: Tank Repair and Relining

10.1 No Underground tank which has leaked as a result of corrosion shall be relined.

10.2 The Fire Chief shall determine whether any tank or its components that have been identified as the source of a leak shall be removed, replaced and/or repaired and shall notify the owner of his decision. In making his decision, the Fire Chief shall consider all factors affecting the degree of risk to public health and safety from a subsequent leak, including, but not limited to, the location of the tank and the specific nature of the contents. The Fire Chief shall also be governed by the following conditions on the repair, by relining, of any steel tank:

- (a) it must have a minimum design shell thickness of 0.18" (7 gauge);
- (b) it must have no open seam or split;
- (c) it must have less than 10 holes with none larger than one-half inch in diameter and no more than 2 within a 1-foot radius; and
- (d) it must meet all the standards of the lining manufacturer for structural soundness.

Adherence to the above conditions shall be determined after the interior surface of the tank has been peened by a hammer.

10.3 Except as specifically provided elsewhere in this bylaw, if the Fire Chief permits the repair of any leaking tank, the Fire Chief shall require that the tank and its piping be tested at the owner's expense and in accordance with the provisions of Subsections 8.7-8.8, prior to being restored to service, at two year intervals for ten years and annually thereafter.

10.4 Any repair of a tank or replacement or repair of components shall be performed by qualified technicians, following the manufacturer's directions, and, in the case of relining of a steel tank, following the recommendations of American Petroleum Institute Publication #1631 First Edition, 1983 or any subsequent edition as it may appear.

10.5 If the Fire Chief determines that a tank and its components shall be removed, the owner shall first obtain a permit from the Fire Chief, pursuant to Mass. Gen. Laws, ch. 148, sec. 38A, as amended. Any removal shall be completed within ninety days after the Fire Chief has notified the owner of its decision.

- 10.6 The owner or operator, jointly and severally, shall be responsible for all costs (including, without limitation, all costs and expenses incurred in enforcing the provisions of this bylaw) of reclaiming, recovering and properly disposing of any hazardous material that has leaked and for all costs of restoring the environment, including any groundwater or surface water that has been contaminated to a condition and quality acceptable to DEQE, whether such costs have been incurred by the owner, operator, the Town, DEQE or by any other person or entity.

Section 11: Tanks abandoned or temporarily out of service

- 11.1 If the owner of a tank, which either is located under a building and cannot be removed from the ground without first removing the building or is so located that it cannot be removed from the ground without endangering the structural integrity of another tank, decides to abandon it, the owner shall promptly notify the Fire Chief of this decision and, subject to the directions of the Fire Chief, have all the hazardous material removed from the tank, by hand pump if necessary, and the tank filled with sand or other inert material prescribed by the Fire Chief.
- 11.2 Except as provided in Subsection 11.1, no tank may be abandoned in place. Any owner of a tank that has in fact been out of service for a period of time constituting abandonment, as defined in Subsection 3.1, shall immediately obtain a permit from the Fire Chief pursuant to Mass. Gen. Laws ch. 148, sec. 38A, as amended, and subject to the directions of the Fire Chief, shall have the tank either removed or filled in conformance with existing codes. The hazardous material within the tank, if any shall be disposed of at the owner's expense as directed by the Fire Chief.
- 11.3 The owner of a tank that is licensed under Mass. Gen. Laws ch. 148, as amended, and that the owner has decided to take out of service for a period of less than six months shall promptly notify the Fire Chief and the board of health of the decision and, subject to the directions of the Fire Chief, have all the hazardous material removed from the tank, and disposed of as directed by the Fire Chief, all tank openings properly secured and the tank filled with water. Before any such tank may be restored to service, the owner shall notify the Fire Chief and have the water removed and disposed of in a manner approved by DEQE. The Fire Chief may require that the owner have the tank and its piping tested, at the owner's expense, in accordance with the provisions of Subsections 8.7 - 8.8.

Section 12: Enforcement

- 12.1 Any owner or operator who violates any provision of this bylaw shall be subject to a fine of thirty dollars for each offense. The liability hereunder of the owner and operator shall be joint and several. Each day during which such violation continues shall constitute a separate offense. The fine(s) provided in this Section 12.1 may be waived upon demonstration by the owner and/or operator of continuing and good faith efforts at compliance. This bylaw may be enforced pursuant to Mass. Gen. Laws ch. 40, sec. 21D, as amended by a local police officer or any other officer having police powers. Upon request of the Fire Chief and the board of selectmen, the town counsel shall take such legal action as may be necessary to enforce this bylaw.
- 12.2 In the event of any violation of this bylaw by the owner or operator of a storage facility, the Fire Chief, instead of or in addition to requesting enforcement under Subsection 12.1, may revoke or suspend the owner's permit or may require more frequent testing than would otherwise be required under Section 8; and if a permit is revoked or if a storage facility has been installed or maintained without a permit, the Fire Chief may order that the storage facility be removed from the ground. Before revoking or suspending an owner's permit, or requiring removal of a storage facility from the ground, the Fire Chief shall hold a public hearing on the proposed action; shall give the owner at least ten (10) days notice of the hearing by certified mail; and shall make its decision in writing with a brief statement of the reasons for its decision. The owner and operator, jointly and severally, shall be responsible for all costs and expenses incurred in enforcing the provisions of this bylaw.

Section 13: Variance

- 13.1 The Fire Chief may, after a public hearing, vary the application of any provision of this bylaw, unless otherwise required by law, when, in his opinion, the applicant has demonstrated that an equivalent degree of protection will still be provided to public and private water supplies and to the public health and public safety. Notice of the hearing shall be given by the Fire Chief, at the applicant's expense, at least ten (10) days prior thereto, by certified mail to all abutters to the property at which the owner's storage facility is located and by publication in a newspaper of general circulation in the town. The notice shall include a statement of the variance sought and the reasons therefor. Any grant or denial of a variance shall be in writing and shall contain a brief statement of the reasons for the grant or denial.

Section 14: Severability

14.1 The invalidity of any provision of this bylaw shall not affect the validity of the remainder.

ARTICLE 32. To see if the Town will vote to accept the provisions of Chapter 59, Section 5, Clause Forty-first C of the Massachusetts General Laws as amended, or do or act anything in relation thereto.

(Board of Assessors)

5/4/87 VOTE: Voted that the Town accept the provisions of Chapter 59, Section 5, Clause Forty-first C of the Massachusetts General Laws regarding exempting real property as amended.

ARTICLE 33. To see if the Town will vote to accept the provisions of Chapter 59, Section 5, Clause Seventeenth D of the Massachusetts General Laws, or do or act anything in relation thereto.

(Board of Assessors)

5/4/87 VOTE: Voted to accept the provisions of Chapter 59, Section 5, Clause Seventeenth D of the Massachusetts General Laws, as amended, re exempting real property for surviving spouse, minor whose parent is deceased or person over the age of seventy.

ARTICLE 34. To see if the Town will vote to appropriate a sum of money to defray the cost of re-evaluation of all property in the Town as required by state law, to transfer the sum of \$30,000. from the Stabilization Fund to meet a portion of the cost, to raise the balance of the cost on the 1988 fiscal year tax levy and to authorize the Board of Assessors to enter into all contracts necessary for the purposes of this article, or do or act anything in relation thereto.

(Board of Assessors)

5/4/87 VOTE: Voted unanimously to appropriate the sum of \$45,000. to defray the cost of re-evaluation of all property in the Town as required by state law, and to meet this appropriation the sum of \$30,000. be transferred from the Stabilization Fund, \$15,000. be raised on the tax levy and that the Board of Assessors be authorized to enter into all contracts necessary for the purpose of this article.

ARTICLE 35. To see if the Town will vote to amend the bylaws by adding the following new Section to ARTICLE IV - Police Regulations:

"Section 9(a)

"No person shall drive a motorcycle or other vehicle on any public playing field or playground without permission. The fine for violation of this section shall be two hundred and fifty dollars (\$250.), "

or do or act anything in relation thereto.

(School Committee and Selectmen)

5/4/87 VOTE: Voted that the bylaws be amended by adding to ARTICLE IV. Police Regulations a new section 9 (a) as set out in the warrant to read as follows:

Section 9(a)

"No person shall drive a motorcycle or other vehicle on any public playing field or playground without permission. The fine for violation of this section shall be two hundred and fifty dollars (\$250.)."

ARTICLE 36. To see if the Town will vote to amend the Regulations Relative to Sewer Assessments by deleting Section 3. and substituting in place thereof the following language:

"Assessments shall be apportioned 50% based on the uniform unit method as defined by the General Court."

and by striking from Section 4., the second sentence defining corner lot frontage;

and by deleting from Section 6. the words "FRONTAGE AND", or do or act anything in relation thereto.

(Water and Sewerage Board)

5/4/87 VOTE: Voted that the Town amend the regulations relative to sewer assessments by deleting Section 3. and substituting in place thereof "Assessment shall be apportioned 50% based on the uniform unit method as defined by the General Court." and by striking from Section 4. the second sentence defining corner lot frontage and by deleting from Section 6. the words, "FRONTAGE AND."

ARTICLE 37. To see if the Town will vote to accept Massachusetts General Laws, Chapter 40, Section 57 providing for the denial of licenses or permits, including renewals and transfer, issued by any board, officer or department for any

person, corporation or business enterprise who has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges, or do or act anything in relation thereto.

(Tax Collector)

5/4/87 VOTE: Voted that the Town accept Chapter 40, Section 57 of the General Laws (see Article 38).

ARTICLE 38. To see if the Town will vote to amend the bylaws by adding to Article III. TOWN OFFICERS a new Section 9(b) which shall read as follows:

- (1) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or pending petition before the appellate tax board.
- (2) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the

tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

- (3) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.
- (4) The board of selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of chapter two hundred and sixty-eight in the business or activity conducted in or on said property.

This section shall not apply to the following licenses and permits: open burning under M.G.L. section thirteen of chapter forty-eight; bicycle permits under M.G.L. section eleven A of chapter eighty-five; sales of articles for charitable purposes under M.G.L. section thirty-three of chapter one hundred and one; children work permits under M.G.L. section sixty-nine of chapter one hundred and forty-nine; clubs, associations dispensing food or beverage licenses under M.G.L. section twenty-one E of chapter one hundred and forty; dog licenses under M.G.L. section one hundred and thirty-seven of chapter one hundred and forty; fishing, hunting, trapping license under M.G.L. section twelve of chapter one hundred and thirty-one; marriage licenses under M.G.L. section twenty-eight of chapter two hundred and seven and theatrical events, public exhibition permits under M.G.L. section one hundred and eighty-one of chapter one hundred and forty.

or do or act anything in relation thereto.

(Tax Collector)

5/4/87 VOTE: Voted that the Town amend the bylaws by adding to ARTICLE III. TOWN OFFICERS a new Section 9(b) as set out in the warrant.

ARTICLE 39. To see if the Town will vote to appropriate a sum of money and determine in what manner the money will be raised for the purposes of designing and constructing street sewers within the Town of Medfield and to authorize the Water & Sewerage Board to enter into contracts with the State and Federal government for this purpose, and to accept Federal and State grants, or reimbursements or take any other action relating thereto, and that the Board of Selectmen be authorized to acquire by purchase, taking by eminent domain or otherwise such rights, titles, permits and easements as are necessary; and that to accomplish said purposes, that the Board of Selectmen be authorized to enter into contracts with the State and Federal governments and to accept any applicable Federal and State grants or reimbursements; and that the Water & Sewerage Board be authorized to assess a portion of the costs of said sewers in accordance with the bylaws of the Town of Medfield and in accordance with the provisions of Chapter 83 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Water & Sewerage Board)

5/4/87 VOTE: Voted to dismiss this article, lacking
2/3 vote necessary:

YES 213 NO 163

ARTICLE 40. To see if the Town will vote to amend the town bylaws by adding an Article providing for the placing of all electrical and telephone services in new construction in underground conduit as follows:

ARTICLE XI. UNDERGROUND UTILITY INSTALLATIONS

Section 1. Material

All residential, commercial and industrial, electrical and telephone services from the public utility supply point or handhole to the meter enclosure of the building shall be installed underground within a rigid metal galvanized conduit, approved by Underwriters Laboratories, Inc., or nonmetallic conduit not smaller than schedule 40 P.V.C. so approved, suitable for underground installation, having a minimum inside diameter of at least two inches (2") or such larger diameter as may be necessary for the service intended.

Section 2. Installation

The conduit shall have all necessary sweep bends to make it one continuous unit free from blockages. It shall be buried to a depth of not less than twenty-four inches (24") below the surface of the ground and covered with at least four inches (4") of sand. If there is less than twenty-four inches (24") of cover over the conduit, it shall be encased in at

least two inches (2") of concrete. Prior to backfilling, the completed installation shall be inspected and approved by the Town of Medfield wiring inspector.

or do or act anything in relation thereto.

(Board of Selectmen)

5/4/87 VOTE: Voted that the bylaws be amended by adding an ARTICLE XI. Underground Utility Installations as set out in the warrant.

5/4/87 Quorum called. No quorum. Meeting adjourned at 10:40 P.M.

5/11/87 Posted meeting. No quorum.

5/18/87 Meeting reconvened.

ARTICLE 41. To see if the Town will vote to amend the zoning bylaw by deleting section 8.3 Parking and Loading Space Standards as it presently reads and substituting the following:

8.3.1 All parking or loading areas (see definition 2.1) are subject to the following:

8.3.1.a) There shall be no vehicle parking or loading spaces within 5 feet of any front, side or rear lot line.

8.3.1.b) There shall be no vehicle repair facilities within parking areas.

8.3.1.c) There shall be no storage of material or equipment within parking areas.

8.3.1.d) Parking shall not be located within the required front yard area in any "R" district. However, access driveways may be located within the required front yard area.

8.3.1.e) Parking and loading spaces shall be so arranged as not to permit backing of automobiles onto any street.

8.3.1.f) The area and access driveways in any "B", "B-I" and "I-E" zoning districts and "R-U" lots containing three or more units shall be surfaced with bituminous asphalt, concrete, brick, cobblestones or pavers and shall be constructed so that there shall be no puddling or surface water.

- 8.3.2 All parking or loading areas containing over five spaces, including automobile service and drive-in establishments, shall be contained within structure, or subject to the following additional requirements.
- 8.3.2.a) The area shall be effectively screened on each side which adjoins or faces the side or rear lot line of a lot situated in any "R" District. The screening shall consist of that required for buffers as specified in Section 6, paragraphs 6.2.9 and 6.2.10. The screening shall be set back from each street no more than the main building wall minimum setback.
- 8.3.2.b) A substantial bumper of masonry, steel, heavy timber or concrete curb stop shall be placed at the edge of surfaced areas except driveways in order to protect abutting structures, properties and sidewalks.
- 8.3.2.c) Any fixture used to illuminate a parking or loading area shall be so arranged as to direct the light away from the street and away from adjoining premises used for residential purposes.
- 8.3.2.d) Any repair or service facility for use by vehicles such as gas, oil or water shall be at least 25 feet from any lot line.
- 8.3.2.e) No portion of any entrance or exit driveway to the area shall be closer than 150 feet to the centerline of an intersecting street. No more than two driveways shall serve any one area.
- 8.3.2.f) For any site having one means of access or egress, the width of the driveway shall not be less than 24 feet. For any site having a separate entrance or exit, the driveway shall not exceed 20 feet in width, except for a suitable curvature at the entrance.

8.3.2.g Each parking space shall be marked with a three-inch (3") wide (minimum) solid painted line on each side and along the full depth. Paint shall be white or yellow Traffic Paint as specified for pavement markings in Standard Specifications for Highways and Bridges for the Commonwealth of Massachusetts Department of Public Works.

or do or act anything in relation thereto.

(Planning Board)

5/18/87 VOTE: Voted unanimously to amend the zoning bylaw by deleting Section 8.3 Parking and Loading Space Standards as it presently reads and substituting the language as set out in the warrant.

ARTICLE 42. To see if the Town will vote to amend the zoning bylaw, Section 6.3 TABLE OF HEIGHT AND BULK REGULATIONS, by adding a District A and for the requirements in District A add, "(see Section 5.5)", or do or act anything in relation thereto.

(Planning Board)

5/18/87 VOTE: Voted to amend the zoning bylaw as set out in the warrant.

ARTICLE 43. To see if the Town will vote to amend the zoning bylaws, Section 6.2 TABLE OF AREA REGULATIONS NOTES, 6.2.10 by changing the number "3" to the number "6" so that the third sentence shall read, in part, "Individual bushes or trees shall be planted not more than 6 feet on centers, ...", or do or act anything in relation thereto.

(Planning Board)

5/18/87 VOTE: Voted unanimously to amend the zoning bylaw as set out in the warrant.

5/18/87 Motion to reconsider Article 12 re recycling failed.

ARTICLE 44. To see if the Town will vote to amend the zoning bylaws, Section 6.3 TABLE OF HEIGHT AND BULK REGULATIONS by changing the wording as follows:

District R-U; "Maximum Height" from 45 (ft.) to 35 (ft.); permitted height (stories) from "3 and 4*" to "2-1/2"; maximum floor area ratio including accessory buildings from "0.50" to "0.35" and by deleting "*See Section 6.3.4" and by deleting Section 6.3.4.,

or do or act anything in relation thereto.

(Planning Board)

5/18/87 VOTE: Voted unanimously to amend the zoning bylaw as set out in the warrant.

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a Hazardous Household Waste Collection day, or do or act anything in relation thereto.

(Petition)

5/18/87 VOTE: Voted that the sum of \$8,000 be appropriated, for the purpose of conducting a Hazardous Household Waste Collection Day, and be raised on the fiscal 1988 tax levy.

ARTICLE 46. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Tax Rate for Fiscal 1988, or do or act anything in relation thereto.

(Board of Assessors)

5/18/87 VOTE: Voted that the Assessors be authorized to use \$500,000 from free cash in the Treasury for the reduction of the fiscal 1988 tax rate.

A TRUE COPY ATTEST:
/s/ Nancy J. Preston
TOWN CLERK

September 10, 1987

Boston, Massachusetts

The foregoing amendments to zoning by-laws adopted under Articles 42, 43, and 44 of the warrant, for the Medfield Annual Town Meeting held May 4, 1987, are hereby approved.

/s/ James M. Shannon
Attorney General

September 10, 1987

Boston, Massachusetts

The foregoing amendments to general by-laws adopted under Articles 12, 35, 38 and 40 of the warrant, for the Medfield Annual Town Meeting held May 4, 1987, are hereby approved.

/s/ James M. Shannon
Attorney General

December 3, 1987

Boston, Massachusetts

The foregoing amendment to zoning by-laws adopted under Article 41 of the warrant, for the Medfield Town Meeting held May 4, 1987, is hereby approved.

/s/ James M. Shannon
Attorney General

December 23, 1987

Boston, Massachusetts

The foregoing amendments to general by-laws adopted under Article 31 of the warrant, for the Medfield Annual Town Meeting held May 4, 1987, is hereby approved, except that Section 4.25 is stricken from Article 31 entirely and, in Section 6.3, the words "and the provisions of 527 CMR 9.06(17)b-d) as amended" are stricken therefrom.

/s/ James M. Shannon
Attorney General

A TRUE COPY ATTEST:
/s/ Nancy J. Preston
TOWN CLERK

The above four approvals from the Attorney General's office as written herewith were posted by me according to State statute.

/s/ Nancy J. Preston
TOWN CLERK

FINANCIAL REPORTS TOWN OF MEDFIELD

FOR THE YEAR ENDING DECEMBER 31, 1987

BOARD OF ASSESSORS

COMPARATIVE FINANCIAL REPORT 1986, 1987, 1988

<u>1986</u>	<u>Class</u>	<u>Parcel Count</u>	<u>Valuation</u>
1)	Residential	3138	\$436,041,700.00
2)	Open Space	242	6,011,550.00
3)	Commercial	114	18,955,650.00
4)	Industrial	43	14,255,650.00
5)	Personal	135	5,092,500.00
Total Real and Personal		3672	\$480,357,350.00
Tax Levy			7,013,217.30
Overlay			119,894.31
Tax Rate per thousand all classes			14.60

<u>1987</u>	<u>Class</u>		
1)	Residential	3184	\$445,546,900.00
2)	Open Space	239	6,495,250.00
3)	Commercial	104	19,278,150.00
4)	Industrial	41	15,672,100.00
5)	Personal	137	5,587,951.00
Total Real and Personal		3705	\$492,580,351.00
Tax Levy			7,314,818.21
Overlay			66,307.21
Tax Rate per thousand all classes			14.85

<u>1988</u>	<u>Class</u>		
1)	Residential	3252	\$456,999,350.00
2)	Open Space	226	5,611,951.00

1988 (cont'd)

<u>Class</u>	<u>Parcel Count</u>	<u>Valuation</u>
3) Commercial	137	\$21,218,550.00
4) Industrial	42	17,236,050.00
5) Personal	145	6,117,900.00
Total Real and Personal	3802	\$507,183,801.00
Tax Levy		7,937,426.49
Overlay		80,564.40
Tax Rate per thousand all classes		15.65

COLLECTOR OF TAXES

REAL ESTATE TAXES RECEIVABLE

Personal Property Levy of

1987	\$396.09
1986	453.33
1985	531.04
1984	408.10
1983	402.54
1982	345.64
1981	145.72
1980	-0-

Real Estate Taxes Levy of

1987	109,414.13
1986	32,111.21
1985	14,901.27
1984	7,785.57
1983	6,632.36
1982	3,013.42
1981	1,630.09
1980	2,642.13
1979	2,525.60
1978	1,221.43

TOTAL BALANCE \$2,655.46

TOTAL BALANCE \$181,877.50

Motor Vehicle Excise Tax Levy of

1987	\$21,824.09
1986	7,963.69
1985	2,735.12
1984	1,990.69
1983	1,078.80
1982	1,127.17
1981	1,028.85
1980	1,084.21
1979	<u>481.53</u>

TOTAL BAL. \$ 39,314.15

Apportioned Sewer Betterments Levy of

1987	\$ 778.79
1986	<u>236.39</u>
TOTAL BALANCE	\$ 1,015.18

Apportioned Water Betterments Levy of

1979	\$ 182.74
1978	395.41

Water Liens Added to Taxes Levy of

1987	\$ 1,645.00
1986	529.00
1985	<u>174.00</u>

TOTAL BAL. \$ 2,348.00

TOTAL BALANCE \$ 578.15

Sewer Liens Added to Taxes Levy of

1987	\$ 753.43
1986	238.36
1985	<u>271.77</u>
TOTAL BALANCE	\$ 1,263.56

Water Rates Receivable \$19,892.

Waste Disposal

1987	\$ 60.00
1986	<u>15.00</u>
TOTAL	\$ 75.00

Water Service \$194.63

Respectfully submitted,

Nancy J. Preston
COLLECTOR OF TAXES

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

STATEMENT OF CASH

Receipts Fiscal 1987 -	
Including Investments	\$14,009,817.36
Disbursements Fiscal 1987 -	
Including Investments	\$13,793,809.76
Cash in Banks June 30, 1987 -	
Including Savings/Money Market Accounts	\$2,912,598.44

STATEMENT OF INVESTMENTS

Stabilization Fund	\$	89,808.15
Pooled Investment Fund		<u>164,516.00</u>
Investment June 30, 1987		\$ 254,324.15
Total Cash, Savings and Investments June 30, 1987		\$3,166,922.59

STATEMENT OF INTEREST RECEIVED ON SAVINGS/INVESTMENTS

General Fund	\$	178,500.01
Stabilization Fund		3,856.00
Federal Revenue Sharing Fund		1,884.46
Pooled Investment Fund		<u>9,916.85</u>
Total Interest received Fiscal 1987		\$ 194,157.32

STATEMENT OF FEDERAL REVENUE SHARING FUND

Total Cash, Savings and Investments June 30, 1986	\$	119,212.15
Distributions received Fiscal 1987		35,185.00
Interest received Fiscal 1987		<u>1,884.46</u>
Total Revenue Sharing Fund Fiscal 1987		\$ 156,281.61
Transferred to General Fund - Article 17 Voted Annual Town Meeting, April 1986		(<u>115,000.00</u>)
Total Cash, Savings and Investments June 30, 1987		\$ 41,281.61

The foregoing is a record of cash, investments and interest
earned for the fiscal year ended June 30, 1987.

Respectfully submitted,

Edward F. Barrett, Jr.
TOWN TREASURER

June 30, 1987

OUTSTANDING DEBT ACCOUNTS

Net Funded or Fixed Debt \$2,090,000.00

Outside Debt Limit:

Elm Street (Wheelock) School	\$ 170,000	
Sewers - Longmeadow	75,000	
Street Sewers & Construction	780,000	
Mount Nebo Water Tower	<u>400,000</u>	
		1,425,000.00

Inside Debt Limit:

Noon Hill Land Acquisition	60,000	
Police Station Construction	25,000	
Sewers - Charles River Interceptor	30,000	
Refuse Transfer Station	<u>550,000</u>	
		665,000.00

TRUST AND INVESTMENT ACCOUNTS

Balance June 30, 1987 \$1,130,720.83

Funds in Custody of Town Treasurer:

Library:

Granville F. Dailey Trust	\$ 75,526.92	
Library Trust Funds	11,653.50	
Cemetery Perpetual Care	186,791.54	
Stabilization Fund	89,808.15	
Conservation Fund	19,152.45	
Retirement Fund	671,403.87	
Special Unemployment Compensation Fund	<u>56,283.40</u>	
		1,110,619.83

Funds in Custody of Selectmen:

Moses Ellis Post #117 G.A.R.	10,290.00	
Medfield Antiquities Trust	6,738.00	
Tri-Centennial Trust	<u>1,001.00</u>	
		18,029.00

Funds in Custody of School:

Essay Fund Account		2,072.00
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TOWN ACCOUNTANT

BALANCE SHEET JUNE 30, 1987

<u>GENERAL FUND</u>	<u>DEBIT</u>	<u>CREDIT</u>
Cash	\$2,672,393.	
Taxes:		
Personal Property		
Current Year	\$ 416.	
Prior Years	<u>1,922.</u>	2,338.
Real Estate		
Current Year	96,015.	
Prior Years	66,611.	
Prepaid Taxes	<u>(1,713.)</u>	160,913.
Agric-Hort Tax	11.	
Forestry Tax	46.	
Recreation Tax	1,367.	
Prov. Abatements & Exemptions:		
Current Year		\$ 52,189.
Prior Years		137,173.
Reserve for Uncollected Taxes		164,675.
Tax Liens Receivable	40,314.	
Reserve for Uncollected Tax Liens		40,314.
Motor Vehicle Excise Taxes:		
Current Year	18,272.	
Prior Years	16,984.	35,256.
Reserve Uncollected Motor Vehicle Excise		35,256.
Ambulance Charges Receivable	34,949.	
Reserve Uncollected Ambulance Charges		34,949.
App. Sewer Betterment Added to Taxes		
Current Year	593.	
Prior Years	<u>300.</u>	893.
Committed Interest-Sewer	501.	
App. Water Betterment Added Taxes		
Current Year	0.	
Prior Years	<u>578.</u>	578.
Committed Interest Water	978.	
Reserve for Uncoll. Spec. Betterments		2,950.

Balance Sheet - Page 2

<u>GENERAL FUND</u>	<u>DEBIT</u>	<u>CREDIT</u>
Water Rates Receivable	19,892.	
Water Services Receivable	4,015.	
Water Liens Added to Taxes:		
Current Year	1,380.	
Prior Years	<u>703.</u>	
	2,083.	
Reserve for Uncollected Water Receipts		25,990.
Sewer Rates Receivable	7,448.	
Septic Waste Charge Receivable	5,251.	
Sewer Inst. Permit Receivable	2,758.	
Sewer Use-State Hospital	44,472.	
Sewer Liens Added to Taxes		
Current year	272.	
Prior Years	<u>965.</u>	
	1,237.	
Reserve for Uncollected Sewer Receipts		61,166.
State Highway Grants Receivable	300,243.	
State & Federal Grants Unbilled		300,243.
Federal Income Tax With. Payable		26.
State Income Tax With. Payable		(1)
Health Insurance Withholding Payable		3,435.
Life Insurance Withholding Payable		207.
Teachrs Retire. Withholding Payable		785.
Tailings		12,717.
Guarantee Deposits		3,690.
Treasurer's Tax Title		10,813.
Collector's Tax Title		3,493.
Abatement/Exemption Surplus		14,053.
Reserved Fund Balances:		
Over (Under) Assessments		(45,573)
Encumbrances		1,108,063.
Unreserved Fund Balance		1,415,878.
Snow Deficit		<u>(44,555)</u>
<u>TOTALS - GENERAL FUND</u>	<u>\$3,337,936.</u>	<u>\$3,337,936.</u>

Balance Sheet - Page 3

<u>SPECIAL REVENUE FUND</u>	<u>DEBIT</u>	<u>CREDIT</u>
Cash	\$ 324,537.	
Federal Grants:		
Federal Rev. Sharing Ent.		\$ 41,282.
Federal Ambulance Fund		1,000.
Titles, etc.		2,760.
State Grants:		
Library		51.
Public Works, Spec. Hgwy.		106,411.
Right to Know		1,094.
Reimb. Water Poll. Chemicals		9,656.
Census Grant		2,479.
Energy Grant		15,212.
Mini Bus Grant		6,020.
School Imp. & Prof. Dev.		292.
Arts Lottery		3,497.
Inservice Local Aid		5,664.
Suicide Prevention		1,037.
Private Grants:		11,796.
Revolving Funds:		
Athletic and Intramural		6,550.
Adult Education		13,315.
Recreation		5,881.
School Lunch and Dairy		2,684.
Police Detail		1,739.
Custodian Detail		12,634.
Dog		279.
Library		120.
Cable Access		8,739.
Sale of Cemetery Lots		59,926.
Premium on Loans		4,419.
<u>TOTALS - SPECIAL REVENUE</u>	<u>\$324,537.</u>	<u>\$324,537.</u>

Balance Sheet - Page 4

<u>TRUST FUNDS</u>	<u>DEBIT</u>	<u>CREDIT</u>
Cash	\$ 146,917.	
Investments	1,007,760.	
Fund Balances In Custody of Treasurer:		
Retirement		\$671,404.
Stabilization		89,808.
Cemetery Perpetual Care		186,792.
Conservation		18,702.
Library Trusts		11,653.
Granville Dailey Library		75,571.
Special Unemployment Insurance		56,283.
Group Health Insurance		27,935.
Expendable Trusts:		
Perpetual Care Income		(5,846)
Granville Dailey Income		2,274.
In custody of Selectmen:		
Moses Ellis Post G.A.R.		10,290.
Antiquities		6,738.
Tricentennial		1,001.
In custody of School Committee:		
Essay		2,072.
<u>TOTALS - TRUST FUND</u>	<u>\$1,154,677.</u>	<u>\$1,154,677.</u>
<u>TOTAL - ALL FUNDS</u>	<u>\$4,817,150.</u>	<u>\$4,817,150.</u>

PERPETUAL CARE

John Allan Lot	\$ 200.00
Phyllis M. Prince Lot	300.00
James & Nancy Bridges Lot	300.00
Walter R. Nye Lot	800.00
John & Nancy Preston Lot	800.00
Joseph E. Allen Lot	100.00
Anna Rossi Lot	400.00
Edward & Donna Baker Lot	200.00
Robert & Karen Naughton Lot	800.00
Enrico Ippoliti Lot	200.00
Goucher-Ahern Lot	400.00
Pauline Goucher Lot	50.00
Clifford & June Doucette Lot	1,200.00
John & Marion Miner Lot	800.00
J. Fred Whittier Lot	200.00
Robert & Florence Vollmuth Lot	1,200.00
Michael & Carole Rogers Lot	1,000.00
Edward & Joanne Murray Lot	800.00
Joseph & Carol Cafferelli Lot	2,000.00
Joseph & Patricia Mariani Lot	800.00
Arthur & Marilyn Farrar Lot	2,000.00
Richard & Myrna Denton Lot	2,000.00
Edward E. MacKay Lot	200.00
David & Dorcas Owen Lot	1,000.00
Ralph & Clair Shaw Lot	800.00
Edward & Barbara Sullivan Lot	800.00
William MacLaughlin Lot	200.00
Lowell Adams Lot	200.00
Robert & Amelia Kennedy Lot	800.00
Richard D. Weiker, Sr. Lot	400.00
John & Irene O'Toole Lot	800.00
Paul & Bernadette Curran Lot	800.00
Robert & Lillian Mozer Lot	800.00
David & Jane Desilets Lot	200.00
Robert & Margaret Taylor Lot	200.00
H. Tracy & Emma B. Mitchell Lot	200.00
Richard & Hope Fuglestad Lot	800.00
Richard & Kathleen Fiske Lot	200.00
Robert E. Erickson Lot	150.00
Shirley M. O'Donnell Lot	300.00
Joseph W. Volk, Jr. Lot	300.00
Lillian Paraschos Lot	400.00
Claire E. Green Lot	600.00
Alanson H. Clark Lot	200.00
Edward & Geraldine Ferreira Lot	800.00
Philip & Thelma Meader Lot	800.00
Michael & Susan Medina Lot	200.00
Frances & Theresa Hebert Lot	200.00
Thomas & Jane McGinnis Lot	200.00
Herbert & Rose Burr Lot	100.00
Orrin & Helen Gould Lot	200.00
Harold & Ann Mott	\$ 800.00
Sante Granchelli Lot	200.00

John & Sylvia Bartnik Lot	600.00
Margaret Hughes Lot	200.00
Arthur & Priscilla Caira Lot	400.00
Winslow & Anne Crocker Lot	400.00
Henry & Mary Chaves Lot	400.00
Hattie Wall Lot	200.00
Robert & Patricia Simmons Lot	800.00
Walter Maker Lot	200.00
William H. Sims Lot	200.00
Frances & Virginia Cusack Lot	400.00
Louis & Doris Droste Lot	400.00
James T. Regan Lot	800.00
Paul M. Halloran Lot	800.00
Marianne & James O'Connell Lot	400.00
Margaret Cashen Lot	200.00
Arthur Dalo Lot	200.00
Robert Travers Lot	200.00
Frank D. Kennedy Lot	200.00
Joseph J. Zuccarini Lot	800.00

CONTRACTS FOR PROFESSIONAL SERVICES

<u>Department/Board</u>	<u>Consultant</u>	<u>Purpose</u>	<u>Amount</u>
Assessors	Stanley Bergeron 96 Hecla St. Uxbridge, MA	Real estate appraisals consultant updating assessments on properties; inspections of renovation and new construction. Revaluation contractor responsible for triennial revaluation work.	\$ 35.00/hr.
Assessors	Vinson Rasta 31 Thornton Rd. Chestnut Hill, MA	Personal property appraisal consultant updating personal property assessments and appraising new accounts. Updating public utilities for triennial revaluation.	\$ 25.00/taxed account 12.00/non taxable account 1,000.00/utility
Assessors	Municipal Computer Service	Printing tax bills, commitment books and master report lists. Responsible ACAMP (computerized equalization program)	\$13,000 annual charge
Assessors	Performance concepts Inc.	Correcting and updating Assessors' Maps plotting subdivisions, changing areas, measurements, street and zoning lines, locating buildings and identifying street numbers. Responsible for having copies of finished mylars reprinted for Assessors and Town Departments.	\$ 7.50/parcel change 30.00/hr. - other mapping changes
Health	William R. Domey 1 Brush Hill Rd. Sherborn, MA	Consultant Sanitary Engineering/Agent for the Board of Health.	\$ 7,504

<u>Department/Board Consultant</u>	<u>Purpose</u>	<u>Amount</u>
Health	Walpole Area Visiting Nurse Association Blackburn Hall Walpole, MA	Responsible for all Public Health nursing needs and communicable disease followups and statistics \$ 4,800
Planning	Whitman & Howard, Inc.	Assistance in reviewing subdivision plans, site plans and other engineer- ing services. \$ 35.00/hr.
School	Joseph A. Emerson 44 Bromfield St. Boston, MA	Legal consultant for School Committee \$ 80.00/hr.
	National Computer Systems 140 Locke Drive Marlboro, MA	Middle School, Scheduling, Attendance, Grade reporting. \$ 3,293
		Dale & Wheelock School, Attendance \$ 1,500
	Programs Analysis Inc. Educators, Consul- tants - Service Div. 321 Ray Ave. Burlington, MA 01803	Student Scheduling, Grade Reporting, Attendance \$ 3,000
Selectmen	Robert Ercoloni & Company, C.P.A. 131 State St. Boston, MA 02109	Fiscal Audit \$ 14,000

<u>Department/Board Consultant</u>	<u>Purpose</u>	<u>Amount</u>
Sewer	Weston & Sampson Engineers, Inc. One Pleasure Island Road Wakefield, MA 01880	\$ 20,022.92
Town Clerk	L.H.S. Associates Dundee Park Andover, MA	\$ 40/name
Water	Amory Engineers, P.C. P.O. Box 1768 15 Depot Street Duxbury, MA 02332	\$ 4,228.78

**WARRANT FOR ANNUAL
TOWN MEETING
1988**

**TOWN OF MEDFIELD
WARRANT FOR ANNUAL TOWN MEETING
1988**

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the twenty-eighth day of March, A.D., 1988 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for one year.

One Town Clerk, one Assessor, one Selectman, two members of the Board of Trustees of the Public Library, one member of the School Committee.

One member of the Planning Board and one member of the Housing Authority for five years each.

PROPOSITION 2-1/2 DEBT SERVICE EXEMPTION QUESTIONS

Shall the town of Medfield be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued for the purposes of designing and constructing street sewers within the town of Medfield?

Yes ☐

No ☐

Shall the Town of Medfield be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued for the purposes of acquiring additional land to protect the Town's water supply from contamination?

Yes ☐

No ☐

The polls will be open at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the twenty-fifth day of April, A.D., 1988, commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz:

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

ARTICLE 5. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

John Allan Lot	\$ 200.00
Phyllis M. Prince Lot	300.00
James & Nancy Bridges Lot	300.00
Walter R. Nye Lot	800.00
John & Nancy Preston Lot	800.00
Joseph E. Allen Lot	100.00
Anna Rossi Lot	400.00
Edward & Donna Baker Lot	200.00
Robert & Karen Naughton Lot	800.00
Enrico Ippoliti Lot	200.00
Goucher-Ahern Lot	400.00
Pauline Goucher Lot	50.00
Clifford & June Doucette Lot	1200.00
John & Marion Miner Lot	800.00
J. Fred Whitties Lot	200.00
Robert & Florence Vollmuth Lot	1200.00
Michael & Carole Rogers Lot	1000.00
Edward & Joanne Murray Lot	800.00
Joseph & Carol Cafferelli Lot	2000.00
Joseph & Patricia Mariani Lot	800.00
Arthur & Marilyn Farrar Lot	2000.00
Richard & Myrna Denton Lot	2000.00
Edward E. MacKay Lot	200.00
David & Dorcas Owen	1000.00
Ralph & Clair Shaw Lot	800.00
Edward & Barbara Sullivan Lot	800.00
William MacLaughlin Lot	200.00
Lowell Adams Lot	200.00
Robert & Amelia Kennedy Lot	800.00
Richard D. Weiker, Sr. Lot	400.00
John & Irene O'Toole Lot	800.00
Paul & Bernadette Curran Lot	800.00
Robert & Lillian Mozer Lot	800.00
David & Jane Desilets Lot	200.00
Robert & Margaret Taylor Lot	200.00
H. Tracy & Emma B. Mitchell Lot	200.00
Richard & Hope Fuglestad Lot	800.00
Richard & Kathleen Fiske Lot	200.00
Robert E. Erickson Lot	150.00
Shirley M. O'Donnell Lot	300.00
Joseph W. Volk, Jr. Lot	300.00
Lillian Paraschos Lot	400.00
Claire E. Green Lot	600.00
Alanson H. Clark	200.00
Edward & Geraldine Ferreira Lot	800.00
Philip & Thelma Meader Lot	800.00
Michael & Susan Medina Lot	200.00
Frances & Theresa Hebert Lot	200.00
Thomas & Jane McGinnis Lot	200.00
Herbert & Rose Burr Lot	100.00
Orrin & Helen Gould Lot	200.00

Harold & Ann Mott Lot	800.00
Sante Granchelli Lot	200.00
John & Sylvia Bartnik Lot	600.00
Margaret Hughes Lot	200.00
Arthur & Priscilla Cairra Lot	400.00
Winslow & Anne Crocker Lot	400.00
Henry & Mary Chaves Lot	400.00
Hattie Wall Lot	200.00
Robert & Patricia Simmons Lot	800.00
Walker Maker Lot	200.00
William H. Sims Lot	200.00
Frances & Virginia Cusack Lot	400.00
Louis & Doris Droste Lot	400.00
James T. Regan Lot	800.00
Paul M. Halloran Lot	800.00
Marianne & James O'Connell Lot	400.00
Margaret Cashen Lot	200.00
Arthur Dalo Lot	200.00
Robert Travers Lot	200.00
Frank D. Kennedy Lot	200.00
Joseph J. Zuccarini Lot	800.00

ARTICLE 6. To see if the Town will vote to accept an equal education opportunity grant for fiscal year 1988 in the amount of \$105,145.00 and for fiscal year 1989 in the amount of \$105,145.00, under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures, or do or anything in relation thereto.

(Tri-County Regional Vocational
Technical School)

ARTICLE 7. To see if the town will vote to amend Article VII, Section 3B of the bylaws to increase the late filing fee for dog licenses from \$10. to \$25., or do or act anything in relation thereto.

(Town Clerk)

ARTICLE 8. To see if the Town will vote to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1989 as permitted by Massachusetts General Laws, Chapter 44, Section 53F, or do or act anything in relation thereto.

(Treasurer and Collector)

ARTICLE 9. To see if the town will vote to amend the Town Bylaws by numbering the bylaw adopted pursuant to article 20 of the special town meeting of April 27, 1982 as Section 5. of ARTICLE I. TOWN MEETINGS, by renumbering the ARTICLE XI UNDERGROUND UTILITIES INSTALLATION to number XII, and to number an unnumbered section CIVIL DEFENSE DEPARTMENT as ARTICLE XIII, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 10. To see if the Town will vote to accept the provisions of the Massachusetts General Laws, Chapter 59, Section 57B providing for property tax not in excess of \$50.00 to be due and payable in a single payment, or do or act anything in relation thereto.

(Collector of Taxes and
Board of Assessors)

ARTICLE 11. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 12. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1988, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

<u>SALARIED POSITIONS</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
<u>Police Department</u>					
Police Sergeant	24,022	24,989	26,201	27,249	
Police Officer	18,862	20,185	21,737	23,181	24,108
Specialist Range	350				1,000
Dog Officer	18,039				19,659

Police Officers designated as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range.

<u>TOWN MANAGERIAL POSITIONS</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Streets, Water and Sewer Department</u>			
Superintendent of Public Works	33,000	41,000	49,000
<u>Police Department</u>			
Chief	36,000	44,000	52,000
<u>Fire Department</u>			
Chief	31,500	39,000	46,500
<u>Executive Department</u>			
Town Administrator	40,000	50,000	60,000
Administrative Assistant	24,000	29,000	34,000

<u>Library</u>			
Director	24,000	29,000	34,000
<u>Board of Health</u>			
Detached Outreach Worker	19,323		24,167

HOURLY POSITIONS

<u>Library</u>			
Children's Librarian	7.74	9.66	10.58
Reference Librarian	7.74	9.66	10.58

HOURLY PAID POSITIONS

<u>Grade</u>	<u>Minimum Wage</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
1	3.55	5.09	5.34	5.63	5.92	6.25
2		5.34	5.63	5.92	6.25	6.56
3		5.63	5.92	6.25	6.56	6.93
4		5.92	6.25	6.56	6.93	7.28
5		6.25	6.56	6.93	7.28	7.65
6		6.56	6.93	7.28	7.65	8.06
7		6.93	7.28	7.65	8.06	8.48
8		7.28	7.65	8.06	8.48	8.93
9		7.65	8.06	8.48	8.93	9.42
10		8.06	8.48	8.93	9.42	9.90
11		8.48	8.93	9.42	9.90	10.45
12		8.93	9.42	9.90	10.45	10.97
13		9.42	9.90	10.45	10.97	11.56
14		9.90	10.45	10.97	11.56	12.16
15		10.45	10.97	11.56	12.16	12.81
16		10.97	11.56	12.16	12.81	13.48
17		11.56	12.16	12.81	13.48	14.16
18		12.16	12.81	13.48	14.16	14.87

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor \$1221. min/season
Laborer
Playground Counselor
Lifeguard \$1017. min/season
Intern/Trainee

GRADE 2

Library Aide

GRADE 3 (Presently no jobs.)

GRADE 4

Clerk Typist
Cemetery Foreman
Minibus Driver, Council on Aging

GRADE 5

Library Sr. Aide
Skilled Laborer
Secretary
Executive Director, Council on Aging

GRADE 6

Collector/Bookkeeper/Secretary

GRADE 7

Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8 (Presently no jobs.)

GRADE 9

Senior Secretary
Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator
Municipal Buildings Custodian
Administrative Secretary

GRADE 12

Wastewater Treatment Plant
Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator Repairman
Finance/Data Processing
Supervisor
Senior Groundskeeper

GRADE 14

Tree Warden/Insect Pest Control
Senior Heavy Equipment Operator
Senior Water Technician

GRADE 15

Senior Equipment Operator
Repairman
Assistant Wastewater Treatment
Plant Operator-in-Charge

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman
Wastewater Treatment Plant
Operator-in-Charge

GRADE 18

Senior Foreman

SPECIAL RATE/FEE POSITIONS

Animal Inspector	\$994. per year
Waterfront Director	\$2,836 to \$3,701. per year
Assistant Waterfront Director	\$176. to \$243. per week
	\$1,526. minimum per season
Deputy Collector	Fee
Ambulance E.M.T.	\$11.57 per hour
Assistant Dog Officer	\$1,458. per year

Fire

Deputy Chief	\$1,508. per year
Captain	\$518. per year
Lieutenant	\$383. per year
Clerk	\$383. per year

Youth Coordinator	\$3,206. per year
Playground Director	\$133. to \$194. per week
Police Intern	\$216. to \$284. per week
Registrar	\$289. per year
Registrar, Clerk	\$696. per year
Sealer of Weights and Measures	\$1,224. per year
Town Counsel	\$13,402. to \$22,852. per year
Tree Climber	\$6.20 to \$10.03 per hour
Veterans' Agent	\$3,597. per year

Inspectors

Inspector of Buildings	\$14.33 per inspection
Local Inspector of Buildings	Annual Minimum \$2,775.
Gas Inspector	Annual Minimum \$371.
Assistant Gas Inspector	Annual Minimum \$765.
Plumbing Inspector	Annual Minimum \$139.
Assistant Plumbing Inspector	Annual Minimum \$2,266.
Wiring Inspector	Annual Minimum \$519.
Assistant Wiring Inspector	Annual Minimum \$1,261
Health Agent	Annual Minimum \$371.
Street Inspector	\$14.33 per inspection
Zoning Enforcing Officer	\$7.53 per hour
	\$14.33 per inspection

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 13. To see if the Town will vote to add to the Personnel Administration Plan, SECTION XV. SPECIAL PAY PROVISIONS, a new paragraph under subsection B. Snow Removal as follows:

The rate for employees whose regularly scheduled work week includes Sundays and holidays shall be determined by the Personnel Board.

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 14. To see if the Town will vote to amend the Personnel Bylaw by adding to Article VII STEP INCREASES - MERIT, the following:

- B. Management Pay for Performance: Employees in town management positions as set out in the CLASSIFICATION OF POSITIONS AND PAY SCHEDULE are specifically excluded from receiving the General Increase set out in paragraph A. hereof, but will be considered on their anniversary dates for increases in accordance with a performance rating system to be adopted and amended from time to time by the Personnel Board.

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 15. To see if the Town will vote to amend the bylaws, article IV -POLICE REGULATIONS, SECTION 1., by deleting from the end of the first paragraph the words "unless otherwise provided by law" and inserting in place thereof the words "as provided herein" and by adding the following paragraphs to said section :

The Personnel Board shall draft, and may from time to time amend, a set of qualifications and procedures for selection of a chief of police, one of which shall be at least seven years of police experience, except that each year of supervisory experience in the rank of sergeant or higher shall count for two years. The set of qualifications and procedures shall be filed with the Town Clerk as a public record. Prior to making an appointment, the Selectmen shall cause notice of the availability of the position to be posted in all places in the Town where notices to employees are generally posted and to be advertised in a newspaper of general circulation in the Town and in such other publications as can reasonably be expected to give notice to qualified applicants. At least sixty days after the publication of the first notice of the availability of the position, the appointment shall be made by the Board of Selectmen in accordance with the qualifications and procedures on file with the Town Clerk, except that one or more of the qualifications or procedures may be waived by the Board of Selectmen. Without his consent in writing, the Police Chief shall not be discharged, removed, suspended for a period exceeding five days, lowered in rank or compensation, nor shall his office or position be abolished, except for just cause and for reasons specifically given him in writing by the Board of Selectmen. At least three days after the Selectmen have given the Police Chief a written statement of the specific reasons for the contemplated action, he shall be given a full hearing before them or before a hearing officer appointed by them for that purpose. Within ten days after the hearing the Police Chief shall be given a written notice of the decision of the Board of Selectmen stating fully and specifically the reasons therefor.

A suspension of the Police Chief for a period not exceeding five days may be made by the Chairman of the Board of Selectmen only for just cause. Within twenty-four hours of his suspension the Police Chief shall be given written notice stating the specific reason for the suspension and informing him that he may, within forty-eight hours of receipt of the notice, request in writing a hearing by the Board of Selectmen on the question of whether there was just cause for the suspension. Such a hearing shall be held within seven days of receipt of the written notice from the Chief. Within seven days after the hearing the Board of Selectmen shall give the Chief written notice of its decision. By a

majority vote the Board of Selectmen may find that the suspension was for just cause, or may reduce the number of days of the suspension, or may find that it was without just cause. If the suspension is found to be without just cause the Chief shall be deemed not to have been suspended and he shall be entitled to compensation for the period for which he was suspended. If the number of days of the suspension are reduced by the full board after hearing, the Chief shall receive compensation based on the number of days restored.

Any hearing under this section shall be public if requested in writing by the Police Chief and he shall be allowed to answer the charges against him either personally or through counsel.

The Police Chief may petition the Superior Court in Norfolk or any successor court having similar jurisdiction for review of any decision of the Board of Selectmen under this section within thirty days following receipt of the decision. Within thirty days of receipt of notice of the filing of a petition for such review in the Superior court, the Board of Selectmen shall file a complete copy with the court of all proceedings before them, certified by the clerk of the board, and they may file an answer to any allegations in the petition. The review shall be conducted by the court and shall be confined to the record, except that in cases of alleged irregularities in procedure, not shown in the record, testimony thereon may be taken in court.

If application is made to the court for leave to present additional evidence, and it is shown to the satisfaction of the court that the additional evidence is material to the issues in the case, and that there was good reason for failure to present it in the proceeding before the Board of Selectmen, the court may order that the additional evidence be heard by the Board of Selectmen upon such conditions as the court deems proper. The Board of Selectmen may modify its findings and decision by reason of such additional evidence and shall file with the court the additional evidence together with any modified or new findings or decision.

The court may affirm the decision of the Board of Selectmen if it finds that the decision was justified, or remand the matter for further proceedings before the Board of Selectmen, or the court may set aside and reverse the decision if it determines that such decision is:

- (a) in violation of constitutional provisions;
- (b) in excess of the authority of the Board of Selectmen;
- (c) based upon an error of law;
- (d) made upon unlawful procedure;
- (e) unsupported by substantial evidence;
- (f) arbitrary or capricious, an abuse of discretion, or otherwise not in accordance with law.

If the court finds that the decision of the Board of Selectmen should be reversed, the Police Chief shall be reinstated in his position without loss of compensation. The decision of the court shall be final and conclusive.

Any notice required under this section may be delivered by hand or mailed to the address shown in the records of the Town. A certificate of the person mailing the notice shall be proof of giving of notice.

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 16. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1988, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

ARTICLE 17. To see what sum the Town will vote to appropriate on the fiscal 1988 tax levy and/or transfer from available funds for Capital Expenditures including the following:

<u>Department</u>	<u>Item</u>
Park & Recreation	Parking Lots/Repairs
Town Hall	Mortar Repairs
Highway	Adams St. Sidewalk, Drain Resurface Subdivision Marlyn Road Drainage One Ton Dump Truck (P1) One Ton Dump Truck (H-5) Sander
Police	Police Cruisers
Fire	Replace Doors & Window
Civil Defense	Garage/Emergency Vehicle
Solid Waste	Compactor Trailer
Library	Minuteman Library
Water	3/4 Ton Pickup Truck (W2) Ford Car (W3)
Cemetery	Cemetery Building One Ton Dump Truck Tractor
School	Truck Replacement Wheelock Sewer Connection Middle School Bleacher On-Going Field Improvement Middle School Chimney High School Auditorium Seats

and that the Board of Selectmen and/or the School Committee be further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price, the following:

Trade:

<u>Department</u>	<u>Trade In</u>
Highway	1980 One Ton Dump Truck 1983 One Ton Dump Truck Sander
Police	1986 Ford Bronco 1986 Ford Crown Victoria
School	Rack Body Dump Truck
Water	1980 Ford Sedan 1982 3/4 Ton Pickup Truck

or do or act anything in relation thereto.

(Capital Budget Committee)

ARTICLE 18. To see what action the Town will take on the following petition:

"That the town of Medfield appropriate sufficient funds for the installation of a sidewalk on the North side of Adams Street, to run from the Dale Street School to the commercially zoned west section beginning at approximately 95 Adams Street.",

or do or act anything in relation thereto.

(Petition)

ARTICLE 19. To see what sum the Town will vote to raise and appropriate on the fiscal 1989 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws, or do or act anything in relation thereto.

(Superintendent of Public Works)

ARTICLE 20. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Delaware Road from Station 0+0 to 12+64.99
Pennacook Street from Station 0+00 to 2+74.06
Whichita Road from Station 17+30.78 to 23+09.56
Village Way from Station 0+00 to 2+10.00

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 21. To see what sum of money the Town will appropriate for the purposes of Clause 32 of Section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical, nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its fire fighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in Section 100 of Chapter 41 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 22. To see what sum of money the Town will vote to appropriate to acquire by gift, purchase or eminent domain or otherwise additional land to protect the well number five water supply from contamination and to authorize the Water and Sewerage Board to enter into contracts and/or receive money from the state and federal government and to authorize the Treasurer, with the approval of the Selectmen, to borrow under the provisions of Chapter 44, Section 8, Clause 3 for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and
Water and Sewerage Board)

ARTICLE 23. To see if the Town will vote to transfer custody, and control of the Town owned land shown as lot 141 and lot 142 on Assessors Map 42 to the Board of Selectmen, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen, to sell the Town owned land shown as lot 141 and lot 142 on Assessors Map 42 for the sum of \$1.00 for low and/or moderate income housing and to enter into such contracts and other agreements as may be necessary, in their judgment, for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 25. To see if the Town will vote to appropriate a sum of money and determine whether that money will be raised by borrowing or otherwise, for the purposes of designing and constructing street sewers within the Town of Medfield and to authorize the Water and Sewerage Board to enter into contracts with the state and federal government for this purpose, and to accept federal and state grants, or reimbursements or take any other action relating thereto, and that the Board of Selectmen be authorized to acquire by purchase, taking by eminent domain or otherwise such rights, titles, permits and easements as are necessary; and that to accomplish said purposes, that the Board of Selectmen be

authorized to enter into contracts with the state and federal governments and to accept any applicable federal and state grants or reimbursements; and that the Water and Sewerage Board be authorized to assess a portion of the costs of said sewers in accordance with the bylaws of the Town of Medfield and in accordance with the provisions of Chapter 83 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Water and Sewerage Board)

ARTICLE 26. To see if the town will vote to appropriate a sum of money and determine in what manner the money will be raised for the purposes of improving the composting of sludge at the Wastewater Treatment Plant, or do or act anything in relation thereto.

(Water & Sewerage Board)

ARTICLE 27. To see if the Town will vote to appropriate a sum of money and determine in what manner the money will be raised for the purposes of improvements at the Wastewater Treatment Plant, or do or act anything in relation thereto.

(Water & Sewerage Board)

ARTICLE 28. To see if the Town will vote to appropriate the sum of \$10,000. and determine in what manner the money will be raised for a sewer infiltration inflow study and to authorize the Water and Sewerage Board to enter into contracts and to receive funds from the state and/or federal government for the purposes of this article, or do or act anything in relation thereto.

(Water & Sewerage Board)

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a Hazardous Household Waste Collection day, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money for the purpose of defraying the expenses of purchasing, erecting and removing holiday lights and decorations over public ways of the town, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 31. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 13, permitting the establishment of a Municipal Buildings Insurance Fund, and to see what sum the Town will vote to raise and appropriate on the fiscal 1989 tax levy for said fund, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 32. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 71F establishing a revolving fund for nonresident students tuition receipts, said funds to be expended by the School Committee without appropriation by the Town, or do or act anything in relation thereto.

(School Committee)

ARTICLE 33. To see if the Town will vote to approve proposed Rules and Regulations for the town of Medfield Cemeteries prepared by the Cemetery Commissioners, the full text of which is available for examination at the Town Hall and the Public Library, or do or act anything in relation thereto.

(Cemetery Commissioners)

ARTICLE 34. To see if the Town will vote to authorize and direct the Selectmen to acquire for open space preservation, protection of water resources, recreation and conservation purposes by purchase, gift, eminent domain or otherwise, a parcel of land on Spring Street shown as a parcel 33 on the Assessors' Map 32, now or formerly owned by Blanche M. Kingsbury, known as Kingsbury Pond, containing 12.8 acres, more or less; and to authorize the Selectmen to treat with the Massachusetts Department of Public Works for a grant of funds toward the purchase price; and to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of said grant; and to see what sum the town will vote to appropriate for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 35. To see if the town will vote to authorize the Selectmen to acquire by purchase, eminent domain or otherwise, the parcel of land shown as parcel 36 on Medfield Assessors' Map 56 off North Meadows Road, now or formerly owned by The Barletta Company for public works facilities containing approximately 16.5 acres; to see what sum the town will vote to raise and appropriate for this purchase and to determine whether said sum shall be raised by taxation, transfer from available funds or borrowing or otherwise, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 36. To see if the Town will vote to propose an amendment to the Town Charter to combine the positions of Treasurer and Collector and to determine if said positions shall be appointed or elected, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 37. To see if the Town will vote to transfer a sum of money to the 111-02 Police Operations account to operate the department for fiscal 1988, or do or act anything in relation thereto.

(Police Chief)

ARTICLE 38. To see if the Town will vote to transfer a sum of money to the 145-00 Cemetery account to operate the department for fiscal 1988, or do or act anything in relation thereto.

(Cemetery Commissioners)

ARTICLE 39. To see if the town will vote to transfer the sum of \$20,270.17 from the fiscal 1988 110-04 200 Highway Operations account and the sum of \$3,893.99 from article 18 of the annual town meeting of 1987 to fiscal 1987 Highway 110-04 200 Operations Account to defray the costs of highway resurfacing projects, or do or act anything in relation thereto.

(Superintendent of Public Works)

ARTICLE 40. To see if the Town will vote to amend the zoning bylaw as follows:

Section 11. WATERSHED PROTECTION DISTRICT, by deleting paragraph 11.6 AREAS AND YARD REGULATIONS; and

by adding to Table 6.2 Lots a new column entitled "% NON Watershed/Flood Plain*", the column to be as follows:

RE	60%	B	80%
RT	80%	BI	95%
RS	90%	IE	80%
		RU	94%

and by adding to the bottom of the table, the following:

"*The percentage of land not in the Watershed Protection and/or Flood Plain District which must be used in calculating minimum lot area."

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw, Section 12. RULES AND REGULATIONS GOVERNING EARTH REMOVAL USES by inserting after the first sentence, "The Board of Selectmen shall grant no such permit except in conjunction with the construction of subdivision streets approved by the Planning Board; public works or other municipal projects approved by a public authority; or private land development where the Selectmen find that no reasonable alternative contour plan is practicable, and, in that event, that minimal disruption of the natural contours of the site may be permitted."

and by inserting at the beginning of the following sentence, "Furthermore,", or do or act anything in relation thereto.

(Planning Board)

ARTICLE 42. To see if the Town will vote to amend the Zoning Bylaw Section 14.13 SPECIAL PERMITS FOR SITE PLAN APPROVAL BY PLANNING BOARD, 14.13.1, by deleting "(See Medfield Land Subdivision Rules & Regulations Table 2 - Fee Schedule.)," and by adding in the first sentence after the words "except in conformity with a" the wording "with a Special Permit issued by the Planning Board and a"; and by deleting the last paragraph; and by adding a new last paragraph as follows:

The Planning Board shall adopt and from time to time shall amend rules and fee schedules relative to the issuance of Special Permits and shall file a copy of said rules and fee schedules in the office of the Town Clerk;

and by deleting 14.13.2, 14.13.3 and 14.13.5; by renumbering the present 14.13.4 to 14.12.2 and by inserting a new 14.13.3 GRANT OF PERMIT as follows:

After the public hearing required by Section 14.13.2 of the Zoning Bylaw has been held, the Planning Board shall grant a Special Permit for Site Plan Approval if it concludes that a special permit is warranted by the application and the evidence produced at the Public Hearing and if it makes the following findings of fact:

(a) For multifamily site plans for which more than one structure is proposed, placement of structures on the site is appropriate to the site and compatible with its surroundings.

(b) The proposed use will not result in a public hazard due to substantially increased vehicular traffic or due to inadequacy of the structure or configuration of the road(s) directly serving the site.

(c) The proposed use will not create any danger of pollution to public or private water facilities.

(d) The methods of drainage at the site are adequate and meet the standards of the Subdivision Rules & Regulations of the town of Medfield.

(e) No excessive noise, light or odor shall be emitted.

(f) The site plan and proposed use(s) conform to all requirements of the Zoning Bylaw of the town of Medfield;

and by renumbering 14.13.6 to 14.13.4 and titling it DENIAL OF PERMIT;

and by adding a new section 14.13.5 CONDITIONS as follows:

If the Planning Board elects to grant a Special Permit pursuant to this Section 14.13, it may impose conditions upon the granting thereof at its discretion. No building permit shall be granted for construction authorized by Special Permit granted hereunder until plans have been submitted to the Building Inspector which specify in detail the manner of compliance with any conditions set by the Planning Board.

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 43. To see if the Town will vote to amend the Zoning Bylaw by changing the wording in Section 7. CLUSTER RESIDENTIAL ZONING by changing the word "Cluster" to the words "Open Space" throughout Section 7 and wherever it appears in the text, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 44. To see if the Town will vote to amend the Zoning Bylaw, 6.2 TABLE OF AREA REGULATIONS by changing the wording for "Multifamily Dwelling" and "Public Housing for the Elderly" to read as follows:

RU Multifamily dwelling (3 units)	24,000
(per additional unit)	6,000
Public Housing for the Elderly (first unit)	12,000
(per additional unit)	2,000

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 45. To see if the town will vote to amend the Zoning Bylaw Section 8.1 OFFSTREET PARKING AND LOADING REGULATIONS, 8.1, Restaurants, nightclubs or eating places, number of parking spaces per unit, to read as follows:

One space for each three seats or stools, plus one space for each two employees, plus four spaces for each two linear feet of "take-out service" counter.

and by deleting "Fast food takeout establishment and drive-in restaurant", or do or act anything in relation thereto.

(Planning Board)

ARTICLE 46. To see if the Town will vote to amend the Zoning Bylaw, Section 13. SIGN BYLAW, 13.5.4. by deleting the present language and inserting the following:

Temporary Signs in Residential and Business Districts (including but not limited to real estate signs, contractor and subcontractor, temporary services, etc.): one unlighted sign of up to eight (8) square feet pertaining to the sale, rental or lease of the premises, or to the services being performed on the premises on which the sign is placed. Such signs shall be removed within fourteen (14) days after final sale, lease or rental, or cessation of services on the premises;

and by deleting the present Section 13.8.5.c and inserting the following:

13.8.5.c. For all multi-story, multi-tenant buildings:

Maximum sign area shall equal 10 times the square root of the building sign frontage, plus an additional area equal to a maximum of 5 times the square root of the upper story sign frontage.

and by deleting Section 2.1.50 and by inserting the following:

2.1.50 Sign Frontage, Building

The length in feet of the building side fronting on the street. Only one building side may be used as sign frontage.

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 47. To see if the town will vote to amend the Zoning Bylaw by adding a new Section 16. AQUIFER PROTECTION DISTRICT, the full text of which is available for examination at the Town Hall and the Public Library, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 48. To see if the Town will vote to amend the official Zoning Map of the Town of Medfield by changing from Residential Urban district to Business district the following parcel of land and the building thereon (82 North Street), situated on the Westerly side of North Street, and the Northerly side of Cottage Street in said Medfield, bounded and described as follows:

Beginning at the Southeasterly corner of the granted premises on the Northerly side of said Cottage Street at its intersection with said North Street;

WESTERLY on said Cottage Street, one hundred twenty six (126) feet and four (4) inches, more or less, to an iron pipe in the ground at land now or formerly of Bertha M. Laverty, etals; thence turning and running

NORTHERLY bounded Westerly by said other land now or formerly of said Laverty, et als, in part and in part by land now or formerly of Clyde Turner, ninety seven (97) feet and three (3) inches, more or less, to the Southwesterly corner of land now or formerly of Eleanor W. Sager; thence turning and running

EASTERLY bounded Northerly by said land now or formerly of Eleanor W. Sager, one hundred thirty four (134) feet and four (4) inches, more or less, to said North Street; and thence turning and running

SOUTHERLY by said North Street, eighty four (84) feet, more or less, to the point of beginning.

Said premises are conveyed subject to and together with the benefit of all rights, restrictions and easements of record, insofar as same may now be in force and applicable.

For title to said premises see deed from Angus L. Power et ux dated September 20, 1965, recorded with Norfolk Deeds Book 4292, Page 53.

(Petition)

ARTICLE 49. To see if the Town will vote to amend the official Zoning Map of the Town of Medfield by changing from Residential Suburban district to Residential Urban district the following parcel of land on the northerly side of Dale Street and the easterly side of North Meadows Road (Route 27), the parcel of land described as follows:

Beginning at a point, said point of tangency on the northerly sideline of Route 27, said point being located 212.88 feet northwest of the point of tangency at the intersection of Route 27 and Dale Street thence:

Running on the northerly sideline of Route 27 N69-02-49W a distance of 350.16 feet thence:

Turning and running by land of the town of Medfield (highway department) N48-25-35-E a distance of 380.65 to a stone bound, thence:

Turning and running by land of town of Medfield (sewer department) S-61-17-45E a distance of 272.62 to a stone bound, thence:

Turning and running by land of the town of Medfield S-29-00-50W a distance of 33.30 feet to a stone bound thence:

Turning and running by land of Mozer S-16-47-30-W, a distance of 191.06 feet to a point thence:

Turning and running by land of Mozer S-64-12-23-E a distance of 27.00 feet to a point, thence:

Turning and running by land of Mozer S-51-14-19-E, a distance of 98.00 feet to a point thence:

Turning and running along the existing zone line the R.U. District, S-51-14-19-E a distance of 45.18 to the westerly sideline of Dale Street thence:

Turning and running on the westerly sideline of Dale Street by a curve to the right with a radius of 670.00 feet a distance of 4.48 feet to the point of curvature at Route 27 thence:

Turning and running on the northerly sideline of Route 27 by a curve to the right with a radius of 50.00 feet a distance of 73.48 feet thence:

Turning and running on the northerly sideline of Route 27 by a curve to the left with a radius of 1850.00 feet, a distance of 212.88 feet to the point of beginning. (Petition)

ARTICLE 50. To see if the Town will vote to amend the official Zoning Map of the Town of Medfield by changing from Residential Suburban district to Residential Urban district the following parcel of land on the northerly side of Dale Street and the easterly side of North Meadows Road (Route 27), the parcel of land described as follows:

Beginning at a point, said point of tangency on the northerly sideline of Route 27, said point being located 212.88 feet northwest of the point of tangency at the intersection of Route 27 and Dale Street thence:

Running on the northerly sideline of Route 27 N69-02-49W a distance of 350.16 feet thence:

Turning and running by land of the town of Medfield (highway department) N48-25-35-E a distance of 380.65 to a stone bound thence:

Turning and running by land of town of Medfield (sewer department) S-61-17-45-E a distance of 272.62 to a stone bound, thence

Turning and running by land of town of Medfield (sewer department) S-61-17-45-E a distance of 64.87 feet to the existing zone line (R.U. District) thence:

Turning and running along the zone line S-19-33-50-W, a distance of 108.42 feet thence:

Turning and running along the zone line by a curve to the right with a radius of 550.00 feet thence:

Turning and running by land of Mozer on the existing zone line S-51-14-19-E, a distance of 75.59 feet thence:

Turning and running along the existing zone line the R. U. District, S-51-14-19-E, a distance of 45.18 to the westerly sideline of Dale Street thence:

Turning and running on the westerly sideline of Dale Street by a curve to the right with a radius of 670.00 feet a distance of 4.48 feet to the point of curvature at Route 27 thence:

Turning and running on the northerly sideline of Route 27 by a curve to the right with a radius of 50.00 feet a distance of 73.48 feet thence:

Turning and running on the northerly sideline of route 27 by a curve to the left with a radius of 1850.00 feet, a distance of 212.88 feet to the point of beginning.

(Petition)

ARTICLE 51. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Tax Rate for Fiscal 1989, or do or act anything in relation thereto.

(Board of Assessors)

And you are directed to serve this warrant by posting an attested copy thereof in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of meeting, aforesaid. Given under our hands this eighth day of March in the year of our Lord One Thousand Nine Hundred and Eighty-eight.

William F. Nourse
Ann B. Thompson
Robert J. Larkin
SELECTMEN OF MEDFIELD

THE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting, as within directed.

Constable of Medfield

Date _____

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